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MEMORANDUM OF UNDERSTANDING

BETWEEN

Southwest Tennessee Workforce Board (SWTNWB)

AND

SW TN Workforce Development Area Comprehensive One-Stop Center Partners

Jennifer Bane	jbane@wfiiinc.org
Individual designated by the Local Workforce Board Chair to lead MOU negotiations	**Email address**
Not Applicable	
Impartial individual designated by the Local Workforce Board Chair to lead annual budget negotiations	**Email address**

1. CONVENING OF THE PARTIES TO MOU (WIOA SEC. 121(C)(1)) (Tennessee MOU/IFA Instructions Page 4)

- *List the required partner providing services in the local area*
- *List the partner agency providing services of each required partner*

REQUIRED PARTNERS AS PARTIES TO MOU	ENTITY ADMINISTERING PROGRAM TYPED NAME
Title I: Adult, Dislocated Worker, Youth	SWTNWB / Workforce Innovations
Title II: Adult Education and Family Literacy	Henderson County BOE & Weakley County Schools
Title III: Employment Programs under Wagner-Peyser	TN Department of Labor & Workforce Development
Unemployment Insurance	TN Department of Labor & Workforce Development
Trade Readjustment Assistance (TRA)	TN Department of Labor & Workforce Development
Trade Adjustment Assistance (TAA)	TN Department of Labor & Workforce Development
Job Counseling, Training, Placement Services for Veterans	TN Department of Labor & Workforce Development
Migrant and Seasonal Farmworkers	TN Department of Labor & Workforce Development
Community Services Block Grant (CSBG)	Southwest Human Resource Agency (SWHRA)
Senior Community Services Employment Program (SCSEP)	SWTNWB / SWHRA
Second Chance (Reentry)	N/A
Title IV: Rehabilitation Services	TDHS, Vocational Rehabilitation Program
TANF	Department of Human Services
National Farmworker Jobs Program	TN Opportunity Program
Parties to the MOU	**NAME**
LWDB Chair	Ben Ferguson
LWDA Chief Local Elected Official	Mike Creasy, Decatur County Mayor

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TDLWD Regional Director	Jessica Cannon-Macklin (WP, UI, TRA, TAA, and Veterans Program)
Title I - Workforce Innovations	Kena Hamm
Title II - Adult Education District	AJ Belyew; Angela Hollingsworth
TANF - Department of Human Services	Lakecia Peterson
TDHS, Vocational Rehabilitation Program	Julie P. Johnson
Migrant and Seasonal Farmworkers Director	Jeremy Colbert
SCSEP - SWHRA	Mike Smith
SCSEP - SWTNWB	Jennifer Bane
CSBG - SWHRA	Mike Smith
Growing Relational and Occupational Wealth in West TN Households (GROWWTH)	Jennifer Bane
National Farmworker Jobs Program	Amber Alford

OTHER PROGRAMS OFFERED IN THIS LOCAL AREA AS PARTIES TO MOU		IF MARKED YES, ENTITY ADMINISTERING PROGRAM
Department of Human Services	☑Yes ☐No	Department of Human Services
TCAT/Tennessee Reconnect	☐Yes ☑No	Included as Perkins Partners
Job Corps	☑Yes ☐No	Education & Training Resources
Youth Build	☐Yes ☑No	N/A
Housing and Urban Development Employment and Training Activities	☐Yes ☑No	N/A
Perkins/Post-Secondary Career & Technical Education	☑Yes ☐No	Jackson State Community College, TCAT Jackson, TCAT Crump

ADDITIONAL PARTNERS AS PARTIES TO MOU	ENTITY ADMINISTERING PROGRAM
ALC, SNAP	TN Department of Labor & Workforce Development
RESEA	TN Department of Labor & Workforce Development

2. PURPOSE AND SCOPE OF MOU (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

- *Describe the general purpose and scope of the "umbrella" MOU*

The purpose of this MOU is threefold, with the overall goal being to ensure efficiency within the local One-Stop Service Delivery system:
1) To establish cohesiveness and define the mutually agreed upon roles and responsibilities of each Partner in regards to service delivery, sharing of resources, and financial responsibilities;
2) To ensure that all individuals seeking services at American Job Centers are provided services through operations that are mutual to all Partners programs, and to ensure that these individuals are also referred to program services which are unique to the Partners' programs; and
3) To establish methods of referral of individuals between all Southwest TN American Job Centers and the consortia partners for the appropriate services and activities.

The scope of services outlined in this MOU follows Workforce Services Division Policy #7 regarding Service Integration and functional alignment wherein Tennessee's One-Stop system shall strive to streamline workforce services functions, prevent the duplication of services and eliminate inefficient practices. To this end, Partners agree:

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1) To endorse a single customer flow model based on customer need, not program requirements;
2) To refer customers between Partners by methods listed in this Agreement;
3) To authorize the sharing of customer data and information in order to facilitate co-enrollment and case management across programs and funding streams; and
4) To participate in joint planning of this MOU, plan development, and modification of activities to accomplish the following:
• Accessibility of the Partners' applicable services to customers through the One-Stop Service Delivery system
• Participation in the operation of the One-Stop Service Delivery system, consistent with the terms of the MOU and requirements of authorized laws
• All Partners and staff are adequately cross-trained as a result of their participation in capacity building and staff development activities
• Continuous partnership building by requiring inclusion of all Partners involved in the One-Stop System
• Continuous adaption to state and federal guidelines
• Responsiveness to local and economic conditions, including employer needs
• Meet common data collection and reporting needs via Jobs4TN
• Involvement in special grant and/or pilot projects that impact a Partner's shared staffing resources
• Co-branding through inclusion of "AJC identified" or "American Job Center" on any joint products, programs, activities, services, facilities, and materials used by the combined Partnership of the System

Southwest Region American Job Center Services document (Attachment 1) lists and describes the career, training, and employer services and the array of service delivery methods.

3. VISION FOR THE SYSTEM (Tennessee Combined State Plan Section II(b)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

- *Describe the shared vision and commitment of the local board and required partners to a high-quality local workforce delivery system (vision must be consistent with Federal, State, regional, and local planning priorities, as well as the Governor's Guidelines)*
- *Describe which aspects of the vision are currently in place*
- *Outline the steps to be taken and the general timeline for how required partners will implement any aspects of the vision that are not yet in place*

The Southwest Tennessee Workforce Development Board Vision is to improve the economy of West Tennessee to be a place where businesses can find the skilled workers they need, and residents can enjoy productive careers and a high quality of life.

To achieve this vision, the board and partners strive to develop a quality workforce system to meet the needs of area employers and job seekers by:
1) Increasing the skills and knowledge of Southwest Tennesseans to meet the needs of employers now and in the future;
2) Creating career pathways from high school, postsecondary education / training to the workforce; and
3) Eliminating duplication and leveraging dollars to provide more opportunities to existing job seekers and the emerging workforce.

Aspects of the vision currently in place include:
1) The Regional Planning Council, which includes members of the core partners as well as other partners, identifies regional and local in-demand and emerging sectors using available labor market data, strategy meetings, and other data gathering methods. Workforce efforts are then focused on identified sectors through services available through AJC partners, such as the development of career pathways in manufacturing and healthcare.
2) The SW Business Services Team includes multiple partners such TN ECD, Chambers of Commerce,
and training insitutions who focus on implementing effective methods of gathering and understanding employers' feedback, such as employer surveys, business roundtables, participation in various business organizations, and various methods of conducting outreach to local employers. The information gathered through such efforts has led to the implementation and / or expansion of such programs and initiatives as OJT and IWT.

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3) Members of the Business Services Team conduct outreach in order to educate employers on the services available through the AJC designed, with employers' input, to meet their needs and support talent development.
4) Coordination between training institutions, funding sources, the LWDB, and employers to ensure:
(a) training is available for in-demand occupations in the local area,
(b) current and prospective students are aware of various resources for funding training, including those offered by the partner programs, and
(c) resources are leveraged through co-enrollment and referrals in order to eliminate duplication.
5) Sector studies have been completed and career pathways developed for both the healthcare and manufacturing sectors, which help guide the focus of area initiatives.
6) Cross-training of staff - Training sessions are conducted on a regular basis with partner agency staff in order to learn about programs and services available though partners.

While all aspects of the vision are already in place, the partners agree to enhance efforts by:
1) Expanding existing streamlining efforts among Title I staff across West Tennessee to include all partner programs. For instance, common intake processes and forms will be considered for implementation throughout the region.
2) Continuing regular meetings of both on-site and off-site partners for each AJC in the region to ensure continued communication, coordination, and leveraging of resources.

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4. MOU DEVELOPMENT (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

- *Fully describe the process and efforts of the Local Workforce Development Board and required partners to negotiate the MOU*
- *Confirm whether all required partners participated in negotiations*
- *Explain the process to be used if consensus on the MOU is not reached by partners*
- *Please provide dates of partner meetings that specifically discussed the MOU*

To negotiate the MOU, the LWDB followed the below process:
1) Notification of Partners, 4/20/2026: An email was sent by LWDB staff to the required partners with the prior executed MOU and a draft updated MOU attached. A list of proposed changes to the MOU and information needed was also included.
2) Preliminary Review of Draft MOU, 4/20/2026 - 4/28/2026: The proposed changes to the MOU were reviewed by the partners. Requested information and changes were submitted to the LWDB designee.
3) Updated Draft MOU Submitted to Partners, by 5/1/2026: The LWDB Executive Director's designee emailed an updated draft of the MOU to all partners for review prior to the MOU negotiations meeting.
4) Negotiations Meeting: Required partners did not request a meeting to review the MOU.
5) Final MOU Distributed, by 5/15/2026: The LWDB designee emailed the final MOU to partners for signatures.
6) Signatures Obtained, by 5/29/2026: Signatures were submitted to the LWDB in order for the executed MOU to be submitted to the TDLWD by 5/31/2026.
7) Revisions: The LWDB designee will email a revised MOU to partners for review and signatures in order for the executed MOU to be submitted to the TDLWD by the LWDB by 5/31/2026, if needed. New partners were given the opportunity to review the previously developed MOU, ask questions, and provide feedback.
During the negotiations, all required partners offering services in Northwest TN participated in negotiations. If the partners fail to reach a consensus on the MOU, the process to resolve the dispute is described in Section 4 Attachment.

5. NAME AND LOCATION OF COMPREHENSIVE ONE-STOP CENTER(S) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

- *Provide the name and address of the comprehensive one-stop center(s) in the local service delivery system*
- *Where applicable list the designated affiliated sites or specialized centers*
- *Define any other operating titles that the local area assigns to each center*
- *Describe how outreach will be conducted in towns in the local area without an AJC*
- *Describe the local area's plans for the Mobile American Job Center*

Note: The information provided in this section must match the Tennessee Development of Labor and Workforce Development listings

Southwest TN strives to ensure workforce development services are available to all area residents by maintaining an AJC or access point in each county throughout the region.

There is one comprehensive center:
Madison County American Job Center
1124 Whitehall Street, Suite 100
Jackson, TN 38301

Two affiliate centers:
Henderson County American Job Center
80-B South Broad Street
Lexington, TN 38351

Hardin County American Job Center
TCAT Crump
3070 Hwy 64 W
Crump, TN 38327

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Five specialized centers:

Chester County American Job Center
TCAT Crump - Henderson Extension Campus
1449 White Ave.
Henderson, TN 38340

Hardeman County American Job Center
TCAT Jackson - Whiteville Extension Campus
1685 US-64
Whiteville, TN 38075

Decatur County American Job Center
TCAT Crump - Parsons Extension Campus
256 W 9th Street
Parsons, TN 38363

Haywood County American Job Center
TCAT Jackson - Brownsville Extension Campus
401 Westlake Way
Brownsville, TN 38012

McNairy County American Job Center
134 N. 3rd Street
Selmer, TN 38375

AJCs may also be referred to as one-stop centers.

While brick-and-mortar AJCs are valued for cost effectiveness, availability of resources to customers, and visibility in the community, Southwest TN also recognizes the need to bring the services to the customers who may not be able to visit the established AJC given the large service area and transportation barriers. In order to bring the services to the people, the TDLWD's Mobile AJC is utilized to serve remote areas and individuals who are unable to commute to one of the AJCs in the region. Southwest TN's use of Zoom, Microsoft Teams, or Google Meet for "face-to-face" interactions with various one-stop partners and / or employers also allows customers in affiliate sites to virtually receive one-stop services typically only offered onsite at the comprehensive centers. Jobs4TN also allows both job seeker and employer customers to remotely access secure, web-based AJC services such as labor market information, unemployment insurance, and mediated labor exchange. In 2020, the Southwest LWDB moved AJCs to specialized centers to allow staff the opportunity to conduct outreach in the community of days when the brick and mortar AJC is closed. Staff have regular outreach schedules with several community partners such as rehab facilities, halfway houses, probation and parole offices, etc.

In order to maximize services to populations with barriers, agencies serving these populations are targeted for outreach efforts such as distribution of marketing materials, participation in events, and invitations to participate in AJC events and strategy meetings. Such agencies may include Adult Education, Department of Human Services, Health Departments, Housing Authorities, Head Start programs, and Boys & Girls Clubs. The AJC displays marketing materials for core and community partners, and provides materials to be displayed at the partners' sites. Social media accounts are also used to connect with customers and other agencies and inform them of the services available through the AJC. The Business Services Team conducts rapid response meetings in order to serve workers dislocated through closures or layoffs. Outreach to unemployment claimants regarding AJC services is also conducted via email when contact information is available.

The LWDB, in collaboration with the American Job Centers, Adult Education, and Vocational Rehabilitation, will work towards providing a process for virtual access for all participants to access services start-to-finish via virtual platforms.

6. DESCRIPTION OF COMPREHENSIVE ONE-STOP SERVICES (WIOA Sec. 121(c)(2)(A)(i)) (Final Rules § 678.500(b)(1)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

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- *Complete a local service matrix (Attachment II) illustrating local methods of service delivery which includes:*
    - *Career services to be provided by each required partner in each comprehensive one-stop center*
    - *Other programs and activities to be provided by each required partner*
    - *Method of delivery for each service provided by each required partner (e.g., staff physically present, cross-trained staff, direct linkage technology)*
- *In the spaces provided below:*
    - *In the introductory paragraph of this section, describe the required partners' combined commitment to integration and "manner in which the services will be coordinated and delivered through the system" (§ 678.500(b)(1))*
    - *In the spaces below designated for each required partner, describe each partner's commitment to coordinated service delivery and explain how the local service matrices illustrate that commitment*
    - *For each required partner below, describe the location(s) at which services of each required partner will be accessible*

The Southwest area strives to provide integrated service delivery through the use of functional teams in order to deliver career services to all customers. The OSO oversees 3 functional teams: Welcome Function, Career Services, and Business Services. Each team meets on at least a monthly basis to ensure that customer, employer, and program needs are being met.
The Welcome Function is primarily the responsibility OSO Welcome Function staff, but all partner staff share responsibility in the providing Welcome Function services to customers. When serving in the Welcome Function, staff warmly greet customers entering the AJC and offer an evaluation of service needs through the Common Intake Form. This form is utilized to ensures all relevant data is gathered and proper referrals to partner programs are made. All staff in the AJC are also cross-trained on all programs and services offered by partners. Each customer is also encouraged to register for Jobs4TN and given an informational packet regarding services available through the AJC. Customers in need of other basic career services, such as labor exchange services, provision of labor market information, or other self-directed or minimally staff-involved services, are typically served through members of the Welcome Function Team. Customers identified as needing eligibility determination or individualized career services are referred partners via a warm hand-off. For partners not located full-time in the Center, contact information is available so staff may make an electronic connection with the partner while the customer is in the AJC. Staff serving in the Welcome Function coordinate with staff in the Career Services Team and Business Services Team in order to seamlessly deliver career services to all customers. While Career Services Team members focus on performing individualized career services such as skills assessments, developing Individual Employment Plans (IEPs), and case management, the Business Services Team focuses on developing positive relationships with employers in order to identify and address their human resource needs.

Periodically, staff at the AJC have a brief meetings to discuss shared resources and services that might benefit both current and prospective customers. This collaboration encourages more co-enrollment of participants between programs, further reducing duplication, enhancing services, and maximizing individual program funding. The use of e-mail, social media, and other technologies such as Zoom to convey information to partner staff and customers enhances service delivery and increases Center efficiency, thus potentially expanding the customer pool. Additionally, staff stay current on partner programs through periodic Consortium meetings between the leadership of the core partner programs, quarterly Regional Planning Council meetings, and various staff trainings and / or meetings.

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Title I (Adult, Dislocated Worker and Youth) –

Title I provides a variety of educational and training activities to eligible individuals based on the needs of the individual and in coordination with partner programs to prepare participants for employment in in-demand occupations. Services are available on-site at all AJCs in the LWDA, and are accessible to off-site partners through various methods. For instance, off-site partners may call or e-mail Title I staff to make referrals and may utilize the AJC Referral Form as described in Section 8 below. Title I staff also maintain a contact sheet for use by all partners containing relevant contact information for making referrals. The system's website also features a contact form that partners or customers may use to contact a Title I staff person for more information about services available through the AJC. Partners and customers may also send a message to Title I staff through the system's Facebook page. Marketing materials are made available at all AJCs. Title I Youth Services will be made available as outlined in the attached service strategy. The Board and Title I Youth Service Provider will enter into agreements / MOUs with providers offering Youth program elements as appropriate.

Title II (Adult Education and Family Literacy) –

Weakley County Schools, Adult Education for Madison County will co-locate staff, when feasible, at the comprehensive American Job Center in Madison County. Adult education orientation, pre-testing, and tutoring will be available. An electronic presence for referrals will be available at the American Job Center in Jackson. Free offsite classes will be available in Madison County.

Henderson County Schools, Adult Education, will have an electronic presence for referrals at the American Job Center in the following counties: Chester, Decatur, Hardeman, Hardin, Haywood, Henderson and McNairy. Free offsite classes are also available in the above mentioned counties.

Title III (Employment Services under Wager-Peyser) –

Title III offers outreach and labor exchange activities for individuals and employers. Job seekers register at the front desk Kiosk / Jobs4TN.gov to begin the process of a job search activities such as entering a resume and their skills into Jobs4TN so they may be identified by companies who are hiring. Staff are available on-site at the Jackson AJC. Services are available at the affiliate sites through direct linkage using phone, email, or Jobs4TN.gov. Partner staff on-site in the affiliate centers are cross-trained to provide both job seekers and employers assistance in accessing and utilizing the features of Jobs4TN. Employers may submit job orders to staff in any of the 8 AJCs for posting to Jobs4TN. Marketing materials are made available at all AJCs.

Unemployment Insurance (UI) –

Partner staff working on-site at all 8 AJCs are cross-trained to provide meaningful assistance for UI. This includes assisting customers in using Jobs4TN.gov to complete claims, weekly certifications, and utilizing the live chat feature, or using lwdsupport.tn.gov/hc/en-us to submit and track help desk tickets. Fax machines are also available at the AJCs to allow customers to submit needed information to the TDLWD State office if necessary. Additionally, Title I and Title III staff are responsible for recording these services in Jobs4TN by entering activities into the individual's or employer's account. Marketing materials are made available at all AJCs.

Job Counseling, Training and Placement Services for Veterans –

In accordance with U.S. Code, Title 38, veterans and “covered persons” are provided the Priority of Service and Veterans preference on all job opportunities and qualified training programs available through the AJC. Notification of priority of service for Veterans is posted at each center. For Veterans with significant barrier(s) to employment, intensive services are available. Veterans services are available on-site at the Jackson AJC. Other partner staff on-site in the affiliate and specialized centers are cross-trained to provide self-identified Veterans with the Military Services Form to determine if a referral to Veterans services is appropriate. Veterans services are accessible through direct linkage via phone or email, and Veterans services staff are able to meet with customers on-site at these offices if needed.

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Trade Readjustment Assistance –

Companies contact the TRA unit to file a TRA claim. Trade claims are tracked via Jobs4TN.gov website. TRA services are available on-site at the Jackson AJC. Other partner staff on-site in the affiliate centers are cross-trained to assist in identifying job seekers who may qualify for TRA to determine if a referral to TRA services is appropriate. TRA services are accessible through direct linkage via phone or email, and TRA staff are able to meet with customers on-site at these offices if needed. TRA claimants will contact the TRA/TAA representative at the AJC for an appointment to discuss TRA services.

Trade Adjustment Assistance (TAA) –

TAA petitions are available online at www.dolta.gov. TAA services are available on-site at the Jackson AJC. Other partner staff on-site in the affiliate and specialized centers are cross-trained to assist in identifying job seekers who may qualify for TAA to determine if a referral to TAA services is appropriate. TAA services are accessible through direct linkage via phone or email, and TAA staff are able to meet with customers on-site at these offices if needed. TAA claimants will contact the TAA representative at the AJC for an appointment to discuss the following services; re-employment services, job search allowance, relocation allowance, and training. Claimants interested in training are referred to Title I for assessment and testing. In addition, applicants are referred to Tennessee College of Applied Technology (TCAT) and or State School representative for assistance.

Migrant & Seasonal Farmworkers –

The program's main objective is to conduct outreach to and assessment of low income farmworkers in order to assist those who qualify with job training and placement services as listed in the local service matrices. Marketing materials are made available at all AJCs.

Services are accessible at all AJCs in the local area through direct linkage and cross-training of partner staff. For instance, Title I staff screen applicants for farmwork backgrounds in order to determine if a referral can be made. Migrant & Seasonal Farmworkers staff may also meet with potential clients on-site at the AJC if necessary.

National Farmworker Jobs Program (NFJP) –

The National Farmworker Jobs Program (NFJP) actively engages with migrant and seasonal farm workers, assessing the needs of low-income individuals to determine eligibility for job training and placement services, as outlined in the local service matrices. To promote these services, marketing materials are available at all American Job Centers (AJCs).
NFJP services are accessible at all AJCs in the local area through direct linkage and cross-training of partner staff. Referrals between NFJP and local AJCs are structured to ensure farm workers receive comprehensive support. For example, when a farmworker seeks assistance at an AJC, Title I staff will screen them for a farmwork background to determine if a referral to NFJP is appropriate. If eligible, the individual will be referred to NFJP for additional support and services. NFJP staff can also meet with potential clients on-site at the AJC if needed.
Additionally, NFJP staff will refer participants to AJC services to expand their access to training, job placement, and financial assistance. This collaborative approach leverages the combined resources and expertise to better serve farm workers and their families.

Community Service Block Grant (CSBG) –

CSBG services are available via direct linkage by phone or email. Marketing materials are made available at all AJCs. SWHRA has service centers that serve low-income households in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, and McNairy counties with CSBG, TEFAP (Temporary Emergency Food Program or commodity foods), and LIHEAP (Low Income Home Energy Assistance Program or "energy assistance"). The Head Start/Early Head Start Program serves all counties in Southwest TN. Other services include emergency assistance with utilities, rent or mortgage, intake and referral, outreach and needs assessment, and case management for employment/self-sufficiency.

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Senior Community Services Employment Program (SCSEP) –

SCSEP services are available via direct linkage by phone or email. SCSEP provides low income individuals 55 and older who have poor employment prospects with subsidized, part-time, community service work based training. Participants train an average of 20 hours per week in a variety of community service activities at non-profit and public facilities, including the AJC. SCSEP also assists its customers in utilizing AJC services such as computer classes, interview classes, and resume assistance. Marketing materials are made available at all AJCs.

Title IV (Rehabilitation Services) –

The Vocational Rehabilitation (VR) Program provides assessment, training, employment, and specialty rehabilitation services and supports to eligible individuals with disabilities based on the rehabilitation needs of the individual in accordance with the individual's aptitudes, abilities, capabilities, interests, and informed choice, and as identified in an Individualized Plan for Employment with a goal to secure, retain, advance in, or regain competitive integrated employment. VR collaborates with AJC and community partners to meet an individual's rehabilitation needs. VR services are available through VR professionals co-located at AJCs and located throughout the State.

DHS/TANF –

Families First, the state's Temporary Assistance for Needy Families (TANF) program is a workforce development and employment program. The Families First/TANF Program emphasizes work, training, and personal responsibility. It is temporary and has a primary focus on gaining self-sufficiency through employment. The Families First/TANF program helps participants reach this goal by providing temporary cash assistance, transportation, child care assistance, educational supports, job training, employment activities, and other supportive services. The TDHS TANF Case Managers refer work mandatory customers to our Work Activity Placement and Monitoring (WAPM) provider to place customers in a work activity and monitor for compliance. The TANF Case Managers and the WAPMs are not onsite at the AJCs, however, individuals may initiate an application for Families First/TANF services through the following link: Consumer Service Portal - Customer Service (https://onedhs.tn.gov/csp).

Second Chance (Reentry) –

Not available in Southwest TN.

HUD Employment and Training Activities –

Not available in Southwest TN.

Job Corps –

Job Corps is a no cost, residential and career technical training program administered by the U.S. Department of Labor for youth ages 16-24. Job Corps offers a variety of training, HSET and High School Diploma programs for both men and women. The training programs offered include: Carpentry, Bricklaying, Welding, Heavy Equipment Operators, Material Handling, Nursing, Clinical medical Assistant, Accounting, Computer Service Technician and much more. Job Corps strives to ensure an environment that is safe and supportive of students who are motivated to learn and succeed.

YouthBuild –

Not available in Southwest TN.

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Perkins/Post-Secondary Career & Technical Education–

Tennessee's Community and Technical Colleges play an integral role in the economic growth of our State. From providing short-term training programs to customized, long-term initiatives, these colleges have developed innovative strategies to meet the workforce training needs of local, regional and State employers. As recipients of funding under the Carl D. Perkins Career and Technical Education Act, these institutions strive to develop more fully the academic, career, and technical skills of students who elect to enroll in career and technical education programs. These institutions coordinate with AJC partners to conduct one or more "Manufacturing Days" at high schools in each of the LWDA's counties annually. These events are conducted in partnership with local education institutions and businesses to assist students in understanding all aspects of an industry, providing them with career guidance, and preparing them for high skill, high wage, or high demand occupations leading to self-sufficiency. JSCC and the TCATs also work with AJC partners to engage local employers in assisting in developing programs and to apply for programs to be added to the eligible training provider list.

TCAT/Tennessee Reconnect–

TCAT Jackson, through its seven (7) instructional sites, provides a comprehensive slate of postsecondary technical training programs designed to equip our graduates with the skill-sets necessary to be gainfully employed in their chosen occupation. TCAT Jackson is a member institution of the Tennessee Board of Regents and is accredited by the Council on Occupational Education (COE). All training programs are approved by the US Department of Education and are eligible for Title IV grant programs (PELL).

TCAT Crump is part of the TN Technical College system which serves as the premier provider for workforce development throughout the State of Tennessee. The colleges fulfill the mission by: Providing competency-based training through traditional and distance learning instructional delivery systems of the highest quality that will qualify individuals for employment and/or advancement in jobs. Providing high quality training and retraining of employed workers. Providing high quality training that is economical and accessible to all residents of Tennessee, thereby contributing to the economic and community development of the communities we serve. The purpose of Tennessee College of Applied Technology Crump curricula is to provide instruction whereby individuals may be trained or retrained for employment, and to upgrade skills and knowledge of employed workers. It is also the intent that each program will assist the student in acquiring the skills, knowledge, understanding, and attitudes, which contribute to proficiency and competency in his or her chosen field. The Tennessee College of Applied Technology Crump offers programs of study at four locations.

7. PROCUREMENT OF ONE-STOP OPERATOR (Tennessee Memorandum Guidelines for One- Stop Operator Procurement) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.

- *Name the procured one-stop operator –* ***(this information will be amended once the One-Stop Operators have been procured)****. The following bullet points should be explained in this section*
- *Describe the functions and scope of work of the one-stop operator as defined in the Request for Proposal or as planned for the competitive procurement process*
- *Assure that the one-stop operator will not perform any of the proscribed functions (§ 678.620(b)) to avoid a conflict of interest*

Note: One-stop operator designation takes effect July 1, 2017 (§ 678.635)

In order to select an operator for the one-stop system in the local area, consistent with WIOA Sections 107(d)(10) and 121(d) and the Workforce Services Policy regarding One-Stop Delivery and Design System, paragraph (D) of the Local Board Responsibilities section, and in accordance with the Regional Planning Council, the LWDB, with the agreement of the chief elected officials for the local area, shall designate or certify one-stop operators as described in section 121(d)(2)(A). In order to conduct a competitive process for the selection of a one-stop operator, in accordance with 121(d)(2)(A), the Board, with the agreement of the CEOs, issues a Request for Proposals (RFP) or procures a third-party to conduct the bidding process. Public notice is provided through both print media and electronic means, with potential bidders being notified of the release by email. Proposals received are reviewed by a committee approved by the Board and CEOs and who make a recommendation to the Board for selection of the operator. The selected operator enters into a contract with the Board and CEOs as developed by the fiscal agent to deliver the services described in the Scope of Work, which clearly articulates the role of the operator in accordance with §678.620(a).

To further avoid a conflict of interest in accordance with §678.620(b)(1), the functions and scope of work of the operator as detailed in the RFP, do not include the following functions, which will continue to be performed by the LWDB: Convene system stakeholders to assist in the development of the local plan; prepare and submit local plans (as required under sec. 107 of WIOA); be responsible for oversight of itself; manage or significantly participate in the competitive selection process for one-stop operators; select or terminate one-stop operators, career services, and youth providers; negotiate local performance accountability measures; or develop and submit a budget for activities of the Local WDB in the local area.
The above named functions shall continue to be conducted by the LWDB, not the selected operator. In accordance with §678.620 (b)(2), in the event that an entity selected to serve as the operator in future procurement processes also serves a different role within the one-stop delivery system and performs some or all of these functions when acting in its other role, sufficient firewalls and conflict of interest policies and procedures will be developed according to the specifications in § 679.430 for demonstrating internal controls and preventing conflict of interest.

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The purpose of the RFP is to identify and fund one entity to coordinate service delivery of the core and required American Job Center partners and service providers in the Jackson comprehensive center, 2 affiliate centers, and 5 specialized centers in Southwest TN. All services provided by the operator will conform to the Coordinate, Observe, Report, Evaluate services model. The role of the Operator is further defined through guidance provided in TDLWD WIOA Workforce Services Regional and Local Planning Policy as:
1) Oversee management of One-Stop Centers and service delivery
2) Evaluate performance and implement required actions to meet performance standards
3) Evaluate various customer experiences
4) Ensure coordination of partner programs
5) Act as liaison with the LWDB and One-Stop Center
6) Define and provide means to meet common operational needs
7) Oversee full implementation and usage of all State systems by the local area
8) Design the integration of systems and coordination of services for the site and partners
9) Manage fiscal responsibility for the system or site
10) Plan and report responsibilities
11) Write and maintain a business plan
12) Market One-Stop Center services
13) Facilitate the sharing and maintenance of data; primarily the site, with emphasis on the state system
14) Integration of available services and coordination of programs for the site with all partners

In regards to Section 8 below, the local one-stop operator's role and responsibilities for coordinating referrals among required partners (§678.500(b)(3)) include:
• Inspire others and lead change; demonstrate extremely high levels of professionalism, integrity, and collaboration; and enhance and develop partnerships. Further, the operator will be required to coordinate with the leadership of all required partners
• Coordinate services with the LWDB's affiliate and/or identified access points to assure that required partners are apprised of AJC and community services for referral of customers.
• Maintain and update a digital and hard copy listing of all partner programs, including a brief description of service and contact information to assure that all staff in the AJC have up-to-date information for referral of customers.

In the Section 8 Attachment and in the spaces in Section 8 below designated for each required partner, each partner has listed the other programs to which it will make referrals, the method(s) of referral to each partner, and the means of tracking referrals. Referrals are made by all partners based on the initial evaluation of each individual's service needs using the following method: Referrals are to be made through a warm hand-off approach. When making referrals, AJC partner staff complete the AJC referral form. If the partner is co-located in the same office, referral form, along with the customer may be walked to the appropriate partner for face-to-face introduction, as well as a copy of the form being emailed. If a partner is not available or in a different office, referrals are emailed to the appropriate party and staff may follow up with a phone call. If staff do not receive a timely response from the partner within 4 business days, they are to follow up with another email and/or phone call. The AJC referral form has a section for the receiving partner to complete and return to the original AJC staff person so the outcome of the referral can be tracked. Staff with Jobs4TN access are also to upload a copy of the referral form to the individual's document section in VOS and case note the referral.

The procured One-Stop Operator as of the execution of this MOU is Mid-Cumberland Human Resource Agency.

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8. REFERRAL PROCESS (WIOA Sec. 121 (c)(2)(A)(iii)) (Tennessee MOU/IFA Instructions Page 6). If additional space is needed, please include an attachment referencing this section.

- *In the spaces provided below, address all of the following:*
  - *In the introductory paragraph of this section, describe local one-stop operator's role and responsibilities for coordinating referrals among required partners (§678.500(b)(3))*
  - *In the spaces below designated for each required partner, each partner must list the other programs to which it will make referrals and the method(s) of referral to each partner; for example, in the Title I box, Title I will list all other programs to which it will refer clients and the method(s) of referral for each*
  - *Identify the method of tracking referrals*

Note: Local areas must be as specific as possible when describing the differences in referral methods between partner programs. DOL has expressed concern about this area in the past.

Title I (Adult, Dislocated Worker and Youth) –

Title I staff will refer to all participating partners using any of the means detailed in the Section 8 Attachment. Referrals to on-site partners will be made using a warm hand-off approach. See referral process detailed in Section 7

Title II (Adult Education and Family Literacy) –

Referrals to on-site partners are made using a warm hand-off and staff may also utilize the referral form developed by the Title I staff. Referrals are also made via electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for a means of tracking for participant progress. Title III staff also track the referrals made by following-up with the customer and / or agency monthly if the form is not returned to ensure services are provided to the customer, if not provided while the customer is at the AJC.

Title III (Employment Services under Wager-Peyser) –

Referrals to on-site partners are made using a warm hand-off and staff may also utilize the referral form developed by the Title I staff. Referrals are also made via electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for a means of tracking for participant progress. Title III staff also track the referrals made by following-up with the customer and / or agency monthly if the form is not returned to ensure services are provided to the customer, if not provided while the customer is at the AJC.

Title IV (Rehabilitation Services) –

The Vocational Rehabilitation (VR) Program may receive referrals from any partner program to assess the eligibility and rehabilitation needs of individuals with disabilities. Referrals may be made using the established AJC standard or directly to VR by on-line, email to a VR professional, phone at 833-751-0597, or other appropriate referral method. The Career Services matrix illustrates the collaboration between VR and partner programs for basic, individualized, and follow-up services to ensure the best use of resources in providing services to VR customers. VR tracks referrals and the provision of services through an electronic case management system.

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Unemployment Insurance (UI) –

Partner staff working on-site at all AJCs are cross-trained to provide meaningful assistance for UI using Jobs4TN.gov and/or lwdsupport.tn.gov/hc/en-us. Fax machines are also available at the AJCs to allow customers to submit needed information to the TDLWD State office if necessary. On-site staff receive written, electronic, or phone referrals to assist customers with UI. Referrals are also made via electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for means of tracking.

Job Counseling, Training and Placement Services for Veterans –

Customers with SBEs are referred to any partner who can assist them with becoming job-ready. Referrals will be made to all other participating partners, as listed in the Section 8 Attachment, when there is a need for that service. Referrals to on-site partners are made using a warm hand-off and the AJC Referral Form. Referrals are also made via electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for a means of tracking for participant progress.
See referral process detailed in Section 7

Trade Readjustment Assistance –

Trade affected workers are first referred to the TRA Unit for eligibility determination. If eligible, a claim is taken by the claims agent and the customer is referred back to the AJC for assistance with job search or training opportunities. Referrals are made via AJC Referral Form and electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for a means of tracking for participant progress. Follow-ups are completed with customers weekly.
See referral process detailed in Section 7

Trade Adjustment Assistance (TAA) –

Referrals for Trade-affected workers are made to TAA staff for assessment and testing if the worker is interested in training opportunities. The TAA staff then refers the customer to Title I or Title II staff for CASAS and/or TABE testing. Referrals are made via AJC Referral Form and electronic connection through Jobs4TN.gov website, to include partners located outside the American Job Center (AJC), and for a means of tracking for participant progress. Follow-ups are also done daily with on-site staff as needed.
See referral process detailed in Section 7

Migrant & Seasonal Farmworkers –

Every customer who makes contact with this program, whether they qualify or not, is always referred to the AJC for services that may be able to receive. Contact is made with customers referred by the AJC and effort made to determine if they may be served by the program.

Referrals are made to all other partners as listed in the Section 8 attachment.
See referral process detailed in Section 7

National Farmworker Jobs Program (NFJP) –

Every customer who makes contact with this program, whether they qualify or not, is always
referred to the AJC for services that may be able to receive. Contact is made with customers referred by the AJC and effort made to determine if they may be served by the program.

Referrals are made to all other partners as listed in the Section 8 attachment.
See referral process detailed in Section 7

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Community Service Block Grant (CSBG) –

Customers can be referred via phone call, e-mail or face-to-face contact with county staff at service centers. Customers in need of any agency services will be assessed for eligibility through the application intake process. SWTHRA can provide host placement opportunities for customers who need their community service time and works with partners to coordinate any services, training, or needs.

Senior Community Services Employment Program (SCSEP) –

SCSEP refers clients to the AJCs and receives referrals from the AJC using the AJC referral form. Referrals are made to all other partners as listed in the Section 8 attachment.
See referral process detailed in Section 7

DHS/TANF –

The Work Activity Placement and Monitoring (WAPM) providers will make referrals to Title I, Title II, Title III, Title IV, and other core partners to provide workforce development and educational activities to FF/TANF customers. The WAPM providers will utilize the referral system the local board has established for receiving partner referrals so that customers can access these services. The WAPM providers will document recorded data in its internal eligibility system.

Second Chance (Reentry)–

Not available in Southwest TN

HUD Employment and Training Activities –

Not available in Southwest TN

Perkins/Post-Secondary Career & Technical Education–

JSCC and the TCATs in the local area refer students to AJC partners as listed in the Section 8 attachment for educational assistance opportunities and other services by providing them with the telephone number, email, and AJC address. Staff may also utilize the AJC referral form when referring potential students.

Job Corps –

Job Corps will coordinate with AJC staff to refer and accept referrals from all Southwest Region partners and will make appropriate referrals, if necessary, to partner programs to meet the needs of individuals who may not be eligible or suitable for the Job Corps program.
See referral process detailed in Section 7

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YouthBuild –

Not available in Southwest TN

TCAT/Tennessee Reconnect–

As Perkins recipients for Career & Technical Education, the TCATs in the local area participate in the same activities as described in the "Perkins/Post-Secondary Career &Technical Education" section above.

9. PHYSICAL ACCESSIBILITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b) (4)) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.

Describe how—through specific examples and commitments—required partners will assure the physical accessibility of the comprehensive one-stop center(s), including the following:

- *The comprehensive one-stop center's layout supports a culture of inclusiveness*
- *Access to public transportation is available within reasonable walking distance*
- *The location of a dedicated parking lot, with parking lot spaces closest to the door designated for individuals with disabilities*

All AJCs in the SW area have been assessed by VR staff to ensure that they meet ADA requirements. Reasonable accommodations are provided for all aspects of a customer's experience in the AJC, from registration to service provision and training. Accommodations are made according to the individual's need in order to ensure they receive equal benefits from the program or activity, will be able to compete fairly in educational or work settings, and in general, have equal opportunity. In order to inform customers of the accommodations available, the following tag-line, or one similar, is included on all recruitment brochures and other outreach materials including print, newspaper ads, television, and radio commercials produced by the local workforce development board: "EOE. Auxiliary aids and services available upon request. TDD# 711." If needed, documentation of the individual's need for accommodations is obtained and maintained in a separate, secure location. The AJC has designated parking, a sidewalk ramp, and is accessible from the main entrance. The main entrance is also marked with the universal sticker/sign and has a doorbell to alert staff if assistance with the door is needed. The centers also have accessible restrooms. Compliance with ADA requirements is ensured when locating to new buildings or when repairs are needed. An Equal Opportunity poster is displayed at the Center and a Grievance brochure outlining the steps to file a complaint is made available. Staff also participate in an annual nondiscrimination/EO/disability awareness training.

A major barrier for many AJC customers is the lack of transportation. While mass public transportation is available in the Jackson area, not all areas have the capability. However, individuals needing transportation assistance may utilize transportation services through various community agencies such as Southwest Human Resource Agency, which provides transportation service for the citizens of the region to ensure access to medical and education facilities, employment sites, and various other businesses and services.

In order to enhance the provision of transportation and other supportive services, the Regional Planning Council ensures the sharing of best practices for possible replication. Additionally, through collaboration with programs offering supportive services, Southwest TN will also maximize customers' access to services not available through the AJC. For example, partnering with agencies offering transportation services on behalf of customers who lack means of transportation to coordinate schedules, arrange services, or to potentially fund such services for both individuals and groups. Coaching and mentoring services available through the AJCs and partner programs, such as TN ReConnect, are also utilized to assist customers in obtaining needed services.

In order to assure the continued physical accessibility of the comprehensive one-stop centers, the required partners will:
1) Ensure compliance with ADA requirements when locating to a new building or when repairs are needed;
2) Maintain the above named accommodations, or ones similar, and others on an as-needed basis;
3) Offer referrals to provide customers with a comprehensive set of services, including accommodations;
4) Maintain an Equal Opportunity Officer for the LWDA to ensure compliance with all appropriate legislation and regulation; and
5) Provide training to staff on a routine basis.

10. PROGRAMMATIC ACCESSIBLITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b)(4)) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

- *Describe how the comprehensive one-stop center provides access to all required career services in the most inclusive and appropriate settings for each individual participant*
- *Describe specific arrangements and resources available to assure that individuals with barriers to employment, including individuals with disabilities, can access available services and how outreach will be conducted to these groups (§678.500(b)(4). Include Mobile American Job Center information.*
- *Explain how services will be provided using technology that is actually available and in accordance with the "direct linkage" requirement under WIOA*

Note: Provide as much specificity as possible for each partner program

The Operator is responsible for designing and implementing quality services to all AJC customers. With high unemployment and poverty rates, and low educational attainment in the area, the AJC serves many customers experiencing barriers to employment. Typically served through the Welcome Function and / or Career Development Function, these customers often need staff assistance in order to address barriers such as lack of transportation, childcare, healthcare, education, and/or work ethic to become self-sufficient. Given the many needs of populations with barriers, staff in the AJC must be knowledgeable of partner programs and community resources and be prepared to help customers in utilizing these services, including ensuring accessibility and providing reasonable accommodations.

Reasonable accommodations are provided for all aspects of a customer's experience in the AJCs, such as during application/registration for, and provision of, aid, benefits, services, and training. Accommodations are made according to the individual's need in order to ensure that he / she receives equal benefits from the program or activity, will be able to compete fairly in educational work settings, and in general, to have an equal opportunity. If needed, documentation of the individual's need for accommodations is obtained and maintained in a separate, secure location. In order to inform customers of the accommodations available, the following tag-line, or one similar, is included on all recruitment brochures and other outreach materials including print, newspaper ads, television, and radio commercials produced by the local workforce development board: "EOE. Auxiliary aids and services available upon request. TDD# 711."

Accommodations available include a large keyboard and calculator, a trackball mouse, ZOOM software for individuals with visual impairments, Language Line for interpretation or translation services, and extended time and readers for assessments. JAWS software, which reads aloud what's on the computer screen and gives the user a unique set of intelligent tools for navigating and accessing web pages and all screen content for individuals with visual impairments, is also available at the comprehensive center in Jackson. The system utilizes a TDD/TTY number for all centers, 711, and a TDD/TTY phone is available at the comprehensive center in Jackson.

In accordance with the "direct linkage" requirement under WIOA, services are provided using technology available at the AJCs. For instance, the use of Skype, Zoom, WebEx, and / or Teams for "face-to-face" interactions with various partners and / or employers also allows customers in affiliate sites and access points to virtually receive one-stop services typically only offered onsite at the comprehensive centers. Jobs4TN also allows both job seeker and employer customers to remotely access secure, web-based AJC services such as labor market information, unemployment insurance, and mediated labor exchange. On-site and off-site partners also routinely make referrals via phone or email, or to Jobs4TN.gov for the unemployment insurance program. Information regarding AJC services is also made available on the system's website and social media pages. The Virtual AJC and Mobile AJC also provide access to services.

All partners agree that they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law. Partners assure that they have policies and procedures in place to address these issues, which have been disseminated to their employees and otherwise posted as required by law, and are in compliance with all applicable state and federal laws and regulations regarding these issues.

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11. DATA SHARING AND COLLECTION (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

- *Describe how core program partners will share data and information and will collaborate to assure that all common primary indicators of performance for the core program partners in the local area will be collectively achieved*
- *Provide assurances that participants' Personally Identifiable Information (PII) will be kept confidential*
- *In each description, cite specific examples of required partners demonstrating a commitment to integration in the local area*
- *Describe the collection of data across programs*
- *Describe how Jobs4TN will be utilized and incorporated*

NOTE: Partners are encouraged to seek clarification from their respective core partner state agency and/or data staff

The management information system used to case manage participants for the programs listed below is the Jobs4TN system. Each AJC also utilizes the Greeter feature to track the number of customers
using the AJC. Using this system for the majority of WIOA programs will allow programs to share information and reduce duplication of data entry. Information needed to calculate all common indicators of performance will reside in this system. Reports can be generated and shared with program staff to ensure that performance targets will be met. The State office has held core partner meetings and has established performance groups that will routinely meet and report out all core partner performance. This approach will allow all partners to share concerns and keep a close eye on performance as a system. TANF, Job Corps, SCSEP, and Vocational Rehabilitation will use other case management systems but all WIOA partners will work to share information across these systems in order to better serve participants.

Title I: Adult, Dislocated Worker, Youth
Title II: Adult Education and Family Literacy
Title III: Employment Programs under Wagner-Peyser
Unemployment Insurance
Trade Readjustment Assistance (TRA)
Trade Adjustment Assistance (TAA)
Job Counseling, Training, Placement Services for Veterans
Supplemental Nutrition Assistance Program Education & Training (SNAP E&T)
Migrant and Seasonal Farmworkers
Community Services Block Grant (CSBG)
Senior Community Services Employment Program (SCSEP)

Each employee is required to sign a user agreement stating that personally identifiable information is to be kept confidential and only used for the purpose of job duties. In addition, the TDLWD has memorandum of understandings with core partners in which participant information is shared. The TDLWD also has signed WRIS and FEDES agreements which govern participant wage records and their use. A signed confidentiality agreement is required by any employee or contractor stating they have read and acknowledge all protocols within the WRIS and FEDES agreement. The TDLWD will be
maintaining written procedures detailing approaches for use of wage data to ensure that the information is only given to authorized personnel and used for only authorized purposes. TDLWD will also ensure that all wage data is maintained and destroyed in a timely manner using appropriate methodologies.

Parties to the MOU agree to work cooperatively to share data to the extent necessary and as permitted or required by applicable statutes or regulations. Additionally, partners further agree that the collection, use, and disclosure of customers' personally identifiable information (PII) is subject to various requirements set forth in Federal and State privacy laws. Partners acknowledge that the execution of this MOU, by itself, does not function to satisfy all of these requirements. All data, including customer PII, collected, used, and disclosed by partners will be subject to the following:

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1) Customer PII will be properly secured in accordance with the agency's policies and procedures regarding the safeguarding of PII.
2) Customer data may be shared with other programs, for those programs' purposes, within theAmerican Job Center network only after the informed written consent of the individual has been obtained, where required.
3) Customer data will be kept confidential, consistent with applicable Federal and State privacy laws and regulations, such as but not limited to 20 CFR Part 603, 45 CFR Section 205.50, 20 USC 1232g and 34 CFR part 99, and 34 CFR 361.38, as well as any applicable State and local laws and regulations.
4) Collection and use of any information, systems, or records that contain PII and other personal or confidential information will be limited to purposes that support the programs and activities described in this MOU and will comply with applicable law.
5) Access to software systems and files under the respective partner's control that contain PII or other personal or confidential information will be limited to authorized staff members who are assigned responsibilities in support of the services and activities described herein and will comply with applicable law. Each partner expressly agrees to take measures to ensure that no PII or other personal or confidential information is accessible by unauthorized individuals.

All AJC and partner staff should be trained in the protection, use, and disclosure requirements governing PII and any other confidential data for all applicable programs, and shall share data across programs as appropriate.

Title I staff also work with financial aid and other staff members at JSCC, TCATs, and other training institutions within the LWDA to complete needs assessments or other instruments to let Title I staff know, for example, how much need is to be paid by Title I on behalf of a student. Both Title I and TAA staff also coordinate with various training providers to obtain transcripts and other documentation of students' progress in their selected training programs. AJC partners also routinely share information in order for partners to make eligibility determinations and coordinate services. Examples of sharing of such information include:
1) Title I staff routinely obtain information from DHS and TANF partners to verify receipt of benefits to establish eligibility for various Title I programs.
2) Title I, TANF, and Rehabilitation Services staff routinely coordinate services to ensure customers' needs are met. For instance, if a customer is co-enrolled in Title I and TANF, and receiving transportation assistance through TANF, the Title I program deducts the amount received through TANF from the Title I transportation stipend.
3) Various partners often serve as training sites for SCSEP participants and coordinate with program managers to ensure participants' training needs are met. SCSEP asks the Host Agency to sign an agreement to assist the participants in learning skills to prepare them for the workforce, and also asks the host agency supervisors to provide feedback on how the participants are working out and if there are skills that need to be worked on.

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12. COST SHARING OF SERVICES (WIOA Sec. 121 (c)(2)(A)(ii)) (WIOA Final Rules §678.755 and §678.760) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

- *To complete this section, see the Individual AJC Budget Template instruction sheet – Attachment II and the Infrastructure Funding Agreement – Attachment III.*
- *For the purposes of this section (12), only provide a narrative explanation of cost sharing services*
- *In the event that an agreement cannot be reached among partners, 20 CFR 678.750 will apply:*
  (a) The Governor must establish a process, described under sec. 121(h)(2)(E) of WIOA, for a one-stop partner administering a program described in §§ 678.400 through 678.410 to appeal the Governor's determination regarding the one-stop partner's portion of funds to be provided for one-stop infrastructure costs. This appeal process must be described in the Unified State Plan.
  (b) The appeal may be made on the ground that the Governor's determination is inconsistent with proportionate share requirements in § 678.735(a), the cost contribution limitations in§ 678.735(b), the cost contribution caps in § 678.738, consistent with the process described in the State Plan.
  (c) The process must ensure prompt resolution of the appeal in order to ensure the funds are distributed in a timely manner, consistent with the requirements of § 683.630 of this chapter.
  (d) The one-stop partner must submit an appeal in accordance with State's deadlines for appeals specified in the guidance issued under § 678.705(b)(3), or if the State has not set a deadline, within 21 days from the Governor's determination.

The operating budget of the one-stop service delivery system is the financial plan to which the one-stop partners, CLEOs, and LWDB in the local area have agreed in this MOU that will be used to achieve the goal of delivering services in the local area. To achieve this, each partner completed a budget for each AJC per the TDLWD Workforce Services MOU / IFA Guidance. These individual budgets were then consolidated into a master budget that consists of costs that are specifically identified in the statute (Section 12 Attachment).

Infrastructure costs, defined in WIOA sec. 121(h)(4), include non-personnel costs such as:
1) Rental of facilities.
2) Utilities and maintenance.
3) Equipment (including assessment-related and assistive technology).
4) Technology to facilitate access to the One-Stop, including planning and outreach activities.
5) Costs of the use of the common AJC identifier such as signage and supplies.

Additional costs include:
1) Applicable career services as described in WIOA sec. 134(c)(2).
2) Shared operating costs and shared services, described in WIOA sec. 121(i), that are related to the operation of the one-stop delivery system, but do not constitute infrastructure costs, such as initial intake, assessment of needs, appraisal of basic skills, identification of appropriate services to meet such needs, referrals to partners, and business services. These costs may include personnel expenses for shared Welcome Function staff.
3) Direct costs, as described in 2 CFR 200.413, including costs identified specifically with a particular final objective, such as a federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy (i.e. Title I Individual Training Accounts).

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In accordance with WIOA Section 121(h), the following programs offering services in Southwest TN are required to contribute to infrastructure costs per the TDLWD Workforce Services MOU / IFA Guidance:
1) WIOA Title I Adult, Dislocated Worker, and Youth
2) WIOA Title II Adult Education and Literacy
3) WIOA Title III Wagner Peyser
4) Title IV Vocational Rehabilitation
5) Activities authorized under Title V of the Older Americans Act of 1965
6) Career and technical education programs at the postsecondary level authorized under the Carl D. Perkins Career and Technical Education Act of 2006
7) Chapter 2 of Title II of the Trade Act of 1974
8) Chapter 41 of Title 38, United States Code
10) Programs authorized under State unemployment compensation laws
11) Part A of Title IV of the Social Security Act
12) Job Corps

Actual costs will be billed rather than estimates or budgeted amounts. The one-stop operating budget will be periodically reconciled against actual costs incurred and adjusted accordingly. Line item budgets may be adjusted between reconciliations as needed. This reconciliation will ensure that the budget reflects a cost allocation methodology that demonstrates how infrastructure costs are charged to each partner in proportion to the partner's use of the one-stop center and relative benefit received.

To determine each partner's expected contribution to infrastructure costs, Southwest TN utilized the Infrastructure Funding Agreement (IFA) template provided by the TDLWD (Section 12 Attachment). As agreed upon by the partners, the contribution per partner may be based on (1) Full-Time Equivalent (FTE), (2) Square Footage, and / or (3) Number of Customers Served. The IFA includes the below information in order to identify each partner's contribution:

1) A listing of all partners present in the local area
2) Whether the partners are physically located within an AJC or accessible through direct linkage
3) The infrastructure, additional, shared-direct, and direct costs of all partners and centers
4) The allocation base for all costs
5) The number of staff, weekly staff hours, office payment ratio, and number of offices for each partner
6) The assigned square footage for each partner and the square footage shared amongst partners
7) Direct costs by center
8) Total partner contributions by allocation base
9) Total partner contributions by cost category

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13. DURATION/AMENDMENT/APPEAL PROCEDURES (WIOA Sec. 121 (c)(2)(A)(v)) (WIOA Final Rules §678.500(b) (5)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

Describe the duration of the MOU
Describe amendment procedures, including annual negotiation of infrastructure and shared system costs to address the following:

- *The amount of notice a partner agency must provide the other partners to make amendments*
- *The procedures for informing other partners of the pending amendment*
- *The circumstances under which the local partners agree the MOU must be amended*
- *The procedures for amending the MOU to incorporate the final approved budget on an annual basis*
- *The procedures for terminating the MOU or a specific partner's participation in the MOU*
- *The process for resolving any disputes that evolve after the agreement is reached*
- *The appeals process for any disputes that evolve after the agreement is reached*
- *Process must follow the directives in WIOA678.500(b)(5)*

NOTE: Ensure the MOU reflects the most recent date as amendments are approved

The duration of this MOU shall commence July 1, 2026 and expire either in one year, or upon amendment, modification, or termination.

Amendment / Modification:
All modifications must be in writing and approved by the LWDB. When a partner wishes to modify the MOU, outside of the annual negotiation period, the partner must first provide written notification thirty (30) days in advance of the proposed change to the LWDB Chair (or designee) and outline the proposed modification(s). Upon notification, the LWDB Chair (or designee) must ensure that discussions and negotiations related to the proposed modification take place with Partners in a timely manner and as appropriate. Amendment or modification of the MOU only requires the parties to review and agree to the elements of the MOU that changed. Depending upon the type of modification, this can be accomplished through email communications of all the Parties. If the proposed modification is extensive and is met with opposition, the LWDB Chair (or designee) may need to call a meeting of the Parties to resolve the issue. Upon agreement of all Parties, a modification will be processed. If determined that a Partner is unwilling to agree to the MOU modification, the LWDB Chair (or designee) must ensure that the dispute resolution process described in the Section 4 Attachment is followed. All decisions resulting from the execution of the dispute resolution process shall be considered final.

The LWDB Chair (or designee) must immediately circulate the MOU modification and secure partner signatures within four (4) weeks. The modified MOU will be considered fully executed once all signatories have reviewed and signed. The modification may be signed in counterparts, meaning each signatory can sign a separate document as long as the LWDB Chair (or designee) acquires signatures of each party and provides a complete copy of the modification with each party's signature to all the other parties.

If the modification involves substitution of a party that will not impact any of the terms of the agreement, it can be accomplished by the original party and the new party entering into an MOU that includes the LWDB, wherein the new party assumes all of the rights and obligations of the original party. Upon execution, the LWDB Chair (or designee) presents the agreement as a proposed modification to the MOU.

Annually, the infrastructure and shared system costs will be reviewed and re-negotiated as necessary to amend the MOU to incorporate the final approved budget. To accomplish this, partners will follow the below process:
1) Notification of Partners: The LWDB Executive Director (or designee) will notify all parties in writing that it is necessary to review the infrastructure and shared system costs and will provide all applicable documents along with a timeline for the review process.
2) Preliminary Review: All parties will be provided sufficient time to review the document(s) and raise any questions or concerns regarding any proposed changes to the budget.

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3) Negotiations Meeting: The LWDB Executive Director (or designee) will arrange for all parties to meet if deemed necessary by any of the parties, or an electronic meeting may be held if appropriate.
4) Revised Draft Budget: The LWDB Executive Director (or designee) will submit a revised draft budget based on discussions at the negotiations meeting, and additional formal or informal meetings as needed, to all parties for review and final comments.
5) Final Review and Comment: All parties will review the final revised draft budget and submit comments to the LWDB Executive Director (or designee) by the specified deadline.
6) Signatures Obtained: The final draft budget will be routed to all parties for signatures by the LWDB Executive Director (or designee).

Failure to reach agreement on infrastructure costs will result in application of a state funding mechanism
per 20 CFR 678.730, in which case the Governor, through assistance of the State Workforce Development Board, will make the final determination of each required partner's proportionate share of infrastructure costs. Per the TDLWD's TN WIOA Infrastructure Cost Sharing Guidelines for LWDAs, any required partner may appeal the Governor's determination, in writing via registered mail, no later than the 21st day from the date of receipt of the notice of denial or revocation, on the basis of a claim that the determination is inconsistent with (1) the proportionate share requirements of 20 CFR 678.735(a) or; (2) the cost contribution caps described in 20 CFR 678.735(c) and 678.738.

Other circumstances in which the MOU may be amended include to amend the name of the procured One-Stop Operator and the addresses of the American Job Centers.

Termination:
Any party may request to terminate its inclusion in this MOU by following the modification process identified in the Modification Process section above. In the event of termination, the parties to the MOU must convene within thirty (30) days after the breach of the MOU to discuss the formation of the successor MOU. At that time, allocated costs must be addressed.

This MOU will remain in effect until the end date specified in the Effective Period section shown above unless:
1) All parties mutually agree to terminate this MOU prior to the end date.
2) Federal oversight agencies charged with the administration of WIOA are unable to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this MOU succeeding the first fiscal period. Any party unable to perform pursuant to MOU due to lack of funding shall notify the other parties as soon as the party has knowledge that funds may be unavailable for the continuation of activities under this MOU.
3) WIOA is repealed or superseded by subsequent federal law.
4) Local area designation is changed under WIOA.
5) A party breaches any provision of this MOU and such breach is not cured within thirty (30) days after receiving written notice from the LWDB Chair (or designee) specifying such breach in reasonable detail. In such event, the non-breaching party(s) shall have the right to terminate this MOU by giving written notice thereof to the party in breach, upon which termination will go into effect immediately.

14. RENEWAL PROVISIONS (WIOA Sec. 121(c)(2)(A)(v)) (WIOA Final Rules §678.500(b)(6)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

Provide the process and timeline in which MOU will be reviewed, including:

- *Explain the renewal process, which must occur at a minimum of every three years*
- *Describe the required renewal process if substantial changes occur before the MOU's three-year expiration date*

NOTE: Ensure the MOU reflects the most recent date as renewals are approved

Renewal of an MOU requires all parties to review and agree to all elements of the MOU and resign the MOU. Substantial changes, such as changes in one-stop partners, or a change due to the election of a new CEO, will require renewal of the MOU. Non-substantive changes to the MOU, such as minor revisions to the budget or adjustments made due to the annual reconciliation of the budget, do not require renewal of the MOU.

To renew the MOU, either at the end of the one-year period or if substantial changes occur before the MOU's one-year expiration date, the parties to this MOU agree to follow the below process:
1) Notification of Partners: The LWDB Executive Director (or designee) will notify all parties in writing that it is necessary to renew and execute the MOU and will provide all applicable policies and preceding MOU documents, as applicable, including a timeline for the renewal process.
2) Preliminary Review: All parties will be provided sufficient time to review the existing MOU to identify potential changes and submit them to the LWDB Executive Director (or designee) prior to the negotiations meeting.
3) Negotiations Meeting: The LWDB Executive Director (or designee) will arrange for all parties to meet, if deemed necessary, to review the draft MOU and proposed changes within thirty (30) days of the notification.
4) Revised Draft MOU: The LWDB Executive Director (or designee) will submit a revised draft MOU based on discussions at the negotiations meeting, and additional formal or informal meetings as needed, to all parties for review and final comments within thirty (30) days following the negotiations meeting.
5) Final Review and Comment: All parties will review the revised draft MOU and submit comments to the LWDB Executive Director (or designee) within fourteen (14) days.
6) Signatures Obtained: The final draft MOU will be routed to all parties for signatures by the LWDB Executive Director (or designee) within forty-five (45) days of the release of the revised draft MOU.

The LWDB Chair (or designee) will ensure the MOU reflects the most recent date as renewals are approved.

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15. ADDITIONAL LOCAL PROVISIONS (OPTIONAL) (WIOA Sec. 121(c)(2)(B)) (WIOA Final Rules §678.500(c)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.
No additional local provisions have been identified.
16. ADDITIONAL PARTNERS (WIOA Sec. 121 (b)(2)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

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17. OTHER CONTRIBUTIONS (TEGL 16-16) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

- *Describe contributions made to the one-stop system through other avenues, such as donations made by a non-partner entity*
- *Document third party in kind contributions made to supplement the operation of the American Job Center*

No contributions have been made to the one-stop system by non-partner entities.

18. NON-DISCRIMINATION & EQUAL OPPORTUNITY (WIOA Section 188) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section

- *Describe how all partner staff will comply fully with all non-discrimination requirements*

The parties to this MOU agree that they will comply fully with the non-discrimination and equal opportunity provisions of: (1) Workforce Innovation and Opportunity Act Section 188, (2) Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq), (3) Nontraditional Employment for Women Act of 1991, (4) Civil Rights of 1964 Title VI (as amended), (5) Rehabilitation Act of 1973 Section 504 (as amended), (6) Age Discrimination Act of 1967 (as amended), and (7) Education Amendments of 1972 Title IX (as amended). Parties must also adhere to requirements imposed by, or pursuant to, regulations implementing these laws – including but not limited to 29 CFR 37-38.

All partners agree that they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law. Partners assure that they have policies and procedures in place to address these issues, and that such policies and procedures have been disseminated to their employees and otherwise posted as required by law. All partners will also cooperate with compliance monitoring that is conducted to ensure that all AJC programs, services, technology, and materials are physically and programmatically accessible and available to all. Additionally, staff members will be trained to provide services to all, regardless of range of abilities, mobility, age, language, learning style, or comprehension or education level.

In accordance with the WIOA Final Rules, the decision as to which entity will be responsible for ensuring accessibility to the One-Stop Service Delivery system is ultimately the LWDB's to make.

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19. PRIORITY of SERVICE (TDLWD Veteran Priority of Service Policy) (WIOA Section 134 (c)(3)(E) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section

- *Describe how each partner staff will comply with the priority of service requirements set forth in the Veteran Priority of Service Policy as well as priority of service outlined in WIOA section (c)(3)(E)*

All parties to this MOU certify that they will adhere to all statutes, regulations, policies, and plans regarding priority of service for qualified U.S. Dept. of Labor job training programs, including, but not limited to, priority of service for veterans and their eligible spouses, and priority of service for the Title I Adult program, as required by 38 U.S.C. sec. 4215 and its implementing regulations and guidance, and WIOA sec. 134(c)(3)(E) and its implementing regulations and guidance. Partners will target recruitment of special populations that receive a focus for services under WIOA, such as individuals with disabilities, low income individuals, basic skills deficient youth, and English language learners.

The LWDA's priority of service policy is posted within the AJCs and on the system's website. Veterans or their eligible spouses are identified at the point of entry into the AJC or through the Virtual One-Stop (VOS) Greeter or in registering on Jobs4TN/VOS. Individuals identifying as a veteran or eligible spouse are asked to complete Military Service Form LB-1118. In accordance with the TDLWD Priority of Service Policy, any individual self-identifying as a veteran or eligible spouse is provided immediate priority in the delivery of TDLWD-funded employment, training, and placement services, excluding those that require a commitment, such as classroom training, by the partner staff administering the service.

20. AUTHORITY AND SIGNATURES (WIOA Final Rules §678.500(d)) (Tennessee MOU/IFA Instructions Page 10) If additional space is needed, please include an attachment referencing this section.

- *Include a statement that the individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA*

By signing his / her name below, the signatory certifies he / she has read the information contained within this MOU and its attachments and all questions have been discussed and answered satisfactorily.

Additionally, signing this document certifies the signatory's understanding of the terms outlined herein and agreement with the:
1) MOU,
2) Operating Budget, and
3) Infrastructure Funding Agreement (IFA)

By signing this document, the signatory certifies that he / she has the legal authority to bind the respective agency the terms of the above named documents, and that this MOU expires either:
a) In one year, or
b) Upon amendment, modification, or termination.

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21. ATTACHMENTS (Tennessee MOU/IFA Instructions Page 11)

- **Services Matrix - Attachment II**
- **Individual AJC Budget Template – Attachment III**
- **Individual AJC Budget Instructions – Attachment IV**

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LOCAL WORKFORCE DEVELOPMENT BOARD CHAIR

Ben Ferguson

Signature

Signer ID: Z5ZSIE1M16...

Ben Ferguson

Printed Name

Board Chair

Title

05/15/2026 CDT

Date

Southwest Tennessee Workforce Board / Workforce Innovations, Inc.

Organization

CHIEF LOCAL ELECTED OFFICIAL



Signer ID: BN9YK6RB16...

Signature

Mike Creasy

Printed Name

Decatur County Mayor

Title

05/15/2026 CDT

Date

Decatur County Government

Organization

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TITLE IB – ADULT, DISLOCATED WORKER, YOUTH

Ben Ferguson

Signer ID: Z5ZSIE1M16...

Signature

Ben Ferguson

Printed Name

Board Chair

Title

05/15/2026 CDT

Date

Southwest Tennessee Workforce Board / Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IB IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE 1B - ADULT, DISLOCATED WORKER, YOUTH

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

05/15/2026 CDT

Date

Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE 1B - ADULT, DISLOCATED WORKER, YOUTH IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE II – ADULT EDUCATION AND FAMILY LITERACY

AJ Belyew

Signer ID: RHZYFTFB16...

Signature

AJ Belyew

Printed Name

Program Director

Title

05/15/2026 CDT

Date

Weakley County Schools / Adult Education

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II – ADULT EDUCATION AND FAMILY LITERACY IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE II - ADULT EDUCATION AND FAMILY LITERACY

Angela Hollingsworth
Signer ID: XI2086H318...
Signature

Angela Hollingsworth
Printed Name

District Coordinator
Title

05/15/2026 CDT
Date

Henderson County Schools / Adult Education
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II - ADULT EDUCATION AND FAMILY LITERACY IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE III – EMPLOYMENT PROGRAMS UNDER WAGNER-PEYSER

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE III – WAGNER-PEYSER IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE IV – REHABILITATION SERVICES

Julie Johnson
Signer ID: YJC8KWXM16...
Signature

Julie P. Johnson
Printed Name

Director of Operations
Title

05/15/2026 CDT
Date

TDHS, Vocational Rehabilitation Program
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IV – REHABILITATION SERVICES IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS

Carol Rothstein

Signer ID: QMSJ7DPM18...

Signature

Dr. Carol Rothstein

Printed Name

President

Title

05/20/2026 CDT

Date

Jackson State Community College

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS

Signed by:
Jacquene Rainey
4EDA7143CBD3400...
Signature

Dr. Jacquene Rainey
Printed Name

President
Title

2026-05-27 | 8:05 AM CDT
Date

TCAT Jackson
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS IF DIFFERENT THAN THE SIGNATORY ABOVE

DocuSigned by:
Flora W. Tydings
DS
15B44CDEEAC7429...
Signature

Flora W. Tydings
Printed Name

Chancellor
Title

2026-05-27 | 8:08 AM CDT
Date

Organization

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POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS

DocuSigned by:
Stephen Milligan
BA4BB0FEE41B498...
Signature

Stephen Milligan
Printed Name

President
Title

2026-05-26 | 9:09 AM PDT
Date

TCAT Crump
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS IF DIFFERENT THAN THE SIGNATORY ABOVE

DocuSigned by:
Flora W. Tydings
15B44CDEEAC7429...
Signature

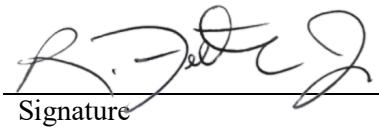
Flora W. Tydings
Printed Name

Chancellor
Title

2026-05-26 | 9:11 AM PDT
Date

Tennessee Board of Regents
Organization

UNEMPLOYMENT INSURANCE



Signature

Rusty Felts, Jr.

Printed Name

Administrator

Title

5.28.26

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR UNEMPLOYMENT INSURANCE IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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JOB COUNSELING, TRAINING AND PLACEMENT SERVICES FOR VETERANS

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR VETERANS ACTIVITIES IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TRADE READJUSTMENT ALLOWANCE (TRA)

Jessica Cannon - Macklin Signer ID: YHYQUDDJ18... Signature	Jessica Cannon-Macklin Printed Name
TDLWD Regional Director Title	05/15/2026 CDT Date
TN Dept. of Labor and Workforce Development Organization	

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE READJUSTMENT ACT IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date
Organization	

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TRADE ADJUSTMENT ASSISTANCE (TAA)

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TAA IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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MIGRANT AND SEASONAL FARMWORKER PROGRAM

Jessica Cannon - Macklin Signer ID: YHYQUDDJ18...	Jessica Cannon-Macklin
Signature	Printed Name
TDLWD Regional Director	05/15/2026 CDT
Title	Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR MIGRANT AND SEASONAL FARMWORKER PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date

Organization

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NATIONAL FARMWORKER JOBS PROGRAM

Amber Alford

Signer ID: UJZXW8YY18...

Signature

Amber Alford

Printed Name

Interim Office Manager

Title

05/20/2026 CDT

Date

Tennessee Opportunity Programs, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR NATIONAL FARMWORKER JOBS PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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COMMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM

Mike Smith

Signer ID: UAVIO5WY18...

Signature

Mike Smith

Printed Name

Executive Director

Title

05/15/2026 CDT

Date

Southwest Human Resource Agency

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR COMMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)

Mike Smith
Signer ID: UAVIO5WY18...
Signature

Mike Smith
Printed Name

Executive Director
Title

05/15/2026 CDT
Date

Southwest Human Resource Agency
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 564f0ea877c1ccf7d66278d23be4288ad3b90f43098d7bb0b5d018f2dc311f1d

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SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

05/15/2026 CDT

Date

Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

Lakecia Peterson
Signer ID: JPWXSZTU18...
Signature

Lakecia Peterson
Printed Name

Program Director 4
Title

05/18/2026 CDT
Date

Department of Human Services
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TANF IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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ALC

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR ALC IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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RESEA

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR RESEA IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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SNAP

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

05/15/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SNAP IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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SECOND CHANCE PROGRAM

Signature	Printed Name
Title	Date

Not available in Southwest TN

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SECOND CHANCE PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date

Organization

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HOUSING AND URBAN DEVELOPMENT EMPLOYMENT AND TRAINING ACTIVITIES

Signature	Printed Name
Title	Date

Not available in Southwest TN

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR HUD EMPLOYMENT & TRAINING IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date

Organization

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JOB CORPS

Rett Dallas

Signer ID: 8KXBQTB418...

Signature

Rett Dallas

Printed Name

Executive Vice President/CFO

Title

05/15/2026 CDT

Date

Education & Training Resources

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR JOB CORPS IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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YOUTHBUILD

Signature	Printed Name
Title	Date

Not available in Southwest TN

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR YOUTHBUILD IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date

Organization

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OTHER PARTY TO THE MOU:

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

05/15/2026 CDT

Date

GROWWTH / Workforce Innovations, Inc.

Organization

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ATTACHMENT 1

Southwest Tennessee Region American Job Center Services

CAREER SERVICES

Career services include self-help services, services requiring minimal staff assistance and services involvement' requiring more staff generally provided to individuals unable to find employment through basic career services, and deemed to be in need of more concentrated services to obtain employment; or who are employed but deemed to be in need of more concentrated services to obtain or retain employment that allows for self-sufficiency.

1. **Eligibility Determination**: This is the process of obtaining and documenting information about an individual's circumstances and comparing that information with the criteria set by an agency or program to decide if the individual qualifies for participation.

2. **Outreach Intake, and Orientation**: Outreach activities involve the collection, publication, and dissemination of information on program services available and directed toward jobless, economically disadvantaged, and other individuals. Intake is the process of collecting basic information, e.g., name, address, phone number, SSN, and all other required information to determine eligibility or ineligibility for an individual's program. Orientation, whether offered in a group setting, one-on-one, or electronically, is the process of providing broad information to customers in order to acquaint them with the services, programs' staff, and other resources at the Local American Job Center, affiliate, or self-service location.

3. **Initial Assessment**: For individuals new to the workforce system, initial assessment involves the gathering of basic information about skill levels, aptitudes, abilities, barriers, and supportive service needs in order to recommend next steps and determine potential referrals to partners or community resources.

4. **Job Search, Placement Assistance, and Career Counseling**: Job Search helps an individual seek, locate, apply for, and obtain a job. It may include but is not limited to: job finding skills, orientation to the labor market, resume preparation assistance, development of a job search plan, job development, referrals to job openings, placement services, job finding clubs, job search workshops, vocational exploration, relocation assistance, and re-employment services such as orientation, skills determination, and pre-layoff assistance. Placement Assistance is a service that helps people to identify and secure paid employment that matches their aptitude, qualifications, experiences, and interests. Career counseling is a facilitated exploration of occupational and industrial information that will lead to a first, new, or a better job for the individual.

5. **Employment Statistics – Labor Market Information**: Collect and report data about employment levels, unemployment rates, wages and earnings, employment projections, jobs, training resources, and careers. (See Tennessee LMI www.jobs4tn.)

6. **Eligible Provider Performance and Program Cost Information**: Collect and provide information on:

    a. Eligible training service providers (described in WIOA Section 122).
    b. Eligible youth activity providers (described in WIOA Section 123).
    c. Eligible adult education providers (described in WIOA Title II).
    d. Eligible postsecondary vocational educational activities and vocational educational activities available to school dropouts under the Carl Perkins Act (20 USC 2301).
    e. Eligible vocational rehabilitation program activities (described in Title I of the Rehabilitation Act of 1973).

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7. **Local Performance Information**: Collect and provide information on the local area's recent performance measure outcomes.

8. **Supportive Services' Information**: Collect and provide information on services such as transportation, child care, and housing that are necessary to enable an individual to participate in employment and training activities.

9. **Unemployment Compensation**: Collect and provide information on filing claims for state benefit payments that protect individuals from economic insecurity while they look for work. Claims may be filed on-line at www.jobs4tn.

10. **Eligibility Assistance**: Provide guidance to individuals on eligibility for other programs and on financial aid assistance for training and education programs that are available in the local area.

11. **Follow-Up Services**: Services provided to participants who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment. These services assist those individuals to maintain employment or qualify for promotions with that employment.

12. **Comprehensive and Specialized Assessments**: A closer look at the skills levels and service needs that may include:

    a. Diagnostic testing and use of other assessment tools.
    b. In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.

13. **Individual Employment Plan Development**: Working with individuals to identify their employment goals, the appropriate achievement objectives, and the appropriate combination of services that will help the individual achieve those goals.

14. **Group Counseling**

15. **Individual Counseling and Career Planning**

16. **Case Management**: For participants who receive training services under WIOA Section 134(d)(4).

17. **Short-Term Prevocational Services**: Can include development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training.

TRAINING SERVICES

Services offered through a training provider to help individuals up[grade their skills, earn degrees and certifications, or otherwise enhance their employability through learning and education. Types of training services include:

1. **Occupational Skills Training**: An organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate or advanced levels.

2. **On-the-Job Training (OJT)**: Training by an employer that is provided to a paid participant while engaged in productive work that is limited in duration, provides knowledge or skills essential to the full and adequate performance of the job, and reimburses the employer for the costs associated with training the OJT trainee often calculated based on a percentage of the trainee's wage.

3. **Workplace and Cooperative Education**: Programs that combine workplace training with related instruction which may include cooperative education programs.

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4. **Skills Upgrading and Retraining**: Courses that prepare persons for entrance into a new occupation through instruction in new and different skills demanded by technological changes. These courses train incumbent workers in specific skills needed by that business or industry and that lead to potential career growth and increased wages. This includes courses that develop professional competencies that are particularly relevant to a vocational/occupational goal. It must be demonstrated that the training will result in the workers' acquisition of transferable skills or an industry-recognized certification or credential.

5. **Entrepreneurial Training**

6. **Job Readiness Training**

7. **Adult Education and Literacy Programs**: Services or instruction below the postsecondary level for individuals who are not enrolled or required to be enrolled in secondary school under state law and lack basic educational skills to enable the individuals to function effectively in society and on a job. Services include, but are not limited to, one-on-one instruction, coursework, or workshops that provide direction for the development and ability to read, write, and speak in English, compute, and solve problems, at levels of proficiency necessary to function in society or on the job.

8. **Customized Training**: Training that is designed to meet the special requirements of an employer or group of employers and that is conducted with a commitment by the employer to employ and individual upon successful completion of the training and for which the employer pays for a portion of the cost of training.

EMPLOYER SERVICES

American Job Service Center services offered to employers include:

1. **Job Posting**: Receiving and filling of job openings; searching resumes; providing access to a diverse labor pool.

2. **Applicant Pre-Screening**: Assessing candidates according to the employer's requirements and hiring needs; referring candidates based on their knowledge, skills, and abilities relative to the employer requirements.

3. **Recruitment Assistance**: Raising awareness of employers and job openings and attracting individuals to apply for employment at a hiring organization. Specific activities may include posting of employer announcements, provision of job applications, and hosting job fairs and mass recruitments.

4. **Training Assistance**: Providing training resources to enable employers to upgrade skills, introduce workers to new technology, or to help employees transition into new positions.

5. **Labor Market Information**: Access to information on labor market trends, statistics, and other data related to the economy, wages, industries, etc.

6. **Employer Information and Referral**: Provision of information on topics of interest to employers such as services available in the community, local training providers, federal laws and requirements, tax information, apprenticeship programs, and incentive programs such as WOTC or the federal bonding program, etc.

Rapid Response and Layoff Aversion: Provision of services to prevent downsizing or closure, or to assist during layoff events. Strategies may include incumbent worker training to avert lay-offs, placement assistance, worker assessments, etc.

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Attachment II - Career Services Available through the Local Comprehensive One-Stop Center(s)

Basic Career Services												
Required Partners	**Eligibility for Title IB**	**Outreach, intake, orientation**	**Initial Skills Assessment**	**Labor exchange services, including job search and placement assistance**	**Referral and coordination with other programs**	**Workforce and labor market information and statistics**	**Performance and cost information on providers of education, training and workforce services**	**Performance info for the local area as a whole**	**Information on the availability of supportive services**	**Information and meaningful assistance with UI claims**	**Assistance establishing eligibility for financial aid for non-WIOA training and education**	
Title I: Adult, Dislocated Worker, Youth	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	
Title II: Adult Education and Family Literacy		✔	✔		✔		✔	✔				
Title III: Employment Programs under Wagner-Peyser		✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	
Title IV: Rehabilitation Services		✔	✔	✔	✔	✔	✔	✔	✔		✔	
Post-secondary Career and Technical Education under Perkins		✔	✔	✔	✔	✔	✔	✔	✔		✔	
Unemployment Insurance										✔		
Job Counseling, Training and Placement Services for Veterans		✔	✔	✔	✔	✔		✔	✔			
Trade Readjustment Allowance (TRA)		✔	✔	✔	✔	✔	✔	✔	✔	✔		
Trade Adjustment Assistance (TAA)		✔	✔	✔	✔	✔	✔	✔	✔	✔		
Migrant and Seasonal Farmworkers		✔	✔	✔	✔	✔	✔	✔	✔		✔	
National Farmworker Jobs Program		✔	✔	✔	✔	✔	✔	✔	✔		✔	
Community Services Block Grant (CSBG)												
Senior Community Services Employment Program (SCSEP)		✔	✔	✔	✔	✔			✔			
TANF		✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	
~~Second Chance~~												
~~Housing and Urban Development~~ ~~Employment and~~												

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BASIC CAREER SERVICES

REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce services	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial aid for non-WIOA training and education	
~~Training Activities~~	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	
Job Corps	☐	✔	✔	✔	✔	✔	✔	☐	✔	☐	☐	
~~YouthBuild~~	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	
Other (specify):	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	
Other (specify):	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	
Other (specify):	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	

INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES

REQUIRED PARTNERS	Comprehensive and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs
Title I: Adult, Dislocated Worker, Youth	✔	✔	✔	✔	✔	✔	✔	✔	☐	✔	☐	✔
Title II: Adult Education and Family Literacy	✔	☐	☐	☐	☐	☐	☐	✔	☐	☐	✔	☐
Title III: Employment Programs under Wagner-Peyser	✔	✔	✔	✔	✔	✔	☐	✔	☐	☐	☐	☐
Title IV: Rehabilitation Services	✔	✔	✔	✔	✔	✔	✔	✔	☐	✔	☐	☐
Post-secondary Career and Technical Education under Perkins	✔	☐	☐	✔	✔	☐	✔	✔	✔	☐	☐	☐
Unemployment Insurance	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
Job Counseling, Training and Placement Services for Veterans	✔	✔	✔	✔	✔	✔	✔	✔	☐	✔	✔	☐

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INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES												
REQUIRED PARTNERS	**Comprehensive and specialized assessments**	**Development of an individual employment plan**	**Group counseling**	**Individual counseling**	**Career planning**	**Short-term pre-vocational services**	**Internships and work experience**	**Workforce preparation activities**	**Financial literacy services**	**Out-of-area job search assistance**	**English language acquisition**	**Follow-up services for participants in adult and dislocated worker**
Trade Readjustment Allowance (TRA)	✔	✔	✔	✔	✔	✔	✔	✔		✔		
Trade Adjustment Assistance (TAA)	✔	✔	✔	✔	✔	✔	✔	✔		✔		
Migrant and Seasonal Farmworkers	✔	✔		✔	✔		✔	✔		✔		
National Farmworker Jobs Program	✔	✔		✔	✔		✔	✔		✔		
Community Services Block Grant (CSBG)												
Senior Community Services Employment Program (SCSEP)	✔	✔	✔	✔	✔		✔	✔				
TANF	✔	✔	✔	✔	✔	✔		✔	✔		✔	
~~Second Chance~~												
~~Housing and Urban Development Employment and Training Activities~~												
Job Corps	✔		✔	✔	✔	✔	✔	✔	✔	✔		
~~YouthBuild~~												
Other (specify):												
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OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
Title I (Adult, Dislocated Worker, Youth)	Individual Training Accounts, Support Services, Work Experience, On-the-Job and Incumbent Worker Training Grants, Hiring Events.
Title II: Adult Education and Family Literacy	HiSet preparation and testing.
Title III: Employment Programs under Wagner-Peyser	Job orders and hiring events, on-site interviews, and resource room with computers and printer.
Title IV: Rehabilitation Services	Physical/mental restoration, training, pre-employment and employment services, specialized services.
Post-secondary Career and Technical Education under Perkins	Training programs leading to various postsecondary credentials in in-demand industries and occupations.
Unemployment Insurance	No additional activities.
Job Counseling, Training and Placement Services for Veterans	Plan / participate in career fairs, coordinate with unions and apprenticeship programs, promote hiring of veterans.
Trade Readjustment Allowance (TRA)	RTAA wage subsidy for workers 50+ years of age.
Trade Adjustment Assistance (TAA)	Training, job search and relocation allowance, job placement and counseling, and skills assessments.
Migrant and Seasonal Farmworkers	Individual training accounts, support services, work experience and OJT.
National Farmworker Jobs Program	Individual training accounts, support services, work experience and OJT.
Community Services Block Grant (CSBG)	ER utility, rent or mortgage assistance, food assistance, referral to Head Start, land case management.
Senior Community Services Employment Program (SCSEP)	Referral of individuals 55 and older for placement in On-the-Job Experience opportunities.
TANF	No additional activities.
Second Chance	Not available in Southwest TN.
Housing and Urban Development Employment and Training Activities	Not available in Southwest TN.
Job Corps	Supportive Services, Work Experience, On-the-Job Training Experience Opportunities
YouthBuild	Not available in Southwest TN.

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SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

PROGRAM	SERVICES PROVIDED THROUGH *OWN STAFF*	SERVICES PROVIDED THROUGH *CROSS-TRAINED PARTNER STAFF*	SERVICES PROVIDED THROUGH *CONTRACTOR PROVIDER*	SERVICES PROVIDED THROUGH *DIRECT LINKAGE*
Title I (Adult, Dislocated Worker, Youth)	All (Adults and Dislocated Workers)	Services:	Services:	Services:
		Partner:	Provider:	Method:
Title II: Adult Education and Family Literacy	2, 3, 5, 7, 8	Services:	Services:	Services:
		Partner:	Provider:	Method:
Title III: Employment Programs under Wagner-Peyser	2 - 11	Services:	Services:	Services:
		Partner:	Provider:	Method:
Title IV: Rehabilitation Services	2 - 9, 11	Services:	Services:	Services:
		Partner:	Provider:	Method:
Post-secondary Career and Technical Education under Perkins		Services:	Services:	Services: 2 - 9, 11
		Partner:	Provider:	Method: Phone, Email, or Website
Unemployment Insurance		Services: 10	Services:	Services: 10
		Partner: On-Site Partners	Provider:	Method: Jobs4TN.gov
Job Counseling, Training and Placement Services for Veterans	2 - 6, 8, 9	Services: 2	Services:	Services:
		Partner: On-Site Partners	Provider:	Method:
Trade Readjustment Allowance (TRA)	2 - 10	Services:	Services:	Services:
		Partner:	Provider:	Method:
Trade Adjustment Assistance (TAA)	2 - 10	Services:	Services:	Services:
		Partner:	Provider:	Method:
Migrant and Seasonal Farmworkers		Services:	Services:	Services: 2 - 9, 11
		Partner:	Provider:	Method: Phone or Email
National Farmworker Jobs Program		Services:	Services:	Services: 2 - 9, 11
		Partner:	Provider:	Method: Phone or Email
Community Services Block Grant (CSBG)		Services:	Services:	Services: 5, 9
		Partner:	Provider:	Method: Phone or Email
Senior Community Services Employment Program (SCSEP)		Services:	Services:	Services: 2 - 6, 9
		Partner:	Provider:	Method: Phone or Email

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PROGRAM	SERVICES PROVIDED THROUGH *OWN STAFF*	SERVICES PROVIDED THROUGH *CROSS-TRAINED PARTNER STAFF*	SERVICES PROVIDED THROUGH *CONTRACTOR PROVIDER*	SERVICES PROVIDED THROUGH *DIRECT LINKAGE*
TANF		Services:	Services:	Services:
		Partner:	Provider:	Method:
Second Chance		Services:	Services:	Services:
		Partner:	Provider:	Method:
Housing and Urban Development Employment and Training Activities		Services:	Services:	Services:
		Partner:	Provider:	Method:
Job Corps		Services:	Services:	Services:
		Partner:	Provider:	Method:
YouthBuild		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:

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Section 4 Attachment: Memorandum of Understanding (MOU) Dispute Resolution Process

The following details the dispute resolution process designed for use by the Partners when unable to successfully reach an agreement necessary to execute the MOU. (Note: This is separate from the LWDA Customer Grievance and Complaint Process). A disagreement is considered to have reached the level of dispute resolution when an issue arises out of the development and negotiation of an MOU that is not easily coming to a point of resolution. It is the responsibility of the LWDB Chair (or designee) to coordinate the MOU dispute resolution to ensure that issues are being resolved appropriately.

Any party to the MOU may seek resolution under this process.

1. All Parties are advised to actively participate in Local negotiations in a good faith effort to reach agreement. Any disputes shall first be attempted to be resolved informally.
2. Should informal resolution efforts fail, the dispute resolution process must be formally initiated by the petitioner seeking resolution. The petitioner must send a notification to the LWDB Chair (or designee) and all Parties to the MOU regarding the conflict within 10 business days.
3. The LWDB Chair (or designee) shall place the dispute on the agenda of a special meeting of the LWDB's Executive Committee. The Executive Committee shall attempt to mediate and resolve the dispute. Disputes shall be resolved by a 2/3 majority consent of the Executive Committee members present.
4. The decision of the Executive Committee shall be final and binding unless such a decision is in contradiction of applicable State and Federal laws or regulations governing the Partner agencies.
5. The right of appeal no longer exists when a decision is final. Additionally, final decisions will not be precedent-setting or binding on future conflict resolutions unless they are officially stated in this procedure.
6. The Executive Committee must provide a written response and dated summary of the proposed resolution to all Parties to the MOU.
7. The LWDB Chair (or designee) will contact the petitioner and the appropriate Parties to verify that all are in agreement with the proposed resolution.

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Southwest LWDB

Section VI Attachment: Youth Service Strategy

Element Number	Program Element	Description	Provider
1	Tutoring, study skills training, instruction and dropout prevention services that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential. This includes secondary school dropout prevention strategies that keep a youth in school and engaged in formal learning or training.	Such services focus on providing academic support, helping a youth identify areas of academic concern, assisting with overcoming learning obstacles, and providing tools and resources to develop learning strategies. This can be provided in a one-on-one setting, in a group setting, through resources, and in workshops. Secondary school dropout prevention strategies include services and activities that keep a young person in-school and engaged in formal learning and/or training setting. Strategies include, but not limited to tutoring, literacy development, active learning experiences, after-school opportunities, and individualized instruction.	Adult Education: Henderson County Schools or Weakley County Schools, local school systems, licensed private educators.
2	Alternative secondary school services, or dropout recovery services – Alternative secondary school services assist youth who have struggled in traditional secondary school education. Dropout recovery services are aimed at getting youth who have dropped out of secondary education back into a secondary school or alternative secondary school/high school equivalency program.	Alternative secondary school services, such as basic education skills training, individualized academic instruction, and English as a Second Language training, are services that assist youth who have struggled in traditional secondary education. Dropout recovery services, such as credit recovery, counseling, and educational plan development, are those that assist youth who have dropped out of school. The goal is to help youth re-engage and persist in education that leads to the completion of a recognized high school equivalent.	Referral to Adult Education: Henderson County Schools or Weakley County Schools, Gateway Christian School's Extension Program.
3	Paid and Unpaid Work Experience is a structured learning experience in a workplace and provides opportunities for career exploration and skill development:	Work experiences have academic and occupational education as a component, and may include the follow types of work experiences: (i)Summer employment opportunities or other employment available throughout the school year; (ii)Pre-apprenticeship programs - designed to prepare individuals to enter and succeed in apprenticeship program registered under the National Apprenticeship Act; (iii)Internships and job shadowing a work experience option where youth learn about a job by walking through the work day as a shadow to a competent worker; and (iv)On-the-job training (OJT) opportunities.	H.Y.P.E Program (Title I Youth), Vocational Rehabilitation, Job Corps, Post-Secondary Institutions, other community partners and employers as appropriate.
4	Occupational skills training, which includes priority consideration for training programs that lead to recognized post-secondary credentials that align with in-demand industry sectors or occupations in the local area, is an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupation fields at entry, intermediate, or advanced levels.	Includes priority consideration for training programs that lead to recognized post-secondary credentials that align with in-demand industry sectors or occupations in the local area involved, if the Local Board determines that the programs meet the quality criteria described in WIOA sec. 123. Funding for training through Individual Training Accounts (ITAs) for unmet need after other Federal and State financial aid such as TN Promise, TN Reconnect, Lottery, Pell, TSAC, etc.	Referral to post-secondary institutions such as TCAT's, Jackson State Community College, University of TN at Martin, Bethel University, Freed Hardeman University, Union University, University of Memphis, Lane College, DriveTrain school, Etc. Funding is provided through an ITA of up to $3500 per year for up to two years for unmet need after other Federal and State financial aid such as TN Promise, TN Reconnect, Lottery, Pell, TSAC, etc. SNAP E&T can assist with unmet tuition costs for qualified individuals. Vocational Rehabilitation can assist with unmet tuition costs for qualified individuals.
5	Education offered concurrently with workforce preparation and training for a specific occupation or occupational cluster – This element refers to the concurrent delivery of workforce preparation activities, basic academic skills, and hands-on occupational skills training in a specific occupation, occupational cluster, or career pathway.	An integrated education and training model that describes how workforce preparation activities, basic academic skills, and hands-on occupational skills training are to be taught within the same time frame and connected to training in a specific occupation, occupational cluster or career pathway. While programs developing basic academic skills, which are included in as part of alternative secondary school services and dropout recovery services, workforce preparation activities that occur as part of a work experience, and occupational skills training can all occur separately and at different times (and thus are counted under separate program elements), this program element refers to the concurrent delivery of these services which make up an integrated education and training model. Several postsecondary training programs, such as healthcare and manufacturing, provide academic and hands on learning through cooperatives or internship opportunities. For instance, all nursing programs include clinical experience in various healthcare employment settings such as hospitals, nursing homes, and clinics. Jackson State Community College provides cooperative "Earn and Learn" programs in advanced manufacturing. TCATs include an internship opportunity for students near the end of training. At the secondary level, work-based learning opportunities are incorporated as part of career pathways and the TN Pathways Certification.	H.Y.P.E Program, TN Pathways, TN Reconnect, Union University Edge Program, partnerships with local school systems, post-secondary institutions, Vocational Rehabilitation, and other community partners, as appropriate.

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6	Leadership development opportunities, including community service and peer-centered activities, encouraging responsibility, confidence, employability, self-determination, and other positive social behaviors	20 CFR § 681.520 defines this program element as opportunities that encourage responsibility, confidence, employability, self-determination, and other positive social behaviors such as: (a) exposure to postsecondary educational possibilities; (b) community and service learning projects; (c) peer-centered activities, including peer mentoring and tutoring; (d) organizational and team work training, including team leadership training; (e) training in decision-making, including determining priorities and problem-solving; (f) citizenship training, including life skills training such as parenting and work behavior training; (g) civic engagement activities that place youth in a leadership role such as serving on youth leadership committees, such as a standing Youth committee. To encourage responsibility, confidence, employability, and exposure to postsecondary opportunities, Youth can attend workshops in the AJCs such as Financial Literacy or Starting a Small Business, complete assignments in Allison or Career Ready 101, receive an adult mentor through work experience, receive career counseling from a career advisor, and / or be referred to TN Promise and TN Reconnect mentors and counselors. Additional work behavior training is available at the AJCs through TCAT Jackson's the Way to Win at Work program.	H.Y.P.E. Program, Dynamic Futures, secondary and post-secondary schools, Boys and Girls Club, Keep My Hood Good, Habitat for Humanity, local Chambers of Commerce, other community organizations as appropriate
7	Supportive Services to enable an individual to participate in WIOA activities:	20 CFR § 681.570 describes supportive services for youth as defined in WIOA Sec. 3(59), as services that enable an individual to participate in WIOA activities. These services include, but not limited to, the following: (a) linkages to community services; (b) assistance with transportation; (c) assistance with childcare and dependent care; (d) assistance with housing; (e) needs-related payments; (f) assistance with educational testing; (g) accommodations for youth with disabilities; (h) legal aid services; (i) referrals to healthcare; (j) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eyeglasses and protective eye gear; (k) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; (l) payments and fees for employment and training-related applications, tests and certifications.	H.Y.P.E. Program, Vocational Rehabilitation, SNAP E&T, Title III, Adult Education, Job Corps, DHS, DCS, Carl Perkins Center, Southwest Human Resource Agency, West TN Legal Services, Habitat for Humanity, Ayers Foundation, referrals to other community organizations as appropriate
8	Adult mentoring for a duration of at least 12 months, that may occur both during and after program participation	As listed in 20 CFR § 681.490, adult mentoring is offered for a duration of at least 12 months, and may occur both during the program and following exit from the program. Adult mentoring is a formal relationship between a youth participant and an adult mentor that includes structured activities where mentor offers guidance, support and encouragement to develop the competence and character of the mentee. This may include workplace mentoring where the program matches a youth participant with an employer or employee of a company. While the Department of Labor strongly prefers that case managers not serve as adult mentors, the final rule allows case manager to serve as mentors in areas where adult mentors are sparse, such as in rural areas like Southwest TN. However, the desired method of providing leadership development includes connecting youth with a community mentor, which can usually be found through a work experience, postsecondary institution, or by referral to other community resources.	H.Y.P.E. Program, secondary and post-secondary institutions, Keep My Hood Good, Boys and Girls Club, local churches, other community partners as appropriate
9	Follow-up Services are provided following program exit to help ensure youth succeed in employment or education:	Services are provided for not less than 12 months from the exit date. 20 CFR § 681.580 describes follow up services as "critical services provided following a youth's exit from the program to help ensure the youth is successful in employment and/or postsecondary education and training." Follow up services may include regular contact with the youth participant's employer, including assistance in addressing work-related problems that arise, and may include the following program elements: (1) supportive services; (2) adult mentoring; (3) financial literacy education; (4) services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, or career exploration services; (5) activities that help youth prepare for and transition to postsecondary education and training. Follow up services include more than only a contact attempted or made for securing documentation in order to report a performance outcome. Title I staff provide follow-up services to identify any barriers participants may be having, which might impede their progress, in order to provide the necessary services to assist in overcoming the barriers.	H.Y.P.E. Program, Vocational Rehabilitation, Title III, Adult Ed, other community partners as appropriate

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10	Comprehensive guidance and counseling provides individualized counseling to participants and may include drug and alcohol abuse counseling, mental health counseling, and referral to partner programs	Provides individualized counseling to participants, and may include referrals to other partner programs for services such as substance and alcohol abuse counseling or mental health counseling. Staff members are responsible for assisting participants in collecting and analyzing information to determine the best mix of services necessary to obtain employment. Information areas may include a participant's needs, strengths, support systems, education, job skills, interests, and career goals. Information may be gathered informally, via interviews or observations, or formally via assessment tools such as aptitude tests, computer assisted programs, and interest inventories. Based on the results of the assessment process, staff connect participants to services available through the AJC and will make referrals to other programs a necessary if their needs are outside of the scope of life skills (time management, developing a support system to be successful in school, finding transportation to and from school, developing good study habits, etc.).	H.Y.P.E. Program, Dynamic Futures, Youth Villages, Carl Perkins Center, Quinco Mental Health Center, Pathways Behavioral Health Services, Health Connect of America, secondary and post-secondary schools, and other community partners as appropriate
11	Financial literacy education includes information and activities such as creating budgets, setting up checking and saving accounts, managing spending, understanding credit reports, and protecting against identity theft	The AJCs are in partnership with local financial institutions to offer workshops on Financial Literacy on-site at the AJCs. The class covers banking services, tracking your money, credit, loans, and the basics of home ownership. There are also many resources on Job4TN's online learning resources.	Jackson Financial Empowerment Center, H.Y.P.E. Program, Dynamic Futures, Title III, Chambers of Commerce, Regions Bank, secondary and post-secondary schools, other community partners, as appropriate
12	Entrepreneurial skills training assists youth develop the skills associated with starting and operating a small business	20 CFR § 681.560 states this program element provides the basics on starting and operating a small business. Such training must develop the skills associated with entrepreneurship, such as the ability to take initiative, creatively seek out and identify business opportunities, develop budgets and forecast resource needs, understand various options for acquiring capital and the trade-offs associated with each option, and communicate effectively and market oneself and one's ideas. Rather than choosing to enroll in a formal training program to attain an entrepreneurship-training certificate, many jobseekers are interested in self-employment, and thus explore independent routes. Small Business Development Centers (SBDCs), Small Business Associations (SBAs), and Chambers of Commerce identify resources to assist these individuals. SBAs help entrepreneurs and existing owners to start, build, or grow their businesses offering services such as information on financing, loan applications, and regulations and licensing. Business Services Team members may also host information sessions at partner agencies about the grants available through the AJCs, such as On-the-Job Training and Incumbent Worker Training, that can assist small business owners off-set the cost of training new and existing employees.	Secondary and post-secondary schools, TN Pathways, UT Extension, The Co, The Soul Collective, West TN Small Business Development Center, other community partners as appropriate
13	Services that provide labor market information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services	Includes services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services. Interest inventories and other career planning tools are available through websites such as mynextmove.org and careeronestop.org/getmyfuture. The AJCs also utilize Jobs4TN.gov and Economic Modeling Systems, Inc. (EMSI) to provide labor market and employment information. You Science Career Awareness and Aptitude assessment is also available.	Jobs4TN.gov, O*Net, US Bureau of Labor Statistics, H.Y.P.E. Program, TN Pathways, TN Department of Economic and Development, secondary and post-secondary schools, other community partners as appropriate
14	Post-Secondary preparation and transition activities, which prepares youth for post-secondary education after attaining a high school diploma or its recognized equivalent.	Includes exploring post-secondary education options including technical training schools, community colleges, 4-year colleges and universities, and registered apprenticeships, assisting the youth in preparation for the ACT/SAT testing, assisting with the college admission applications, searching and applying for scholarships and grants, filling out the proper Financial Aid applications and adhering to changing guidelines, and connecting youth or youth adults to postsecondary education programs. Youth served through the AJCs may receive assistance in using Jobs4TN.gov, You Science, Career Coach, and other resources to identify postsecondary training opportunities, and related employment information.	H.Y.P.E Program, Dynamic Futures, Adult Education, post-secondary schools, TN Pathways, CTE programs in local schools such as "The Griffin Program" in Chester County Schools and "The L.O.O.P- Local Options and Opportunities Program" in Jackson Madison County Schools, other community partners, as needed.

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Southwest TN American Job Center Customer Flow



Check In

Customer is greeted warmly and staff determine the reason for their visit and assist with check in on the VOS greeter.



Assessment

Customer is asked to complete the Common Intake Form



Registration

If the customer is not already registered on Jobs4TN, staff assist them with completing the registration.



Meeting/Referrals

The appropriate staff person meets with customer to discuss their needs and goals, and all appropriate referrals/warm handoffs are made using the AJC Referral Form.

AmericanJobCenter TENNESSEE

Southwest Tennessee WORKFORCE Development Board

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orce Innovations, Inc. Felicia Holly ly@westtnworks.org 731-503-4240	**Henderson County Schools** Adult Education Trish Keeton Student Coordinator trishdk1205@gmail.com office: 731-925-7821 Angela Hollingsworth Director hollingsworth.angela@hcschoolstn.org 731-968-1200	**TN Dept. of Labor & Workforce Development** Kimberly Funderburk, Tara Stanley, Kim Barham, Melissa Rodgers 1124 Whitehall Street, Suite 100 Jackson, TN 38301 731-668-2040 Fax: 731-660-8085 tara.stanley@tn.gov (POC)	**Vocational Rehabilitation** Ashley Roberts Regional Supervisor Ashley.r.roberts@tn.gov Phone: 731-886-6879 Yalunda Whiteside VR Support Coordinator 1124 Whitehall Street, Suite 100 Jackson, TN 38301 VR Main Phone: 833-751-0597 Yalunda.Whiteside@tn.gov	**TN Dept. of Human Services** 1035A Wayne Road Savannah, TN 38372 731-925-4968 Fax 731-925-9982	**Workforce Innovations, Inc.** Felicia Holly fholly@westtnworks.org 731-503-4240	**TCAT Crump** Brian Harris, Vice President brian.harris@tcatcrump.edu 3070 US-64 Crump, TN 38327 731-632-3393	**TN Dept. of Labor & Workforce Development** Tara Stanley tara.staney@tn.gov 731-660-8202	**TN Dept. of Labor & Workforce Development** Matthew Steele 470 Mustang Drive Huntingdon, TN 731-352-8898 Fax: 731-986-2055 matthew.steele@tn.gov	Jobs4TN.gov	**Tennessee Opportunity Programs** Chase Beckham chase.beckham@tnopportunity.org 931-256-8526, Ext 0	**MCHRA** Erica Nance One Stop Operator 731-501-1127 erica.nance@mchra.com Assistant One Stop Operator Melissa Blankenship 731-300-6094 melissa.blankenship@mchra.com

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Adult, Dislocated rker, and Youth Services ww.tnworks.org	Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae	Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/	Title IV Vocational Rehabilitation www.tennessee.gov/humanservices/topic/vocational-rehabilitation	Temporary Assistance for Needy Families tn.gov/humanservices	Title V Older Americans Act / Senior Community Service Employment www.tnworks.org www.swhra.org	Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu	Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs	Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran	Unemployment Insurance www.tn.gov/workforce/section/unemployment; www.Jobs4TN.gov	Migrant & Seasonal Farmworker Program www.tnopportunityprograms.org/	One Stop Ope www.mchra.co
orce Innovations, Inc. Robert Evans ns@westtnworks.org 731-658-4073 Elisha West st@westtnworks.org 731-772-0603	**Henderson County Schools** Adult Education Laulla Pruiett Student Coordinator haywoodcountyae@gmail.com office: 731-968-1200 Angela Hollingsworth Director hollingsworth.angela@hcschoolstn.org 731-968-1200	**TN Dept. of Labor & Workforce Development** Kimberly Funderburk, Tara Stanley, Kim Barham, Melissa Rodgers 1124 Whitehall Street, Suite 100 Jackson, TN 38301 731-668-2040 Fax: 731-660-8085 tara.stanley@tn.gov (POC	**Vocational Rehabilitation** Ashley Roberts Regional Supervisor Ashley.r.roberts@tn.gov Phone: 731-886-6879 Yalunda Whiteside VR Support Coordinator 1124 Whitehall Street, Suite 100 Jackson, TN 38301 VR Main Phone: 833-751-0597 Yalunda.Whiteside@tn.gov	**TN Dept. of Human Services** 1199 South Dupree Brownsville, TN 38012 731-772-4242 Fax 731-779-0151	**Southwest Human Resource Agency** Jennifer Rhodes jennifer.rhodes@swhra.org 731-989-5111, ext. 1182	**Brownsville/Haywood Extension Campus** James Farmer james.farmer@tcatjackson.edu 401 Westlake Way Brownsville, TN 38012 731-772-8160	**TN Dept. of Labor & Workforce Development** Tara Stanley tara.staney@tn.gov 731-660-8202	**TN Dept. of Labor & Workforce Development** Matthew Steele 470 Mustang Drive Huntingdon, TN 731-352-8898 Fax: 731-986-2055 matthew.steele@tn.gov	Jobs4TN.gov	**Tennessee Opportunity Programs** Chase Beckham chase.beckham@tnopportunity.org 931-256-8526, Ext 0	**MCHRA** Erica Nance One Stop Oper 731-501-112 erica.nance@mch m Assistant One Stop ator Melissa Blanken 731-300-609 melissa.blankenship@ ra.c m
orce Innovations, Inc. Judy Seay y@westtnworks.org 731-503-8853 oey Weatherford rford@westtnworks.org 731-300-6269	**Henderson County Schools** Adult Education Tammy Provience Student Coordinator provience.tammy@hcschoolstn.org office: 731-968-1200 Angela Hollingsworth Director hollingsworth.angela@hcschoolstn.org 731-968-1200	**TN Dept. of Labor & Workforce Development** Kimberly Funderburk, Tara Stanley, Kim Barham, Melissa Rodgers 1124 Whitehall Street, Suite 100 Jackson, TN 38301 731-668-2040 Fax: 731-660-8085 tara.stanley@tn.gov (POC	**Vocational Rehabilitation** Ashley Roberts Regional Supervisor Ashley.r.roberts@tn.gov Phone: 731-886-6879 Yalunda Whiteside VR Support Coordinator 1124 Whitehall Street, Suite 100 Jackson, TN 38301 VR Main Phone: 833-751-0597 Yalunda.Whiteside@tn.gov	**TN Dept. of Human Services** 37 College Drive Lexington, TN 38351 731-968-3652 Fax 731-968-6164	**Southwest Human Resource Agency** Jennifer Rhodes jennifer.rhodes@swhra.org 731-989-5111, ext. 1182	**Lexington Extension Campus** Dr. Jacquene Rainey jacquene.rainey@tcatjackson.edu 230 S. Broad Street Lexington, TN 38351 731-967-1795	**TN Dept. of Labor & Workforce Development** Tara Stanley tara.staney@tn.gov 731-660-8202	**TN Dept. of Labor & Workforce Development** Matthew Steele 470 Mustang Drive Huntingdon, TN 731-352-8898 Fax: 731-986-2055 matthew.steele@tn.gov)	Jobs4TN.gov	**Tennessee Opportunity Programs** Chase Beckham chase.beckham@tnopportunity.org 931-256-8526, Ext 0	**MCHRA** Erica Nance One Stop Oper 731-501-112 erica.nance@mch m Assistant One Stop ator Melissa Blanken 731-300-609 melissa.blankenship@ ra.c m
orce Innovations, Inc. Cheryl Moody dy@westtnworks.org 731-300-6091	**Henderson County Schools** Adult Education Trish Keeton Student Coordinator trishdk1205@gmail.com office: 731-925-7821 Angela Hollingsworth Director hollingsworth.angela@hcschoolstn.org 731-968-1200	**TN Dept. of Labor & Workforce Development** Kimberly Funderburk, Tara Stanley, Kim Barham, Melissa Rodgers 1124 Whitehall Street, Suite 100 Jackson, TN 38301 731-668-2040 Fax: 731-660-8085 tara.stanley@tn.gov (POC	**Vocational Rehabilitation** Ashley Roberts Regional Supervisor Ashley.r.roberts@tn.gov Phone: 731-886-6879 Yalunda Whiteside VR Support Coordinator 1124 Whitehall Street, Suite 100 Jackson, TN 38301 VR Main Phone: 833-751-0597 Yalunda.Whiteside@tn.gov	**TN Dept. of Human Services** 855 E. Poplar Ave., Selmer, TN 38375 731-934-2281 Fax 731-645-8488	**Workforce Innovations, Inc.** Felicia Holly fholly@westtnworks.org 731-503-4240	**TCAT Crump -** Stephen Milligan stephen.milligan@tcatcrump.edu 3070 US-64, Crump, TN 38327 731-632-3393	**TN Dept. of Labor & Workforce Development** Tara Stanley tara.staney@tn.gov 731-660-8202	**TN Dept. of Labor & Workforce Development** Matthew Steele 470 Mustang Drive Huntingdon, TN 731-352-8898 Fax: 731-986-2055 matthew.steele@tn.gov	Jobs4TN.gov	**Tennessee Opportunity Programs** Chase Beckham chase.beckham@tnopportunity.org 931-256-8526, Ext 0	**MCHRA** Erica Nance One Stop Operator 731-501-1127 erica.nance@mchra.com Assistant One Stop Operator Melissa Blankenship 731-300-6094 melissa.blankenship@mchra.com
orce Innovations, Inc. Raven Harrell ell@westtnworks.org 731-300-6247 Grace Davis is@westtnworks.org 731-300-6263 Brittany Taylor her@westtnworks.org 731-334-5122	**Weakley County Schools** Aduly Education Chrissy Miller Instructor christian.miller@wcsk12tn.net Office: 731-388-9445 Melody Coleman Student Coordinator melody.coleman@wcsk12tn.net 731-924-9035 AJ Belyew Director aj.belyew@wcsk12tn.net	**TN Dept. of Labor & Workforce Development** Kimberly Funderburk, Tara Stanley, Kim Barham, Melissa Rodgers 1124 Whitehall Street, Suite 100 Jackson, TN 38301 731-668-2040 Fax: 731-660-8085 tara.stanley@tn.gov (POC)	**Vocational Rehabilitation** Ashley Roberts Regional Supervisor Ashley.r.roberts@tn.gov Phone: 731-886-6879 Yalunda Whiteside VR Support Coordinator 1124 Whitehall Street, Suite 100 Jackson, TN 38301 VR Main Phone: 833-751-0597 Yalunda.Whiteside@tn.gov	**TN Dept. of Human Services** 225 Dr. Martin Luther King Jr. Drive, Jackson, TN 38301 731-426-0873 Fax 731-427-7855	**Southwest Human Resource Agency** Jennifer Rhodes jennifer.rhodes@swhra.org 731-989-5111, ext. 1182	**TCAT Jackson Main Campus** Dr. Jacquene Rainey jacquene.rainey@tcatjackson.edu 2468 Technology Center Drive Jackson, TN 38301 731-424-0691	**TN Dept. of Labor & Workforce Development** Tara Stanley tara.staney@tn.gov 731-660-8202	**TN Dept. of Labor & Workforce Development** Matthew Steele 470 Mustang Drive Huntingdon, TN 731-352-8898 Fax: 731-986-2055 matthew.steele@tn.gov)	Jobs4TN.gov	**Tennessee Opportunity Programs** Chase Beckham chase.beckham@tnopportunity.org 931-256-8526, Ext 0	**MCHRA** Erica Nance One Stop Operator 731-501-1127 erica.nance@mchra.com Assistant One Stop Operator Melissa Blankenship 731-300-6094 melissa.blankenship@mchra.com

Required Partners Offering Services through the Comprehensive AJCs

Housing & Urban Development Employment & Training: no specific services in SWTN

Second Chance Act of 2007: no programs in SWTN per https://www.bja.gov/ProgramDetails.aspx?Program_ID=90#horizontalTab1

Economic & Community Development: Tracey Exum - Tracey.Exum@tn.gov

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Attachment III- Individual AJC Budget Template

Entity Name : _____ ***Date:*** ***3/13/2017***

BUDGET INFORMATION

SECTION A - BUDGET SUMMARY

	Overall Budget Total by Cost Category			
	Shared Costs		Non-Shared Costs	
	(1)	(2)	(3)	(4)
Office (Site) Location	Total Infrastructure Costs	Total Additional Costs	Total Direct Costs	Budget Total
1.	$	$	$	$ 0

SECTION B - BUDGET CATEGORIES

	Line Item Costs by Cost Category			
	Shared Costs		Non-Shared Costs	
	(1)	(2)	(3)	
	Infrastructure Costs	Additional Costs	Direct Costs	Total
2. **Line Item Categories**	$ 0	$ 0	$ 0	$ 0
a. Personnel				0
- Administrative				0
-Program				0
b. Fringe Benefits				0
- Administrative				0
-Program				0
c. Travel				0
d. Equipment				0
e. Supplies				0
f. Contractual				0
g. Other				0
h. Sub-Total (sum of 2a-2g)	0	0	0	0
i. Indirect Charges	0	0	0	0
j. TOTALS (sum of 2h and 2i)	$ 0	$ 0	$ 0	$ 0
k. (Over) / Under	0	0	0	0

SECTION C - BUDGET NARRATIVE

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Line Item Instructions for the WIOA One-Stop Operating Budget

Note: Each American Job Center Partner will be required to complete a budget sheet individual budgets for each site they have a presence in. These budgets will be consolidated into a master budget indicative of the One-Stop Operating Budget and Costs (TEGL 17-16).

SECTION A - BUDGET SUMMARY	
Line Item	**Instructions**
Office (Site) Location	**Enter name of the AJC (i.e., AJC Nashville)**
Total Infrastructure Costs	Sum of all line item Infrastructure Cost indicated in Section B-Budget Categories. As provided in TEGL 17-16 Infrastructure costs of AJCs are defined as non-personnel costs that are necessary for the general operation of the one-stop center, including: rental of the facilities; utilities and maintenance; equipment (including assessment-related and assistive technology for individuals with disabilities); and technology to facilitate access to the one- stop center, including technology used for the center's planning and outreach activities (WIOA sec. 121(h)(4), 20 CFR 678.700(a), 34 CFR 361.700(a), and 34 CFR 463.700(a)). This list is not exhaustive.
Total Additional Costs	Sum of all line item Additional Cost indicated in Section B-Budget Categories. As provided in TEGL 17-16 One-stop partners must share in additional costs, which must include applicable career services, and may include shared operating costs and shared services that are necessary for the general operation of the one-stop center. *Career Services* . One-stop partners must ensure that at least some career services, described in WIOA sec. 134(c)(2), are provided at the one-stop center. Shared Operating Costs and Shared Services. One-stop partners also may share other costs that support the operations of the one-stop centers, as well as the costs of shared services. The costs of shared services may include initial intake, assessment of needs, appraisal of basic skills, identification of appropriate services to meet such needs, referrals to other one- stop partners, and business services (WIOA sec. 121(i)(2), 20 CFR 678.760, 34 CFR 361.760, and 34 CFR 463.760).
Total Direct Costs	Sum of all line item Direct Cost indicated in Section B-Budget Categories. Direct Costs are attributable to a single grant program or partner (i.e., WIOA staff providing ITA assistance only). These are non-shared costs.
SECTION B - BUDGET CATEGORIES	
Line Item	**Instructions**
a. Personnel	This amount will be the combined total of Administrative and Program wages. As infrastructure costs are non-personnel costs. This line item for infrastructure should be blank.
- Administrative	Enter the amount of wages for Administrative staff only
- Program	Enter the amount of wages of Program staff only
b. Fringe Benefits	This amount will be the combined total of Administrative and Program fringe benefits. As infrastructure costs are non-personnel costs, This line item for infrastructure should be blank.
- Administrative	Enter the amount of Fringe benefits for Administrative staff only
- Program	Enter the amount of Fringe benefits for Program staff only
c. Travel	Enter the amount for staff related travel.
d. Equipment	Enter the amount of funds expended on equipment. Expenditures must meet the prescribed threshold outlined in 2 CFR 200.33
e. Supplies	Enter the amount of funds expended on supplies. Expenditures must met the prescribed threshold outlined in 2 CFR 200.94
f. Contractual	Enter the amount of contractual obligations. For example One-Stop Operator costs would be an Additional Costs contractual item.
g. Other	Subrecipients are required to submit supporting documentation detailing the amount reflected here as Other Costs.
h. Sub-Total	This amount is the total of line items a. through g.
i. Indirect Charges	Provide Indirect Costs. Indirect costs are attributable to an organization or entity and would not be reflected as shared costs, nor would they be allocated.
j. TOTALS	Amount reflects the total line item costs by cost category
SECTION C - BUDGET NARRATIVE	
Budget Narrative	Provide brief narrative in support of the One-Stop Operating budget

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MOU Partners			*Program Presence per Location*															
Partner Program	**Partner Organization**	**Authorization / Category**	**Physically Co-Located Jackson**	**Direct Linkage Jackson**	**Physically Co-Located Bolivar**	**Direct Linkage Bolivar**	**Physically Co-Located Brownsville**	**Direct Linkage Brownsville**	**Physically Co-Located Henderson**	**Direct Linkage Henderson**	**Physically Co-Located Lexington**	**Direct Linkage Lexington**	**Physically Co-Located Parsons**	**Direct Linkage Parsons**	**Physically Co-Located Savannah**	**Direct Linkage Savannah**	**Physically Co-Located Selmer**	**Direct Linkage Selmer**
WIOA Adult, Dislocated Workers, and Youth Programs	Workforce Innovations	WIOA Title I Adult, Dislocated Workers, and Youth Programs	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Adult Education	Weakley County Schools	WIOA Title II Adult Education and Family Literacy Act (AEFLA) program	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	Henderson County Schools		No	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	Yes	No
Wagner-Peyser Employment Services (ES)	TN Department of Labor and Workforce Development	WIOA Title III Wagner-Peyser Employment Services (ES), authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), also providing the state's public labor exchange	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Vocational Rehabilitation	Department of Rehabilitation Services	WIOA Title IV State Vocational Rehabilitation program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C.720 et seq.)	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Temporary Assistance for Needy Families (TANF)	Department of Human Services	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601et seq.)	No	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Senior Community Service Employment Program (SCSEP)	Workforce Innovations	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No	No	Yes	No	No	No	Yes	No	No	No	No	No	Yes	No	Yes	No
	Southwest Human Resource Agency		No	Yes	No	No	No	Yes	No	No	No	Yes	No	Yes	No	No	No	No
Career and Technical Educational Programs	TCAT Crump	Career & Technical Education Programs, authorized under the Carl D. Perkins Act	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
	TCAT Jackson		No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Trade Adjustment Assistance (TAA)	TN Department of Labor and Workforce Development	Trade Adjustment Assistance (TAA), authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271et seq.)	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Jobs for Veterans State Grants (JVSG)	TN Department of Labor and Workforce Development	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Community Services Block Grant Act (CSBG)	Southwest Human Resource Agency	Employment and training activities carried out under the Community Services Block	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Unemployment Insurance (UI)	TN Department of Labor and Workforce Development	Unemployment Insurance (UI) programs under state unemployment compensation laws	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
National Farmworker Jobs Program	TN Opportunity Program	National Farmworker Jobs Program	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Migrant & Seasonal Farmworker Program	TN Department of Labor and Workforce Development	Migrant & Seasonal Farmworker Program	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Additional Partner - Re-Employment Services and Eligibility Assessment	TN Department of Labor and Workforce Development	Re-Employment Services and Eligibility Assessment	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Additional Partner - Supplemental Nutrition Assistance Program	TN Department of Labor and Workforce Development	Supplemental Nutrition Assistance Protram	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Additional Partner - Permanent Labor Certification for Foreign Workers (FLC)	TN Department of Labor and Workforce Development	Permanent Labor Certification for Foreign Workers (FLC)	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Job Corps	Employment & Training Resources	WIOA Title I C, Job Corps	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
The following programs are not providing services in SWTN: Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169, Employment and training activities carried out by the Department of Housing and Urban Development (HUD), and Native American Programs																		

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 37
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	FICA	Direct	$ 33
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 1
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 3,00
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 1
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 7
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 16
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 56
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	FICA	Direct	$ 49
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 2
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 5,48
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 2
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 11
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 25
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 3,48
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Dental Services	Direct	$ 45
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	FICA	Direct	$ 2,98
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 14
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 20,61
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ 36
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 15
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 69
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 1,53
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 1,05
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Dental Services	Direct	$ 4
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	FICA	Direct	$ 95
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 4
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 3,33
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 4
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 22
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 47
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ 2,625.65
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 16,904.45
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	401K Match	Direct	$ 593.29
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Dental Services	Direct	$ 634.26
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	FICA	Direct	$ 19,813.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 754.17
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 51,143.15
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ (348.08)
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 822.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 4,634.07
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Retirement	Direct	$ 9,599.61
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 8,197.23
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Communications	Telecommunications	Direct	$ 34.68
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Communications	Telecommunications	Direct	$ 66.67
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Communications	Telecommunications	Direct	$ 226.29
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Communications	Telecommunications	Direct	$ 67.49
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Communications	Telecommunications	Direct	$ 655.19
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 23.37
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 39.34
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Data Processing	Data Processing Services by Non-State Agencies	Direct	$ 2,632.50
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 164.59
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 46.58
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Data Processing	Data Processing Services by Non-State Agencies	Direct	$ 5,265.00
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 489.11
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 1,434.75
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 2,302.61
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 12,316.39
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 3,337.23
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 1,781.70
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 63,712.23
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 92.08
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 158.91
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 636.40
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 182.79
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 1,863.09
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 35.14
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 60.71

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 23
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 6
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 67
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 8
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 3
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 13
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 6
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 4,89
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 67
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 93
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 34
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ (3
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 23,80
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Other	Direct	$ 1,96
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Printing and reproduction by State Agencies	Direct	$ 10
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 7,22
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 1,35
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 2
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 2,29
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 3
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 9,59
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 18
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 2,71
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 5
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 28,52
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 53
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 22
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 5,65
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 22
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 19
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 8,46
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 1,420.18
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 2,808.71
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 685.91
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 49,462.77
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 482.54
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 1,447.64
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 241.28
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 14,623.15
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Intradepartmental Salary Distribution	Direct	$ 9,645.00
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Administrative Bereavement Leave with Pay	Direct	$ 768.05
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Administrative State Exam/Interview Leave with Pay	Direct	$ 23.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Intradepartmental Salary Distribution	Direct	$ (6,759.13)
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 19,726.19
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 23,794.84
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 8,416.20
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 280,073.15
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.33
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.38
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 2.25
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.42
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 8.88
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 1,532.85
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 2,699.26
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 9,550.91
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 2,771.28
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 28,557.39
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Training for State Employee	Payments for In-Service Training	Direct	$ 148.50
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Training for State Employee	Payments for Out-Service Training	Direct	$ 1,504.50
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Lodging	Direct	$ 6,785.43
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Meals and Incidentals	Direct	$ 2,884.91
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Mileage	Direct	$ 9,590.64
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Travel	Direct	$ 27.17
Southwest	Jackson	Comprehensive	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 55,860.16
Southwest	Jackson	Comprehensive	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 25,503.09
Southwest	Jackson	Comprehensive	Job Corps	Non-Shared Direct	Salaries	Job Corps Staff	Direct	
Southwest	Jackson	Comprehensive	Job Corps	Non-Shared Direct	Benefits	Job Corps Staff	Direct	
Southwest	Jackson	Comprehensive	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 13,479.23
Southwest	Jackson	Comprehensive	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 6,427.59

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Salaries	AE Staff	Direct	$ 29,55
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Benefits	AE Staff	Direct	$ 2,44
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Travel	AE Staff	Direct	$ 1,00
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Supplies	AE Staff	Direct	$ 1,18
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Salaries	VR Staff	Direct	$ 39,25
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Benefits	VR Staff	Direct	$ 19,55
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Travel	VR Staff	Direct	$ 1,45
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Supplies	VR Staff	Direct	$ 2,41
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone Billing (paid by TDLWD)	FTE	$ 3,30
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 64,97
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 21,27
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 2,44
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 1,05
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 1,05
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 1,90
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 8,54
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Salary	FTE	$ 18,26
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Benefits	FTE	$ 7,85
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Travel	FTE	$ 1,40
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	PI Staff Salary	FTE	$ 2,18
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	PI Staff Benefits	FTE	$ 1,47
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 138,00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 50
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 2,50
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 80
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 2,08
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Communications	Internet & Phone	FTE	$ 1,76
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 7,92
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 11,45
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 11,45
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 38,37
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,771.86
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,771.86
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 19,127.11
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 5,492.23
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 3,929.99
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 4,343.46
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 7,664.30
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 4,825.23
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 34,100.41
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 153,974.81
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 110,728.98
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 152,586.14
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,768.45
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,771.39
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 10,555.85
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,398.30
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,399.52
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,388.71
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 2,196.89
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 1,571.99
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 1,737.38
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 3,065.72
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 1,930.09
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 13,640.16
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 22,187.51
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 15,955.86
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,987.41
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 8,400.00
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Utilities	Utilities	Square Footage	
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 617.70
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 50
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 31
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 20
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 10
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,28
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 98
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 17
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,18
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,47
Southwest	Brownsville	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 43,70
Southwest	Brownsville	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 11,56
Southwest	Brownsville	Specialized	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 4,41
Southwest	Brownsville	Specialized	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,83
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,32
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 75
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 8
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 3
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 6
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 3
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 30
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,76
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,77
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 10,55
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,44
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,44
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,47
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,09
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 78
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 86
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,53
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 96
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 3,850.19
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 2,768.81
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 3,815.46
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 3,500.04
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 317.70
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Henderson	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 2,946.09
Southwest	Henderson	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 1,249.23
Southwest	Henderson	Specialized	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 4,419.14
Southwest	Henderson	Specialized	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,873.85
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,768.45
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,771.39
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 10,555.85
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,493.69
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,494.96
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,563.28
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 2,196.89
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 1,571.99
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 1,737.38
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 3,065.72
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 1,930.09
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 13,640.16
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 26,005.07

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 18,7
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,7
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 16,8
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 2,3
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 3
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 5
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 3
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 4
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 1,3
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 3,4
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 1,4
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 2
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,1
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,4
Southwest	Lexington	Affiliate	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 52,0
Southwest	Lexington	Affiliate	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 30,2
Southwest	Lexington	Affiliate	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 4,4
Southwest	Lexington	Affiliate	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,9
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,3
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 7
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 3
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 6
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 3
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 3
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,8
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,8
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 7,0
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,6
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,6
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,0
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,855.26
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,470.02
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,586.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 3,500.04
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 350.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 100.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Parsons	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,964.06
Southwest	Parsons	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 849.06
Southwest	Parsons	Specialized	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 2,946.09
Southwest	Parsons	Specialized	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,273.59
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,266.19
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,262.12
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 13,927.69
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,349.68
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,348.64
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,569.55
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 3,295.34

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 2,35
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 2,60
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 4,59
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 2,89
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 20,46
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 34,97
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,15
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 34,66
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 2,80
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 2,61
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 31
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 40
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 50
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 30
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 10
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Utilities	Utilities	Square Footage	$
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,28
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 98
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 17
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,18
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,47
Southwest	Savannah	Affiliate	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 6,11
Southwest	Savannah	Affiliate	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 1,56
Southwest	Savannah	Affiliate	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 8,15
Southwest	Savannah	Affiliate	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 2,08
Southwest	Savannah	Affiliate	SCSEP	Non-Shared Direct	Salaries	SCSEP Staff	Direct	$ 2,03
Southwest	Savannah	Affiliate	SCSEP	Non-Shared Direct	Benefits	SCSEP Staff	Direct	$ 52
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,32
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 75
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 8
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 3
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,845.63
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,847.60
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 7,037.23
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,630.66
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,631.50
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,984.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 26,005.07
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 18,701.21
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,770.54
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 12,000.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 317.70
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 650.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 356.90
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 1,320.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.98
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Selmer	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,964.06
Southwest	Selmer	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 832.82
Southwest	Selmer	Specialized	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 2,946.09
Southwest	Selmer	Specialized	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,249.23
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 3
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 3C
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,84
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 3,84
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 7,03
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,59
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 1,59
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,92
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,09
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 78
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 86
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,53
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 96
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,82
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,43
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,16
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,16
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 1,76
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 31
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 5C
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 5C
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 5
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,28
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 98
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 17
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,18
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,47
Southwest	Whiteville	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,96
Southwest	Whiteville	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 81
Southwest	Whiteville	Specialized	QUEST (NDWG)	Non-Shared Direct	Salaries	QUEST (NDWG) Staff	Direct	$ 2,94
Southwest	Whiteville	Specialized	QUEST (NDWG)	Non-Shared Direct	Benefits	QUEST (NDWG) Staff	Direct	$ 1,22
								$ 3,023,868.79

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Row Labels	Cost
Direct	$ 2,590,469.38
Non-Shared Direct	$ 2,590,469.38
Jackson	$ 1,600,546.68
Brownsville	$ 177,087.59
Henderson	$ 64,458.81
Lexington	$ 214,892.42
Parsons	$ 121,113.62
Savannah	$ 182,214.24
Selmer	$ 110,516.77
Whiteville	$ 119,639.25
FTE	$ 235,775.33
Infrastructure Costs	$ 26,614.13
Jackson	$ 10,959.63
Brownsville	$ 2,144.50
Henderson	$ 1,374.60
Lexington	$ 3,842.44
Parsons	$ 1,406.90
Savannah	$ 4,136.86
Selmer	$ 1,374.60
Whiteville	$ 1,374.60
Additional Costs	$ 209,161.20
Jackson	$ 132,433.29
Brownsville	$ 10,715.36
Henderson	$ 10,715.35
Lexington	$ 12,435.79
Parsons	$ 10,715.35
Savannah	$ 10,715.35
Selmer	$ 10,715.36
Whiteville	$ 10,715.35
Square Footage	$ 197,624.08

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Full- Time Equivalent (FTE)[1]

Partner Program	Location	# of Staff	Weekly Staff Hours	FTEs	% of Total FTEs	FTE Cost	FTE Cost Breakdown by Cost Category	
							Infrastructure Costs	Additional Costs
WIOA Title I - Adult	Jackson	2	10.57	0.3	2.58%	$ 3,697.86	$ 282.63	$ 3,415.23
WIOA Title I - Dislocated Worker	Jackson	2	6.59	0.2	1.61%	$ 2,306.49	$ 176.29	$ 2,130.21
WIOA Title I - Youth	Jackson	2	33.44	0.9	8.16%	$ 11,695.93	$ 893.93	$ 10,802.00
WIOA Title II - Adult Education	Jackson	1	20.00	0.5	4.88%	$ 6,994.78	$ 534.62	$ 6,460.16
WIOA Title III - Wagner Peyser	Jackson	4	126.25	3.4	30.79%	$ 44,154.53	$ 3,374.76	$ 40,779.76
WIOA Title IV - Vocational Rehabilitation	Jackson	1	15.00	0.4	3.66%	$ 5,246.08	$ 400.96	$ 4,845.12
FLC	Jackson	1	5.00	0.1	1.22%	$ 1,748.69	$ 133.65	$ 1,615.04
RESEA - State	Jackson	2	75.00	2.0	18.29%	$ 26,230.41	$ 2,004.81	$ 24,225.60
SNAP - State	Jackson	1	18.75	0.5	4.57%	$ 6,557.60	$ 501.20	$ 6,056.40
Job Corps	Jackson	1	37.50	1.0	9.15%	$ 13,115.21	$ 1,002.41	$ 12,112.80
GROWWTH	Jackson	3	50.64	1.4	12.35%	$ 17,710.77	$ 1,353.65	$ 16,357.13
QUEST (NDWG)	Jackson	2	11.25	0.3	2.74%	$ 3,934.56	$ 300.72	$ 3,633.84
WIOA Title I - Adult	Brownsville	1	5.23	0.1	8.72%	$ 1,121.20	$ 186.97	$ 934.23
WIOA Title I - Dislocated Worker	Brownsville	1	3.26	0.1	5.44%	$ 699.33	$ 116.62	$ 582.71
WIOA Title I - Youth	Brownsville	1	8.38	0.2	13.96%	$ 1,795.23	$ 299.37	$ 1,495.86
GROWWTH	Brownsville	1	39.75	1.1	66.25%	$ 8,519.66	$ 1,420.73	$ 7,098.93
QUEST (NDWG)	Brownsville	1	3.38	0.1	5.63%	$ 724.44	$ 120.81	$ 603.63
WIOA Title I - Adult	Henderson	1	5.23	0.1	23.25%	$ 2,810.87	$ 319.59	$ 2,491.28
WIOA Title I - Dislocated Worker	Henderson	1	3.26	0.1	14.50%	$ 1,753.24	$ 199.34	$ 1,553.90
WIOA Title I - Youth	Henderson	1	8.38	0.2	37.23%	$ 4,500.67	$ 511.72	$ 3,988.95
GROWWTH	Henderson	1	2.25	0.1	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54
QUEST (NDWG)	Henderson	1	3.38	0.1	15.02%	$ 1,816.18	$ 206.50	$ 1,609.68
WIOA Title I - Adult	Lexington	1	5.23	0.1	8.72%	$ 1,419.23	$ 335.01	$ 1,084.23
WIOA Title I - Dislocated Worker	Lexington	1	3.26	0.1	5.44%	$ 885.23	$ 208.96	$ 676.27
WIOA Title I - Youth	Lexington	1	8.38	0.2	13.96%	$ 2,272.43	$ 536.40	$ 1,736.03
GROWWTH	Lexington	2	39.75	1.1	66.25%	$ 10,784.33	$ 2,545.62	$ 8,238.71
QUEST (NDWG)	Lexington	1	3.38	0.1	5.63%	$ 917.01	$ 216.46	$ 700.55
WIOA Title I - Adult	Parsons	1	3.49	0.1	23.26%	$ 2,819.44	$ 327.22	$ 2,492.22
WIOA Title I - Dislocated Worker	Parsons	1	2.18	0.1	14.51%	$ 1,758.59	$ 204.10	$ 1,554.49
WIOA Title I - Youth	Parsons	1	5.59	0.1	37.23%	$ 4,513.66	$ 523.85	$ 3,989.80
GROWWTH	Parsons	1	1.50	0.0	10.00%	$ 1,212.23	$ 140.69	$ 1,071.54
QUEST (NDWG)	Parsons	1	2.25	0.1	15.00%	$ 1,818.34	$ 211.04	$ 1,607.30
WIOA Title I - Adult	Savannah	1	5.75	0.2	15.33%	$ 2,277.31	$ 634.31	$ 1,643.00
WIOA Title I - Dislocated Worker	Savannah	1	3.59	0.1	9.56%	$ 1,420.44	$ 395.64	$ 1,024.80
WIOA Title I - Youth	Savannah	1	13.15	0.4	35.08%	$ 5,209.62	$ 1,451.06	$ 3,758.56
SCSEP	Savannah	1	1.88	0.1	5.01%	$ 744.59	$ 207.39	$ 537.20
GROWWTH	Savannah	1	5.63	0.2	15.01%	$ 2,229.81	$ 621.08	$ 1,608.73
QUEST (NDWG)	Savannah	1	7.50	0.2	20.00%	$ 2,970.44	$ 827.37	$ 2,143.07
WIOA Title I - Adult	Selmer	1	3.49	0.1	23.26%	$ 2,811.93	$ 319.71	$ 2,492.22
WIOA Title I - Dislocated Worker	Selmer	1	2.18	0.1	14.51%	$ 1,753.91	$ 199.42	$ 1,554.49
WIOA Title I - Youth	Selmer	1	5.59	0.1	37.23%	$ 4,501.63	$ 511.82	$ 3,989.81
GROWWTH	Selmer	1	1.50	0.0	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54
QUEST (NDWG)	Selmer	1	2.25	0.1	15.00%	$ 1,813.49	$ 206.19	$ 1,607.30
WIOA Title I - Adult	Whiteville	1	3.49	0.1	23.26%	$ 2,811.93	$ 319.71	$ 2,492.22
WIOA Title I - Dislocated Worker	Whiteville	1	2.18	0.1	14.51%	$ 1,753.91	$ 199.42	$ 1,554.49
WIOA Title I - Youth	Whiteville	1	5.59	0.1	37.23%	$ 4,501.63	$ 511.82	$ 3,989.80
GROWWTH	Whiteville	1	1.50	0.0	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54
QUEST (NDWG)	Whiteville	1	2.25	0.1	15.00%	$ 1,813.49	$ 206.19	$ 1,607.30

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Square Footage

Partner Program	Location	Assigned Office Space / Square Footage	% of Total Square Footage	Square Footage Cost	Square Footage Cost Breakdown by Cost Category	
					Infrastructure Costs	Additional Costs
WIOA Title I - Adult	Jackson	27.31	2.78%	$ 4,053.48	$ 4,053.48	
WIOA Title I - Dislocated Worker	Jackson	7.48	0.76%	$ 1,110.54	$ 1,110.54	
WIOA Title I - Youth	Jackson	66.46	6.76%	$ 9,865.88	$ 9,865.88	
WIOA Title II - Adult Education	Jackson	75.00	7.63%	$ 11,133.27	$ 11,133.27	
WIOA Title III - Wagner Peyser	Jackson	252.75	25.71%	$ 37,519.10	$ 37,519.10	
WIOA Title IV - Vocational Rehabilitation	Jackson	120.00	12.21%	$ 17,813.22	$ 17,813.22	
FLC	Jackson	9.75	0.99%	$ 1,447.32	$ 1,447.32	
RESEA - State	Jackson	150.00	15.26%	$ 22,266.53	$ 22,266.53	
SNAP - State	Jackson	37.50	3.81%	$ 5,566.63	$ 5,566.63	
Job Corps	Jackson	113.00	11.50%	$ 16,774.12	$ 16,774.12	
GROWWTH	Jackson	101.25	10.30%	$ 15,029.91	$ 15,029.91	
QUEST (NDWG)	Jackson	22.50	2.29%	$ 3,339.98	$ 3,339.98	
WIOA Title I - Adult	Brownsville	67.55	11.26%	$ 956.95	$ 956.95	
WIOA Title I - Dislocated Worker	Brownsville	18.51	3.08%	$ 262.18	$ 262.18	
WIOA Title I - Youth	Brownsville	82.69	13.78%	$ 1,171.50	$ 1,171.50	
GROWWTH	Brownsville	397.50	66.25%	$ 5,631.25	$ 5,631.25	
QUEST (NDWG)	Brownsville	33.75	5.63%	$ 478.13	$ 478.13	
WIOA Title I - Adult	Henderson	75.06	30.02%	$ 1,050.79	$ 1,050.79	
WIOA Title I - Dislocated Worker	Henderson	20.56	8.23%	$ 287.89	$ 287.89	
WIOA Title I - Youth	Henderson	91.88	36.75%	$ 1,286.35	$ 1,286.35	
GROWWTH	Henderson	25.00	10.00%	$ 350.00	$ 350.00	
QUEST (NDWG)	Henderson	37.50	15.00%	$ 525.01	$ 525.01	
WIOA Title I - Adult	Lexington	168.87	11.26%	$ 2,039.95	$ 2,039.95	
WIOA Title I - Dislocated Worker	Lexington	46.27	3.08%	$ 558.89	$ 558.89	
WIOA Title I - Youth	Lexington	206.74	13.78%	$ 2,497.47	$ 2,497.47	
GROWWTH	Lexington	993.75	66.25%	$ 12,004.50	$ 12,004.50	
QUEST (NDWG)	Lexington	84.37	5.62%	$ 1,019.19	$ 1,019.19	
WIOA Title I - Adult	Parsons	75.06	30.02%	$ 1,080.89	$ 1,080.89	
WIOA Title I - Dislocated Worker	Parsons	20.56	8.23%	$ 296.13	$ 296.13	
WIOA Title I - Youth	Parsons	91.87	36.75%	$ 1,323.01	$ 1,323.01	
GROWWTH	Parsons	25.00	10.00%	$ 360.00	$ 360.00	
QUEST (NDWG)	Parsons	37.50	15.00%	$ 540.01	$ 540.01	
WIOA Title I - Adult	Savannah	39.60	19.80%	$ 574.24	$ 574.24	
WIOA Title I - Dislocated Worker	Savannah	10.85	5.43%	$ 157.33	$ 157.33	
WIOA Title I - Youth	Savannah	69.55	34.77%	$ 1,008.44	$ 1,008.44	
SCSEP	Savannah	10.00	5.00%	$ 145.00	$ 145.00	
GROWWTH	Savannah	30.00	15.00%	$ 435.00	$ 435.00	
QUEST (NDWG)	Savannah	40.00	20.00%	$ 580.00	$ 580.00	
WIOA Title I - Adult	Selmer	240.17	30.02%	$ 3,998.83	$ 3,998.83	
WIOA Title I - Dislocated Worker	Selmer	65.80	8.23%	$ 1,095.57	$ 1,095.57	
WIOA Title I - Youth	Selmer	294.03	36.75%	$ 4,895.60	$ 4,895.60	
GROWWTH	Selmer	80.00	10.00%	$ 1,332.00	$ 1,332.00	
QUEST (NDWG)	Selmer	120.00	15.00%	$ 1,998.00	$ 1,998.00	
WIOA Title I - Adult	Whiteville	37.82	30.02%	$ 529.54	$ 529.54	
WIOA Title I - Dislocated Worker	Whiteville	10.36	8.22%	$ 145.08	$ 145.08	
WIOA Title I - Youth	Whiteville	46.31	36.76%	$ 648.38	$ 648.38	
GROWWTH	Whiteville	12.60	10.00%	$ 176.40	$ 176.40	
QUEST (NDWG)	Whiteville	18.90	15.00%	$ 264.60	$ 264.60	

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Direct Costs

Cost	Column Labels			
Row Labels	Direct	FTE	Square Footage	Grand Total
Jackson	$ 1,600,546.68	$ 143,392.92	$ 145,920.00	$ 1,889,859.60
FLC	$ 38,240.74			$ 38,240.74
RESEA - State	$ 125,934.46			$ 125,934.46
SNAP - State	$ 33,507.31			$ 33,507.31
WIOA Title III - Wagner Peyser	$ 637,144.56			$ 637,144.56
GROWWTH	$ 81,363.25			$ 81,363.25
Job Corps				
QUEST (NDWG)	$ 19,906.82			$ 19,906.82
WIOA Title II - Adult Education	$ 34,183.00			$ 34,183.00
WIOA Title IV - Vocational Rehabilitation	$ 62,668.00			$ 62,668.00
WIOA Title I - Adult	$ 230,555.37	$ 143,392.92	$ 145,920.00	$ 519,868.29
WIOA Title I - Dislocated Worker	$ 126,953.92			$ 126,953.92
WIOA Title I - Youth	$ 210,089.25			$ 210,089.25
Brownsville	$ 177,087.59	$ 12,859.86	$ 8,500.00	$ 198,447.45
GROWWTH	$ 55,275.91			$ 55,275.91
QUEST (NDWG)	$ 6,256.45			$ 6,256.45
WIOA Title I - Adult	$ 54,496.49	$ 12,859.86	$ 8,500.00	$ 75,856.35
WIOA Title I - Dislocated Worker	$ 24,126.77			$ 24,126.77
WIOA Title I - Youth	$ 36,931.97			$ 36,931.97
Henderson	$ 64,458.81	$ 12,089.95	$ 3,500.04	$ 80,048.80
GROWWTH	$ 4,195.32			$ 4,195.32
QUEST (NDWG)	$ 6,292.99			$ 6,292.99
WIOA Title I - Adult	$ 24,135.76	$ 12,089.95	$ 3,500.04	$ 39,725.75
WIOA Title I - Dislocated Worker	$ 10,987.44			$ 10,987.44
WIOA Title I - Youth	$ 18,847.30			$ 18,847.30
Lexington	$ 214,892.42	$ 16,278.23	$ 18,120.00	$ 249,290.65
GROWWTH	$ 82,296.22			$ 82,296.22
QUEST (NDWG)	$ 6,329.53			$ 6,329.53
WIOA Title I - Adult	$ 58,409.44	$ 16,278.23	$ 18,120.00	$ 92,807.67
WIOA Title I - Dislocated Worker	$ 26,967.56			$ 26,967.56
WIOA Title I - Youth	$ 40,889.67			$ 40,889.67
Parsons	$ 121,113.62	$ 12,122.25	$ 3,600.04	$ 136,835.91
GROWWTH	$ 2,813.12			$ 2,813.12
QUEST (NDWG)	$ 4,219.68			$ 4,219.68
WIOA Title I - Adult	$ 47,434.48	$ 12,122.25	$ 3,600.04	$ 63,156.77
WIOA Title I - Dislocated Worker	$ 26,980.93			$ 26,980.93
WIOA Title I - Youth	$ 39,665.41			$ 39,665.41
Savannah	$ 182,214.24	$ 14,852.21	$ 2,900.00	$ 199,966.45
GROWWTH	$ 7,680.97			$ 7,680.97
QUEST (NDWG)	$ 10,241.29			$ 10,241.29
WIOA Title I - Adult	$ 77,807.21	$ 14,852.21	$ 2,900.00	$ 95,559.42
WIOA Title I - Dislocated Worker	$ 31,764.71			$ 31,764.71
WIOA Title I - Youth	$ 52,159.74			$ 52,159.74
SCSEP	$ 2,560.32			$ 2,560.32
Selmer	$ 110,516.77	$ 12,089.96	$ 13,320.00	$ 135,926.73
GROWWTH	$ 2,796.88			$ 2,796.88
QUEST (NDWG)	$ 4,195.32			$ 4,195.32
WIOA Title I - Adult	$ 43,552.49	$ 12,089.96	$ 13,320.00	$ 68,962.45
WIOA Title I - Dislocated Worker	$ 24,180.31			$ 24,180.31
WIOA Title I - Youth	$ 35,791.77			$ 35,791.77
Whiteville	$ 119,639.25	$ 12,089.95	$ 1,764.00	$ 133,493.20
GROWWTH	$ 2,780.64			$ 2,780.64
QUEST (NDWG)	$ 4,170.96			$ 4,170.96
WIOA Title I - Adult	$ 46,946.70	$ 12,089.95	$ 1,764.00	$ 60,800.65
WIOA Title I - Dislocated Worker	$ 26,612.26			$ 26,612.26
WIOA Title I - Youth	$ 39,128.69			$ 39,128.69

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Total Partner Contributions - By Cost Category

Partner Program	Location	Infrastructure Costs	Additional Costs	Non-Shared Direct	Total	Billed Amount
WIOA Title I - Adult	Jackson	$ 4,336.11	$ 3,415.23	$ 230,555.37	$ 238,306.71	$ 7,751.34
WIOA Title I - Dislocated Worker	Jackson	$ 1,286.83	$ 2,130.21	$ 126,953.92	$ 130,370.96	$ 3,417.04
WIOA Title I - Youth	Jackson	$ 10,759.81	$ 10,802.00	$ 210,089.25	$ 231,651.06	$ 21,561.81
WIOA Title II - Adult Education	Jackson	$ 11,667.88	$ 6,460.16	$ 34,183.00	$ 52,311.04	$ 18,128.04
WIOA Title III - Wagner Peyser	Jackson	$ 40,893.87	$ 40,779.76	$ 637,144.56	$ 718,818.19	$ 81,673.63
WIOA Title IV - Vocational Rehabilitation	Jackson	$ 18,214.19	$ 4,845.12	$ 62,668.00	$ 85,727.31	$ 23,059.31
FLC	Jackson	$ 1,580.98	$ 1,615.04	$ 38,240.74	$ 41,436.76	$ 3,196.02
RESEA - State	Jackson	$ 24,271.34	$ 24,225.60	$ 125,934.46	$ 174,431.40	$ 48,496.94
SNAP - State	Jackson	$ 6,067.84	$ 6,056.40	$ 33,507.31	$ 45,631.55	$ 12,124.24
Job Corps	Jackson	$ 17,776.53	$ 12,112.80	$ -	$ 29,889.33	$ 29,889.33
GROWWTH	Jackson	$ 16,383.56	$ 16,357.13	$ 81,363.25	$ 114,103.93	$ 32,740.68
QUEST (NDWG)	Jackson	$ 3,640.70	$ 3,633.84	$ 19,906.82	$ 27,181.36	$ 7,274.54
WIOA Title I - Adult	Brownsville	$ 1,143.92	$ 934.23	$ 54,496.49	$ 56,574.64	$ 2,078.15
WIOA Title I - Dislocated Worker	Brownsville	$ 378.80	$ 582.71	$ 24,126.77	$ 25,088.28	$ 961.51
WIOA Title I - Youth	Brownsville	$ 1,470.87	$ 1,495.86	$ 36,931.97	$ 39,898.70	$ 2,966.73
GROWWTH	Brownsville	$ 7,051.98	$ 7,098.93	$ 55,275.91	$ 69,426.82	$ 14,150.91
QUEST (NDWG)	Brownsville	$ 598.93	$ 603.63	$ 6,256.45	$ 7,459.01	$ 1,202.56
WIOA Title I - Adult	Henderson	$ 1,370.38	$ 2,491.28	$ 24,135.76	$ 27,997.42	$ 3,861.66
WIOA Title I - Dislocated Worker	Henderson	$ 487.23	$ 1,553.90	$ 10,987.44	$ 13,028.57	$ 2,041.13
WIOA Title I - Youth	Henderson	$ 1,798.07	$ 3,988.95	$ 18,847.30	$ 24,634.32	$ 5,787.02
GROWWTH	Henderson	$ 487.46	$ 1,071.54	$ 4,195.32	$ 5,754.32	$ 1,559.00
QUEST (NDWG)	Henderson	$ 731.50	$ 1,609.68	$ 6,292.99	$ 8,634.18	$ 2,341.19
WIOA Title I - Adult	Lexington	$ 2,374.96	$ 1,084.23	$ 58,409.44	$ 61,868.63	$ 3,459.19
WIOA Title I - Dislocated Worker	Lexington	$ 767.85	$ 676.27	$ 26,967.56	$ 28,411.68	$ 1,444.12
WIOA Title I - Youth	Lexington	$ 3,033.87	$ 1,736.03	$ 40,889.67	$ 45,659.57	$ 4,769.90
GROWWTH	Lexington	$ 14,550.12	$ 8,238.71	$ 82,296.22	$ 105,085.05	$ 22,788.83
QUEST (NDWG)	Lexington	$ 1,235.65	$ 700.55	$ 6,329.53	$ 8,265.73	$ 1,936.20
WIOA Title I - Adult	Parsons	$ 1,408.11	$ 2,492.22	$ 47,434.48	$ 51,334.81	$ 3,900.33
WIOA Title I - Dislocated Worker	Parsons	$ 500.23	$ 1,554.49	$ 26,980.93	$ 29,035.65	$ 2,054.72
WIOA Title I - Youth	Parsons	$ 1,846.86	$ 3,989.80	$ 39,665.41	$ 45,502.07	$ 5,836.66
GROWWTH	Parsons	$ 500.69	$ 1,071.54	$ 2,813.12	$ 4,385.35	$ 1,572.23
QUEST (NDWG)	Parsons	$ 751.04	$ 1,607.30	$ 4,219.68	$ 6,578.02	$ 2,358.34
WIOA Title I - Adult	Savannah	$ 1,208.55	$ 1,643.00	$ 77,807.21	$ 80,658.75	$ 2,851.54
WIOA Title I - Dislocated Worker	Savannah	$ 552.97	$ 1,024.80	$ 31,764.71	$ 33,342.48	$ 1,577.77
WIOA Title I - Youth	Savannah	$ 2,459.50	$ 3,758.56	$ 52,159.74	$ 58,377.80	$ 6,218.06
SCSEP	Savannah	$ 352.39	$ 537.20	$ 2,560.32	$ 3,449.91	$ 889.59
GROWWTH	Savannah	$ 1,056.08	$ 1,608.73	$ 7,680.97	$ 10,345.78	$ 2,664.81
QUEST (NDWG)	Savannah	$ 1,407.37	$ 2,143.07	$ 10,241.29	$ 13,791.73	$ 3,550.44
WIOA Title I - Adult	Selmer	$ 4,318.54	$ 2,492.22	$ 43,552.49	$ 50,363.25	$ 6,810.76
WIOA Title I - Dislocated Worker	Selmer	$ 1,294.99	$ 1,554.49	$ 24,180.31	$ 27,029.79	$ 2,849.48
WIOA Title I - Youth	Selmer	$ 5,407.42	$ 3,989.81	$ 35,791.77	$ 45,189.00	$ 9,397.23
GROWWTH	Selmer	$ 1,469.46	$ 1,071.54	$ 2,796.88	$ 5,337.88	$ 2,541.00
QUEST (NDWG)	Selmer	$ 2,204.19	$ 1,607.30	$ 4,195.32	$ 8,006.81	$ 3,811.49
WIOA Title I - Adult	Whiteville	$ 849.25	$ 2,492.22	$ 46,946.70	$ 50,288.17	$ 3,341.47
WIOA Title I - Dislocated Worker	Whiteville	$ 344.49	$ 1,554.49	$ 26,612.26	$ 28,511.24	$ 1,898.98
WIOA Title I - Youth	Whiteville	$ 1,160.21	$ 3,989.80	$ 39,128.69	$ 44,278.70	$ 5,150.01
GROWWTH	Whiteville	$ 313.86	$ 1,071.54	$ 2,780.64	$ 4,166.04	$ 1,385.40
QUEST (NDWG)	Whiteville	$ 470.79	$ 1,607.30	$ 4,170.96	$ 6,249.05	$ 2,078.09

Total by Partner - All Centers	7/1/2026	4/1/2026	Change
Title I Adult - WFI*	$ 34,054.43	$ 38,946.81	$ (4,892.38)
Title I Dislocated Worker - WFI*	$ 16,244.75	$ 17,730.82	$ (1,486.07)
Title I Out of School Youth - WFI*	$ 61,687.43	$ 68,590.70	$ (6,903.27)
Adult Ed. - Weakley Co. Schools	$ 18,128.04	$ 18,061.85	$ 66.19
Title III (all programs) - TDLWD	$ 145,490.83	$ 144,746.21	$ 744.62
Vocational Rehabilitation	$ 23,059.31	$ 23,009.67	$ 49.64
Job Corps	$ 29,889.33	$ 29,765.22	$ 124.11
SCSEP - WFI*	$ 889.59	$ 1,732.49	$ (842.90)
GROWWTH - WFI*	$ 79,402.85	$ 83,124.16	$ (3,721.31)
QUEST (NDWG) - WFI*	$ 24,552.86	$ 24,374.60	$ 178.26
Total Shared Costs	**$ 433,399.41**	**$ 450,082.54**	**$ (16,683.13)**
	$ 433,399.41		
**Paid by Workforce Innovations, Inc.*	*$ 216,831.90*	*$ 234,499.58*	*$ (17,667.68)*

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MOU Partners			*Program Presence per Location*															
Partner Program	**Partner Organization**	**Authorization / Category**	**Physically Co-Located Jackson**	**Direct Linkage Jackson**	**Physically Co-Located Bolivar**	**Direct Linkage Bolivar**	**Physically Co-Located Brownsville**	**Direct Linkage Brownsville**	**Physically Co-Located Henderson**	**Direct Linkage Henderson**	**Physically Co-Located Lexington**	**Direct Linkage Lexington**	**Physically Co-Located Parsons**	**Direct Linkage Parsons**	**Physically Co-Located Savannah**	**Direct Linkage Savannah**	**Physically Co-Located Selmer**	**Direct Linkage Selmer**
WIOA Adult, Dislocated Workers, and Youth Programs	Workforce Innovations	WIOA Title I Adult, Dislocated Workers, and Youth Programs	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Adult Education	Weakley County Schools	WIOA Title II Adult Education and Family Literacy Act (AEFLA) program	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	Henderson County Schools		No	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	Yes	No
Wagner-Peyser Employment Services (ES)	TN Department of Labor and Workforce Development	WIOA Title III Wagner-Peyser Employment Services (ES), authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), also providing the state's public labor exchange	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Vocational Rehabilitation	Department of Rehabilitation Services	WIOA Title IV State Vocational Rehabilitation program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C.720 et seq.)	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Temporary Assistance for Needy Families (TANF)	Department of Human Services	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601et seq.)	No	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Senior Community Service Employment Program (SCSEP)	Workforce Innovations	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No	No	Yes	No	No	No	Yes	No	No	No	No	No	Yes	No	Yes	No
	Southwest Human Resource Agency		No	Yes	No	No	No	Yes	No	No	No	Yes	No	Yes	No	No	No	No
Career and Technical Educational Programs	TCAT Crump	Career & Technical Education Programs, authorized under the Carl D. Perkins Act	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
	TCAT Jackson		No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Trade Adjustment Assistance (TAA)	TN Department of Labor and Workforce Development	Trade Adjustment Assistance (TAA), authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271et seq.)	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Jobs for Veterans State Grants (JVSG)	TN Department of Labor and Workforce Development	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Community Services Block Grant Act (CSBG)	Southwest Human Resource Agency	Employment and training activities carried out under the Community Services Block	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Unemployment Insurance (UI)	TN Department of Labor and Workforce Development	Unemployment Insurance (UI) programs under state unemployment compensation laws	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
National Farmworker Jobs Program	TN Opportunity Program	National Farmworker Jobs Program	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Migrant & Seasonal Farmworker Program	TN Department of Labor and Workforce Development	Migrant & Seasonal Farmworker Program	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Additional Partner - Re-Employment Services and Eligibility Assessment	TN Department of Labor and Workforce Development	Re-Employment Services and Eligibility Assessment	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Additional Partner - Supplemental Nutrition Assistance Program	TN Department of Labor and Workforce Development	Supplemental Nutrition Assistance Protram	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Additional Partner - Permanent Labor Certification for Foreign Workers (FLC)	TN Department of Labor and Workforce Development	Permanent Labor Certification for Foreign Workers (FLC)	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Job Corps	Employment & Training Resources	WIOA Title I C, Job Corps	Yes	No	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
The following programs are not providing services in SWTN: Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169, Employment and training activities carried out by the Department of Housing and Urban Development (HUD), and Native American Programs																		

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 376.60
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	FICA	Direct	$ 335.11
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 15.24
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 3,007.06
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 15.46
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 78.42
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 167.20
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 564.89
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	FICA	Direct	$ 496.54
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 27.69
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 5,484.19
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 28.08
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 116.12
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 252.45
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 3,481.89
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Dental Services	Direct	$ 458.69
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	FICA	Direct	$ 2,989.50
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 144.44
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 20,617.31
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ 363.36
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 154.95
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 699.24
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 1,537.28
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 1,056.93
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Dental Services	Direct	$ 49.16
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	FICA	Direct	$ 956.70
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 43.82
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 3,334.59
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 46.52
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 223.82
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 477.06
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ 2,625.65
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	401k- Hybrid Plan Reg Earn	Direct	$ 16,904.45
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	401K Match	Direct	$ 593.29
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Dental Services	Direct	$ 634.26
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	FICA	Direct	$ 19,813.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Group Life Insurance	Direct	$ 754.17
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Health Insurance	Direct	$ 51,143.15
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Intradepartmental Employee Benefit Distribution	Direct	$ (348.08)
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Long-term Disability Insurance	Direct	$ 822.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Medicare FICA	Direct	$ 4,634.07
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Retirement	Direct	$ 9,599.61
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Benefits	Retirement Hybrid Plan	Direct	$ 8,197.23
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Communications	Telecommunications	Direct	$ 34.68
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Communications	Telecommunications	Direct	$ 66.67
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Communications	Telecommunications	Direct	$ 226.29
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Communications	Telecommunications	Direct	$ 67.49
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Communications	Telecommunications	Direct	$ 655.19
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 23.37
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 39.34
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Data Processing	Data Processing Services by Non-State Agencies	Direct	$ 2,632.50
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 164.59
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 46.58
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Data Processing	Data Processing Services by Non-State Agencies	Direct	$ 5,265.00
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Data Processing	Data Processing Supplies	Direct	$ 489.11
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 1,434.75
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 2,302.61
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 12,316.39
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 3,337.23
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 1,781.70
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Indirect Costs	Indirect Cost Charges	Direct	$ 63,712.23
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 92.08
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 158.91
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 636.40
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 182.79
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Maintenance	Other Maintenance and Services of Building by Non-State Agencies	Direct	$ 1,863.09
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 35.14
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 60.71

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 235.62
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 69.70
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Printing	Printing by Vendors	Direct	$ 673.87
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 83.13
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 37.69
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 132.15
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 60.17
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 4,897.22
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 674.20
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 936.52
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 342.96
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ (30.98)
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Data Processing Services	Direct	$ 23,807.06
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Other	Direct	$ 1,963.64
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Printing and reproduction by State Agencies	Direct	$ 102.71
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Professional Services	Telephone Billing	Direct	$ 7,224.52
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 1,359.08
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 22.37
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 2,290.80
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 34.89
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 9,591.64
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 182.22
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 2,710.83
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 58.30
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Buildings from Non-State Agencies	Direct	$ 28,528.56
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Rentals and Insurance	Rent or Lease of Reproduction Equipment	Direct	$ 538.64
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 229.64
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 5,656.52
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 229.64
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 196.82
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 8,461.71
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 1,420.18
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 2,808.71
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 685.91
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 49,462.77
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 482.54
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 1,447.64
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 241.28
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 14,623.15
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Intradepartmental Salary Distribution	Direct	$ 9,645.00
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Administrative Bereavement Leave with Pay	Direct	$ 768.05
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Administrative State Exam/Interview Leave with Pay	Direct	$ 23.90
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Intradepartmental Salary Distribution	Direct	$ (6,759.13)
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Annual	Direct	$ 19,726.19
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Holiday	Direct	$ 23,794.84
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Paid Sick Leave	Direct	$ 8,416.20
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Salaries	Regular Salaries and Wages	Direct	$ 280,073.15
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.33
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.38
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 2.25
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 0.42
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Supplies	Office Supplies and Office Furniture	Direct	$ 8.88
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 1,532.85
Southwest	Jackson	Comprehensive	FLC	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 2,699.26
Southwest	Jackson	Comprehensive	RESEA - State	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 9,550.91
Southwest	Jackson	Comprehensive	SNAP - State	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 2,771.28
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Third Party Professional	General Business Consulting Services	Direct	$ 28,557.39
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Training for State Employee	Payments for In-Service Training	Direct	$ 148.50
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Training for State Employee	Payments for Out-Service Training	Direct	$ 1,504.50
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Lodging	Direct	$ 6,785.43
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Meals and Incidentals	Direct	$ 2,884.91
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Mileage	Direct	$ 9,590.64
Southwest	Jackson	Comprehensive	WIOA Title III - Wagner Peyser	Non-Shared Direct	Travel	In-State Travel	Direct	$ 27.17
Southwest	Jackson	Comprehensive	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 15,100.16
Southwest	Jackson	Comprehensive	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 7,752.17
Southwest	Jackson	Comprehensive	Job Corps	Non-Shared Direct	Salaries	Job Corps Staff	Direct	
Southwest	Jackson	Comprehensive	Job Corps	Non-Shared Direct	Benefits	Job Corps Staff	Direct	
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Salaries	AE Staff	Direct	$ 29,552.00
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Benefits	AE Staff	Direct	$ 2,448.00

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ONE-STOP OPERATING BUDGET

LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Travel	AE Staff	Direct	$ 1,000.00
Southwest	Jackson	Comprehensive	WIOA Title II - Adult Education	Non-Shared Direct	Supplies	AE Staff	Direct	$ 1,183.00
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Salaries	VR Staff	Direct	$ 39,252.00
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Benefits	VR Staff	Direct	$ 19,550.00
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Travel	VR Staff	Direct	$ 1,450.00
Southwest	Jackson	Comprehensive	WIOA Title IV - Vocational Rehabilitation	Non-Shared Direct	Supplies	VR Staff	Direct	$ 2,416.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone Billing (paid by TDLWD)	FTE	$ 3,300.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 64,977.01
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 21,277.37
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 2,443.29
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 1,050.75
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 1,050.75
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 1,900.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 8,548.53
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Salary	FTE	$ 18,266.09
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Benefits	FTE	$ 7,857.07
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	IT Staff Travel	FTE	$ 1,403.72
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	PI Staff Salary	FTE	$ 2,184.98
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Additional Costs	Third Party Professional	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 138,000.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 2,500.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 806.90
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 2,085.92
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Communications	Internet & Phone	FTE	$ 1,766.81
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 7,920.00
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 24,237.51
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 24,228.53
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 26,295.34
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 11,373.81
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 11,369.53
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 12,355.09
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 5,492.23
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 3,929.99
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 4,343.46
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 7,664.30
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 4,825.23
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 34,100.41
Southwest	Jackson	Comprehensive	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 153,974.81
Southwest	Jackson	Comprehensive	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 110,728.98
Southwest	Jackson	Comprehensive	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 152,586.14
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,611.43
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,611.43
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 9,291.98
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,580.30
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,580.30
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,863.24
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 2,196.89
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 1,571.99
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 1,737.38
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 3,065.72
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 1,930.09
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 13,640.16
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 22,187.51
Southwest	Brownsville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 15,955.86
Southwest	Brownsville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,987.41
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 8,400.00
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Utilities	Utilities	Square Footage	
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 617.70
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 319.90

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 200.00
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 100.00
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.98
Southwest	Brownsville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Brownsville	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 43,706.10
Southwest	Brownsville	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 11,569.81
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,614.37
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,611.43
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 9,289.03
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,652.75
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,651.50
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,938.82
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Henderson	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 3,850.19
Southwest	Henderson	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 2,768.81
Southwest	Henderson	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 3,815.46
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 3,500.04
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 317.70
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Henderson	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Henderson	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Henderson	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 2,946.09
Southwest	Henderson	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 1,249.23
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,611.43
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 8,614.37
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 9,289.03
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,722.71
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,723.98
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 4,015.63
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 2,196.89
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 1,571.99
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 1,737.38
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 3,065.72
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 1,930.09
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 13,640.16
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 26,005.07
Southwest	Lexington	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 18,701.21
Southwest	Lexington	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,770.54
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 9,000.00
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 2,315.64
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 300.00
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 319.90
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 400.00
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 1,320.00
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 3,424.91
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 1,473.21
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 263.20
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.98
Southwest	Lexington	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Lexington	Affiliate	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 52,047.63
Southwest	Lexington	Affiliate	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 30,248.59
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,740.95
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,742.92
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 6,192.69
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,481.80
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,482.65
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,677.09
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Parsons	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,855.26
Southwest	Parsons	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,470.02
Southwest	Parsons	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,586.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 3,500.04
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 350.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 100.00
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Parsons	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Parsons	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,964.06
Southwest	Parsons	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 849.06
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 11,233.46
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 11,237.53
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 12,175.01
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,879.04
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,880.08
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 3,120.35
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 3,295.34
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 2,357.99
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 2,606.08
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 4,598.58
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 2,895.14
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 20,460.25
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 34,977.96
Southwest	Savannah	Affiliate	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,153.95
Southwest	Savannah	Affiliate	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 34,662.50
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 2,800.00
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 2,610.06

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Copier Rental	FTE	$ 319.90
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 400.00
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 300.00
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 100.00
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Infrastructure Costs	Utilities	Utilities	Square Footage	$ -
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Savannah	Affiliate	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Savannah	Affiliate	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 4,076.00
Southwest	Savannah	Affiliate	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 1,044.64
Southwest	Savannah	Affiliate	SCSEP	Non-Shared Direct	Salaries	SCSEP Staff	Direct	$ 2,038.00
Southwest	Savannah	Affiliate	SCSEP	Non-Shared Direct	Benefits	SCSEP Staff	Direct	$ 522.32
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,742.92
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,740.95
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 6,192.69
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,435.17
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,434.33
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,625.88
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08
Southwest	Selmer	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 26,005.07
Southwest	Selmer	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 18,701.21
Southwest	Selmer	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 25,770.54
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 12,000.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 317.70
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 650.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 356.90
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Infrastructure Costs	Maintenance	Building Maintenance	Square Footage	$ 1,320.00
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.98
Southwest	Selmer	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Selmer	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,964.06
Southwest	Selmer	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 832.82
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Salaries	FTE	$ 2,320.46
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Benefits	FTE	$ 759.86
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Travel	FTE	$ 87.25
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Communications	FTE	$ 37.52
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Supplies	FTE	$ 67.86
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO 3rd Party	FTE	$ 37.52
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Third Party Professional	OSO Indirect	FTE	$ 305.29
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,740.95
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 5,740.95
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Salaries	CSP Title I Staff	Direct	$ 6,194.65
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,386.86
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,386.86
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Benefits	CSP Title I Staff	Direct	$ 2,575.49
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Travel	CSP Title I Staff	Direct	$ 1,098.45
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Communications	CSP Title I Staff	Direct	$ 786.00
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Third Party Professional	CSP Title I Staff	Direct	$ 868.69
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Supplies	CSP Title I Staff	Direct	$ 1,532.86
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Training for Employees	CSP Title I Staff	Direct	$ 965.05
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Indirect Costs	CSP Title I Staff	Direct	$ 6,820.08

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ONE-STOP OPERATING BUDGET								
LWDA	Location	Center Type	Partner	Cost Category	Cost Pool	Cost Item	Allocation Base	Cost
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,431.08
Southwest	Whiteville	Specialized	WIOA Title I - Dislocated Worker	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 21,164.98
Southwest	Whiteville	Specialized	WIOA Title I - Youth	Non-Shared Direct	Grants and Subsidies	CSP Direct Participant Costs	Direct	$ 29,165.65
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Rentals and Insurance	Building Lease / Rent	Square Footage	$ 1,764.00
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Communications	Telephone/Fax/Internet	FTE	$ 317.70
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Supplies	Supplies & Furniture	FTE	$ 500.00
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Third Party Professional	Dues, Subscription, Advertising	FTE	$ 506.90
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Infrastructure Costs	Printing	Printing & Publications	FTE	$ 50.00
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	IT Staff Salary	FTE	$ 2,283.28
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	IT Staff Benefits	FTE	$ 982.14
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Travel	IT Staff Travel	FTE	$ 175.47
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Salaries	PI Staff Salary	FTE	$ 2,184.97
Southwest	Whiteville	Specialized	WIOA Title I - Adult	Additional Costs	Benefits	PI Staff Benefits	FTE	$ 1,473.73
Southwest	Whiteville	Specialized	GROWWTH	Non-Shared Direct	Salaries	GROWWTH Staff	Direct	$ 1,964.06
Southwest	Whiteville	Specialized	GROWWTH	Non-Shared Direct	Benefits	GROWWTH Staff	Direct	$ 816.58
								$ 2,957,557.86

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Row Labels	Cost
Direct	$ 2,531,958.45
Non-Shared Direct	$ 2,531,958.45
Jackson	$ 1,542,035.76
Brownsville	$ 177,087.60
Henderson	$ 64,458.81
Lexington	$ 214,892.42
Parsons	$ 121,113.63
Savannah	$ 182,214.22
Selmer	$ 110,516.77
Whiteville	$ 119,639.24
FTE	$ 235,775.33
Infrastructure Costs	$ 26,614.13
Jackson	$ 10,959.63
Brownsville	$ 2,144.50
Henderson	$ 1,374.60
Lexington	$ 3,842.44
Parsons	$ 1,406.90
Savannah	$ 4,136.86
Selmer	$ 1,374.60
Whiteville	$ 1,374.60
Additional Costs	$ 209,161.20
Jackson	$ 132,433.29
Brownsville	$ 10,715.36
Henderson	$ 10,715.35
Lexington	$ 12,435.79
Parsons	$ 10,715.35
Savannah	$ 10,715.35
Selmer	$ 10,715.36
Whiteville	$ 10,715.35
Square Footage	$ 189,824.08

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Full- Time Equivalent (FTE)[1]

Partner Program	Location	# of Staff	Weekly Staff Hours	FTEs	% of Total FTEs	FTE Cost	FTE Cost Breakdown by Cost Category	
							Infrastructure Costs	Additional Costs
WIOA Title I - Adult	Jackson	2	41.32	1.1	11.09%	$ 15,904.56	$ 1,215.60	$ 14,688.96
WIOA Title I - Dislocated Worker	Jackson	2	1.38	0.0	0.37%	$ 532.47	$ 40.70	$ 491.77
WIOA Title I - Youth	Jackson	2	19.16	0.5	5.14%	$ 7,375.82	$ 563.74	$ 6,812.08
WIOA Title II - Adult Education	Jackson	2	20.00	0.5	5.37%	$ 7,698.95	$ 588.44	$ 7,110.51
WIOA Title III - Wagner Peyser	Jackson	4	126.25	3.4	33.89%	$ 48,599.61	$ 3,714.51	$ 44,885.11
WIOA Title IV - Vocational Rehabilitation	Jackson	1	15.00	0.4	4.03%	$ 5,774.21	$ 441.33	$ 5,332.88
FLC	Jackson	1	5.00	0.1	1.34%	$ 1,924.74	$ 147.11	$ 1,777.63
RESEA - State	Jackson	2	75.00	2.0	20.13%	$ 28,871.06	$ 2,206.64	$ 26,664.42
SNAP - State	Jackson	1	18.75	0.5	5.03%	$ 7,217.76	$ 551.66	$ 6,666.11
Job Corps	Jackson	1	37.50	1.0	10.07%	$ 14,435.53	$ 1,103.32	$ 13,332.21
GROWWTH	Jackson	2	13.14	0.4	3.53%	$ 5,058.21	$ 386.60	$ 4,671.61
WIOA Title I - Adult	Brownsville	1	13.55	0.4	22.59%	$ 2,905.15	$ 484.46	$ 2,420.69
WIOA Title I - Dislocated Worker	Brownsville	1	0.45	0.0	0.76%	$ 97.26	$ 16.22	$ 81.04
WIOA Title I - Youth	Brownsville	1	6.24	0.2	10.40%	$ 1,337.79	$ 223.09	$ 1,114.70
GROWWTH	Brownsville	2	39.75	1.1	66.25%	$ 8,519.66	$ 1,420.73	$ 7,098.93
WIOA Title I - Adult	Henderson	1	13.55	0.4	60.24%	$ 7,283.26	$ 828.09	$ 6,455.17
WIOA Title I - Dislocated Worker	Henderson	1	0.45	0.0	2.02%	$ 243.84	$ 27.72	$ 216.11
WIOA Title I - Youth	Henderson	1	6.24	0.2	27.74%	$ 3,353.86	$ 381.33	$ 2,972.53
GROWWTH	Henderson	1	2.25	0.1	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54
WIOA Title I - Adult	Lexington	1	13.55	0.4	22.59%	$ 3,677.39	$ 868.04	$ 2,809.35
WIOA Title I - Dislocated Worker	Lexington	1	0.45	0.0	0.76%	$ 123.11	$ 29.06	$ 94.05
WIOA Title I - Youth	Lexington	1	6.24	0.2	10.40%	$ 1,693.40	$ 399.72	$ 1,293.67
GROWWTH	Lexington	2	39.75	1.1	66.25%	$ 10,784.33	$ 2,545.62	$ 8,238.71
WIOA Title I - Adult	Parsons	1	9.03	0.2	60.23%	$ 7,300.87	$ 847.33	$ 6,453.53
WIOA Title I - Dislocated Worker	Parsons	1	0.30	0.0	2.02%	$ 244.42	$ 28.37	$ 216.06
WIOA Title I - Youth	Parsons	1	4.16	0.1	27.76%	$ 3,364.73	$ 390.51	$ 2,974.22
GROWWTH	Parsons	1	1.50	0.0	10.00%	$ 1,212.23	$ 140.69	$ 1,071.54
WIOA Title I - Adult	Savannah	1	21.30	0.6	56.81%	$ 8,437.59	$ 2,350.16	$ 6,087.42
WIOA Title I - Dislocated Worker	Savannah	1	1.57	0.0	4.20%	$ 623.09	$ 173.55	$ 449.54
WIOA Title I - Youth	Savannah	1	8.99	0.2	23.98%	$ 3,561.72	$ 992.06	$ 2,569.66
SCSEP	Savannah	1	1.88	0.1	5.01%	$ 744.59	$ 207.39	$ 537.20
GROWWTH	Savannah	1	3.75	0.1	10.00%	$ 1,485.22	$ 413.69	$ 1,071.54
WIOA Title I - Adult	Selmer	1	9.03	0.2	60.23%	$ 7,281.42	$ 827.88	$ 6,453.54
WIOA Title I - Dislocated Worker	Selmer	1	0.30	0.0	2.02%	$ 243.77	$ 27.72	$ 216.06
WIOA Title I - Youth	Selmer	1	4.16	0.1	27.76%	$ 3,355.77	$ 381.54	$ 2,974.23
GROWWTH	Selmer	1	1.50	0.0	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54
WIOA Title I - Adult	Whiteville	1	9.03	0.2	60.23%	$ 7,281.41	$ 827.88	$ 6,453.53
WIOA Title I - Dislocated Worker	Whiteville	1	0.30	0.0	2.02%	$ 243.77	$ 27.72	$ 216.06
WIOA Title I - Youth	Whiteville	1	4.16	0.1	27.76%	$ 3,355.77	$ 381.54	$ 2,974.22
GROWWTH	Whiteville	1	1.50	0.0	10.00%	$ 1,209.00	$ 137.46	$ 1,071.54

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Square Footage

Partner Program	Location	Assigned Office Space / Square Footage	% of Total Square Footage	Square Footage Cost	Square Footage Cost Breakdown by Cost Category	
					Infrastructure Costs	Additional Costs
WIOA Title I - Adult	Jackson	82.65	9.10%	$ 13,281.63	$ 13,281.63	
WIOA Title I - Dislocated Worker	Jackson	2.77	0.30%	$ 444.65	$ 444.65	
WIOA Title I - Youth	Jackson	38.34	4.22%	$ 6,160.94	$ 6,160.94	
WIOA Title II - Adult Education	Jackson	75.00	8.26%	$ 12,052.86	$ 12,052.86	
WIOA Title III - Wagner Peyser	Jackson	252.75	27.84%	$ 40,618.15	$ 40,618.15	
WIOA Title IV - Vocational Rehabilitation	Jackson	120.00	13.22%	$ 19,284.58	$ 19,284.58	
FLC	Jackson	9.75	1.07%	$ 1,566.87	$ 1,566.87	
RESEA - State	Jackson	150.00	16.52%	$ 24,105.73	$ 24,105.73	
SNAP - State	Jackson	37.50	4.13%	$ 6,026.43	$ 6,026.43	
Job Corps	Jackson	113.00	12.44%	$ 18,159.65	$ 18,159.65	
GROWWTH	Jackson	26.25	2.89%	$ 4,218.50	$ 4,218.50	
WIOA Title I - Adult	Brownsville	135.56	22.59%	$ 1,920.42	$ 1,920.42	
WIOA Title I - Dislocated Worker	Brownsville	4.54	0.76%	$ 64.29	$ 64.29	
WIOA Title I - Youth	Brownsville	62.40	10.40%	$ 884.04	$ 884.04	
GROWWTH	Brownsville	397.50	66.25%	$ 5,631.25	$ 5,631.25	
WIOA Title I - Adult	Henderson	150.62	60.25%	$ 2,108.77	$ 2,108.77	
WIOA Title I - Dislocated Worker	Henderson	5.04	2.02%	$ 70.60	$ 70.60	
WIOA Title I - Youth	Henderson	69.33	27.73%	$ 970.67	$ 970.67	
GROWWTH	Henderson	25.00	10.00%	$ 350.00	$ 350.00	
WIOA Title I - Adult	Lexington	347.79	23.19%	$ 2,392.82	$ 2,392.82	
WIOA Title I - Dislocated Worker	Lexington	11.64	0.78%	$ 80.11	$ 80.11	
WIOA Title I - Youth	Lexington	146.81	9.79%	$ 1,010.07	$ 1,010.07	
GROWWTH	Lexington	993.75	66.25%	$ 6,837.00	$ 6,837.00	
WIOA Title I - Adult	Parsons	150.62	60.25%	$ 2,169.02	$ 2,169.02	
WIOA Title I - Dislocated Worker	Parsons	5.04	2.02%	$ 72.62	$ 72.62	
WIOA Title I - Youth	Parsons	69.33	27.73%	$ 998.40	$ 998.40	
GROWWTH	Parsons	25.00	10.00%	$ 360.00	$ 360.00	
WIOA Title I - Adult	Savannah	113.63	56.81%	$ 1,647.63	$ 1,647.63	
WIOA Title I - Dislocated Worker	Savannah	3.80	1.90%	$ 55.16	$ 55.16	
WIOA Title I - Youth	Savannah	52.57	26.28%	$ 762.21	$ 762.21	
SCSEP	Savannah	10.00	5.00%	$ 145.00	$ 145.00	
GROWWTH	Savannah	20.00	10.00%	$ 290.00	$ 290.00	
WIOA Title I - Adult	Selmer	482.00	60.25%	$ 8,025.29	$ 8,025.29	
WIOA Title I - Dislocated Worker	Selmer	16.14	2.02%	$ 268.68	$ 268.68	
WIOA Title I - Youth	Selmer	221.86	27.73%	$ 3,694.04	$ 3,694.04	
GROWWTH	Selmer	80.00	10.00%	$ 1,332.00	$ 1,332.00	
WIOA Title I - Adult	Whiteville	75.91	60.25%	$ 1,062.79	$ 1,062.79	
WIOA Title I - Dislocated Worker	Whiteville	2.54	2.02%	$ 35.58	$ 35.58	
WIOA Title I - Youth	Whiteville	34.95	27.73%	$ 489.23	$ 489.23	
GROWWTH	Whiteville	12.60	10.00%	$ 176.40	$ 176.40	

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Direct Costs

Cost	Column Labels			
Row Labels	Direct	FTE	Square Footage	Grand Total
Jackson	$ 1,542,035.76	$ 143,392.92	$ 145,920.00	$ 1,831,348.68
FLC	$ 38,240.74			$ 38,240.74
RESEA - State	$ 125,934.46			$ 125,934.46
SNAP - State	$ 33,507.31			$ 33,507.31
WIOA Title III - Wagner Peyser	$ 637,144.56			$ 637,144.56
GROWWTH	$ 22,852.33			$ 22,852.33
Job Corps				
WIOA Title II - Adult Education	$ 34,183.00			$ 34,183.00
WIOA Title IV - Vocational Rehabilitation	$ 62,668.00			$ 62,668.00
WIOA Title I - Adult	$ 249,941.75	$ 143,392.92	$ 145,920.00	$ 539,254.67
WIOA Title I - Dislocated Worker	$ 146,327.04			$ 146,327.04
WIOA Title I - Youth	$ 191,236.57			$ 191,236.57
Brownsville	$ 177,087.60	$ 12,859.86	$ 8,500.00	$ 198,447.46
GROWWTH	$ 55,275.91			$ 55,275.91
WIOA Title I - Adult	$ 58,521.47	$ 12,859.86	$ 8,500.00	$ 79,881.33
WIOA Title I - Dislocated Worker	$ 28,147.59			$ 28,147.59
WIOA Title I - Youth	$ 35,142.63			$ 35,142.63
Henderson	$ 64,458.81	$ 12,089.95	$ 3,500.04	$ 80,048.80
GROWWTH	$ 4,195.32			$ 4,195.32
WIOA Title I - Adult	$ 28,188.44	$ 12,089.95	$ 3,500.04	$ 43,778.43
WIOA Title I - Dislocated Worker	$ 15,031.74			$ 15,031.74
WIOA Title I - Youth	$ 17,043.31			$ 17,043.31
Lexington	$ 214,892.42	$ 16,278.23	$ 10,320.00	$ 241,490.65
GROWWTH	$ 82,296.22			$ 82,296.22
WIOA Title I - Adult	$ 62,481.44	$ 16,278.23	$ 10,320.00	$ 89,079.67
WIOA Title I - Dislocated Worker	$ 31,039.56			$ 31,039.56
WIOA Title I - Youth	$ 39,075.20			$ 39,075.20
Parsons	$ 121,113.63	$ 12,122.25	$ 3,600.04	$ 136,835.92
GROWWTH	$ 2,813.12			$ 2,813.12
WIOA Title I - Adult	$ 50,149.14	$ 12,122.25	$ 3,600.04	$ 65,871.43
WIOA Title I - Dislocated Worker	$ 29,695.59			$ 29,695.59
WIOA Title I - Youth	$ 38,455.78			$ 38,455.78
Savannah	$ 182,214.22	$ 14,852.21	$ 2,900.00	$ 199,966.43
GROWWTH	$ 5,120.64			$ 5,120.64
WIOA Title I - Adult	$ 85,303.84	$ 14,852.21	$ 2,900.00	$ 103,056.05
WIOA Title I - Dislocated Worker	$ 39,271.56			$ 39,271.56
WIOA Title I - Youth	$ 49,957.86			$ 49,957.86
SCSEP	$ 2,560.32			$ 2,560.32
Selmer	$ 110,516.77	$ 12,089.96	$ 13,320.00	$ 135,926.73
GROWWTH	$ 2,796.88			$ 2,796.88
WIOA Title I - Adult	$ 46,254.29	$ 12,089.96	$ 13,320.00	$ 71,664.25
WIOA Title I - Dislocated Worker	$ 26,876.49			$ 26,876.49
WIOA Title I - Youth	$ 34,589.11			$ 34,589.11
Whiteville	$ 119,639.24	$ 12,089.95	$ 1,764.00	$ 133,493.19
GROWWTH	$ 2,780.64			$ 2,780.64
WIOA Title I - Adult	$ 49,630.02	$ 12,089.95	$ 1,764.00	$ 63,483.97
WIOA Title I - Dislocated Worker	$ 29,292.79			$ 29,292.79
WIOA Title I - Youth	$ 37,935.79			$ 37,935.79

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Total Partner Contributions - By Cost Category

Partner Program	Location	Infrastructure Costs	Additional Costs	Non-Shared Direct	Total	Billed Amount
WIOA Title I - Adult	Jackson	$ 14,497.23	$ 14,688.96	$ 249,941.75	**$ 279,127.94**	**$ 29,186.19**
WIOA Title I - Dislocated Worker	Jackson	$ 485.35	$ 491.77	$ 146,327.04	**$ 147,304.16**	**$ 977.12**
WIOA Title I - Youth	Jackson	$ 6,724.68	$ 6,812.08	$ 191,236.57	**$ 204,773.34**	**$ 13,536.77**
WIOA Title II - Adult Education	Jackson	$ 12,641.30	$ 7,110.51	$ 34,183.00	**$ 53,934.81**	**$ 19,751.81**
WIOA Title III - Wagner Peyser	Jackson	$ 44,332.66	$ 44,885.11	$ 637,144.56	**$ 726,362.32**	**$ 89,217.76**
WIOA Title IV - Vocational Rehabilitation	Jackson	$ 19,725.91	$ 5,332.88	$ 62,668.00	**$ 87,726.79**	**$ 25,058.79**
FLC	Jackson	$ 1,713.98	$ 1,777.63	$ 38,240.74	**$ 41,732.35**	**$ 3,491.61**
RESEA - State	Jackson	$ 26,312.36	$ 26,664.42	$ 125,934.46	**$ 178,911.24**	**$ 52,976.78**
SNAP - State	Jackson	$ 6,578.09	$ 6,666.11	$ 33,507.31	**$ 46,751.51**	**$ 13,244.20**
Job Corps	Jackson	$ 19,262.97	$ 13,332.21	$ -	**$ 32,595.18**	**$ 32,595.18**
GROWWTH	Jackson	$ 4,605.10	$ 4,671.61	$ 22,852.33	**$ 32,129.04**	**$ 9,276.71**
WIOA Title I - Adult	Brownsville	$ 2,404.88	$ 2,420.69	$ 58,521.47	**$ 63,347.04**	**$ 4,825.57**
WIOA Title I - Dislocated Worker	Brownsville	$ 80.51	$ 81.04	$ 28,147.59	**$ 28,309.14**	**$ 161.55**
WIOA Title I - Youth	Brownsville	$ 1,107.13	$ 1,114.70	$ 35,142.63	**$ 37,364.46**	**$ 2,221.83**
GROWWTH	Brownsville	$ 7,051.98	$ 7,098.93	$ 55,275.91	**$ 69,426.82**	**$ 14,150.91**
WIOA Title I - Adult	Henderson	$ 2,936.86	$ 6,455.17	$ 28,188.44	**$ 37,580.47**	**$ 9,392.03**
WIOA Title I - Dislocated Worker	Henderson	$ 98.32	$ 216.11	$ 15,031.74	**$ 15,346.17**	**$ 314.43**
WIOA Title I - Youth	Henderson	$ 1,351.99	$ 2,972.53	$ 17,043.31	**$ 21,367.84**	**$ 4,324.53**
GROWWTH	Henderson	$ 487.46	$ 1,071.54	$ 4,195.32	**$ 5,754.32**	**$ 1,559.00**
WIOA Title I - Adult	Lexington	$ 3,260.86	$ 2,809.35	$ 62,481.44	**$ 68,551.65**	**$ 6,070.21**
WIOA Title I - Dislocated Worker	Lexington	$ 109.17	$ 94.05	$ 31,039.56	**$ 31,242.78**	**$ 203.22**
WIOA Title I - Youth	Lexington	$ 1,409.79	$ 1,293.67	$ 39,075.20	**$ 41,778.67**	**$ 2,703.47**
GROWWTH	Lexington	$ 9,382.62	$ 8,238.71	$ 82,296.22	**$ 99,917.55**	**$ 17,621.33**
WIOA Title I - Adult	Parsons	$ 3,016.35	$ 6,453.53	$ 50,149.14	**$ 59,619.03**	**$ 9,469.89**
WIOA Title I - Dislocated Worker	Parsons	$ 100.98	$ 216.06	$ 29,695.59	**$ 30,012.63**	**$ 317.04**
WIOA Title I - Youth	Parsons	$ 1,388.91	$ 2,974.22	$ 38,455.78	**$ 42,818.91**	**$ 4,363.13**
GROWWTH	Parsons	$ 500.69	$ 1,071.54	$ 2,813.12	**$ 4,385.35**	**$ 1,572.23**
WIOA Title I - Adult	Savannah	$ 3,997.80	$ 6,087.42	$ 85,303.84	**$ 95,389.06**	**$ 10,085.22**
WIOA Title I - Dislocated Worker	Savannah	$ 228.71	$ 449.54	$ 39,271.56	**$ 39,949.81**	**$ 678.25**
WIOA Title I - Youth	Savannah	$ 1,754.27	$ 2,569.66	$ 49,957.86	**$ 54,281.79**	**$ 4,323.93**
SCSEP	Savannah	$ 352.39	$ 537.20	$ 2,560.32	**$ 3,449.91**	**$ 889.59**
GROWWTH	Savannah	$ 703.69	$ 1,071.54	$ 5,120.64	**$ 6,895.86**	**$ 1,775.22**
WIOA Title I - Adult	Selmer	$ 8,853.17	$ 6,453.54	$ 46,254.29	**$ 61,561.00**	**$ 15,306.71**
WIOA Title I - Dislocated Worker	Selmer	$ 296.39	$ 216.06	$ 26,876.49	**$ 27,388.94**	**$ 512.45**
WIOA Title I - Youth	Selmer	$ 4,075.58	$ 2,974.23	$ 34,589.11	**$ 41,638.92**	**$ 7,049.81**
GROWWTH	Selmer	$ 1,469.46	$ 1,071.54	$ 2,796.88	**$ 5,337.88**	**$ 2,541.00**
WIOA Title I - Adult	Whiteville	$ 1,890.67	$ 6,453.53	$ 49,630.02	**$ 57,974.22**	**$ 8,344.20**
WIOA Title I - Dislocated Worker	Whiteville	$ 63.30	$ 216.06	$ 29,292.79	**$ 29,572.14**	**$ 279.35**
WIOA Title I - Youth	Whiteville	$ 870.77	$ 2,974.22	$ 37,935.79	**$ 41,780.79**	**$ 3,845.00**
GROWWTH	Whiteville	$ 313.86	$ 1,071.54	$ 2,780.64	**$ 4,166.04**	**$ 1,385.40**

Total by Partner - All Centers	10/1/2026	7/1/2026	Change
Title I Adult - WFI*	$ 92,680.02	$ 34,054.43	$ 58,625.59
Title I Dislocated Worker - WFI*	$ 3,443.44	$ 16,244.75	$ (12,801.31)
Title I Out of School Youth - WFI*	$ 42,368.45	$ 61,687.43	$ (19,318.98)
Adult Ed. - Weakley Co. Schools	$ 19,751.81	$ 18,128.04	$ 1,623.77
Title III (all programs) - TDLWD	$ 158,930.35	$ 145,490.83	$ 13,439.52
Vocational Rehabilitation	$ 25,058.79	$ 23,059.31	$ 1,999.48
Job Corps	$ 32,595.18	$ 29,889.33	$ 2,705.85
SCSEP - WFI*	$ 889.59	$ 889.59	$ 0.00
GROWWTH - WFI*	$ 49,881.79	$ 79,402.85	$ (29,521.06)
QUEST (NDWG) - WFI*	$ -	$ 24,552.86	$ (24,552.86)
Total Shared Costs	**$ 425,599.41**	**$ 433,399.41**	**$ (7,800.00)**
	$ 425,599.41		
**Paid by Workforce Innovations, Inc.*	*$ 189,263.27*	*$ 216,831.91*	*$ (27,568.64)*

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LOCAL WORKFORCE DEVELOPMENT BOARD CHAIR

Ben Ferguson

Signature

Signer ID: Z5ZSIE1M16...

Ben Ferguson

Printed Name

Board Chair

Title

09/17/2026 CDT

Date

Southwest Tennessee Workforce Board / Workforce Innovations, Inc.

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

CHIEF LOCAL ELECTED OFFICIAL

Signature SignerID: BN9YK6RB16...	Mayor Mike Creasy Printed Name
Decatur County Mayor Title	09/17/2026 CDT Date
Decatur County Government Organization	

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

TITLE IB – ADULT, DISLOCATED WORKER, YOUTH

Ben Ferguson

Signer ID: Z5ZSIE1M16...

Signature

Ben Ferguson

Printed Name

Board Chair

Title

09/17/2026 CDT

Date

Southwest Tennessee Workforce Board / Workforce Innovations, Inc

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IB IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE 1B - ADULT, DISLOCATED WORKER, YOUTH

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

09/17/2026 CDT

Date

Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE 1B - ADULT, DISLOCATED WORKER, YOUTH IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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TITLE II – ADULT EDUCATION AND FAMILY LITERACY

AJ Belyew

Signer ID: RHZYFTFB16...

Signature

AJ Belyew

Printed Name

Program Director

Title

09/17/2026 CDT

Date

Weakley County Schools / Adult Education

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II – ADULT EDUCATION AND FAMILY LITERACY IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

TITLE III – EMPLOYMENT PROGRAMS UNDER WAGNER-PEYSER

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE III – WAGNER-PEYSER IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

TITLE IV – REHABILITATION SERVICES

Julie Johnson

Signer ID: YJC8KWXM16...

Signature

Julie P. Johnson

Printed Name

Director of Operations

Title

09/17/2026 CDT

Date

TDHS, Vocational Rehabilitation Program

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IV – REHABILITATION SERVICES IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

JOB COUNSELING, TRAINING AND PLACEMENT SERVICES FOR VETERANS

Jessica Cannon - Macklin Signature Signer ID: YHYQUDDJ18...	Jessica Cannon-Macklin Printed Name
TDLWD Regional Director Title	09/17/2026 CDT Date
TN Dept. of Labor and Workforce Development Organization	

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR VETERANS ACTIVITIES IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature	Printed Name
Title	Date
Organization	

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

TRADE READJUSTMENT ALLOWANCE (TRA)

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE READJUSTMENT ACT IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

TRADE ADJUSTMENT ASSISTANCE (TAA)

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TAA IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

09/17/2026 CDT

Date

Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

FLC

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR FLC IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

RESEA

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR RESEA IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

SNAP

Jessica Cannon - Macklin

Signer ID: YHYQUDDJ18...

Signature

Jessica Cannon-Macklin

Printed Name

TDLWD Regional Director

Title

09/17/2026 CDT

Date

TN Dept. of Labor and Workforce Development

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SNAP IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

JOB CORPS

Rett Dallas

Signer ID: 8KXBQTB418...

Signature

Rett Dallas

Printed Name

Executive Vice President / CFO

Title

09/17/2026 CDT

Date

Education & Training Resources

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR JOB CORPS IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

OTHER PARTY TO THE MOU:

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

09/17/2026 CDT

Date

GROWWTH / Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR OTHER PARTY TO THE MOU IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

Document ID: 4ee00e98bfff0758b78acb5fa0ef7f6d4deee724ce3fe14bceddc4f3405c5753

OTHER PARTY TO THE MOU:

Jennifer Bane

Signer ID: ZECHBAUX15...

Signature

Jennifer Bane

Printed Name

Executive Director

Title

09/17/2026 CDT

Date

QUEST National Dislocated Worker (NDWG) / Workforce Innovations, Inc.

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR OTHER PARTY TO THE MOU IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature

Printed Name

Title

Date

Organization

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