

March 2023

SOUTHWEST TN WORKFORCE BOARD QUARTERLY REPORT

Participant Spotlight



Inside this Issue:

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- ③ Training Services
- ④ Business Services
- ⑤ Talent Pipelines
- ⑥ Special Projects & Grants
- ⑦ Performance & Fiscal Measures

Chemring and TCAT Form Partnership for Apprenticeship Program

Congratulations to Tennessee College of Applied Technology - Jackson at Whiteville and Chemring Countermeasures USA for signing 22 new Registered Apprentices on March 17, 2023. These Registered Apprentices will complete three years of on-the-job learning and classroom training to become Industrial Maintenance Mechanics. They will design and manufacture infrared countermeasures designed to protect air and naval platforms from missile threats.

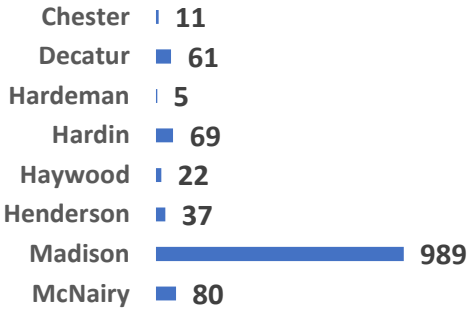
Through funding provided by the Apprenticeship TN office, the Southwest Tennessee Workforce Board funded eight apprentices at \$2,107.50 each for a total of \$16,860.

Each student in the three-year apprenticeship program will earn a Registered Apprenticeship license through Apprenticeship Tennessee and the Tennessee Workforce Development System, and a Certificate of Completion from Tennessee College of Applied Technology. The expected graduation date for the student apprentices is March 2026.

SERVING THE COUNTIES OF:
CHESTER, DECATUR, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, MAIDSON, MCNAIRY

American Job Center Services

Customer Visits



1,274
Visitors Received
PY22 Q3

3,486
Visitors to Date
PY22

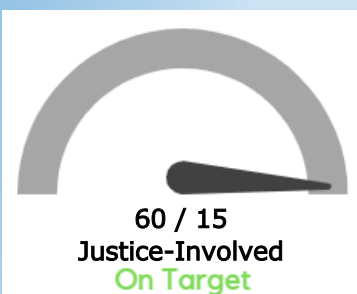
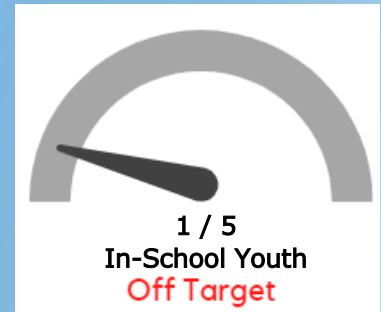
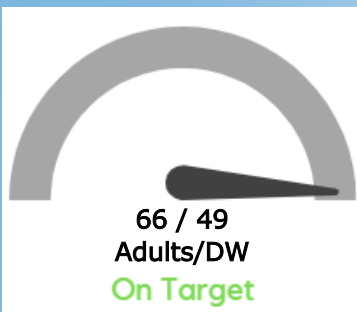


TOP 5 REASONS FOR VISIT

1. Job Fair
2. Job Search Assistance
3. Title I Career Coaching
4. Job Search/Computer Room
5. Adult Education / Hi-Set

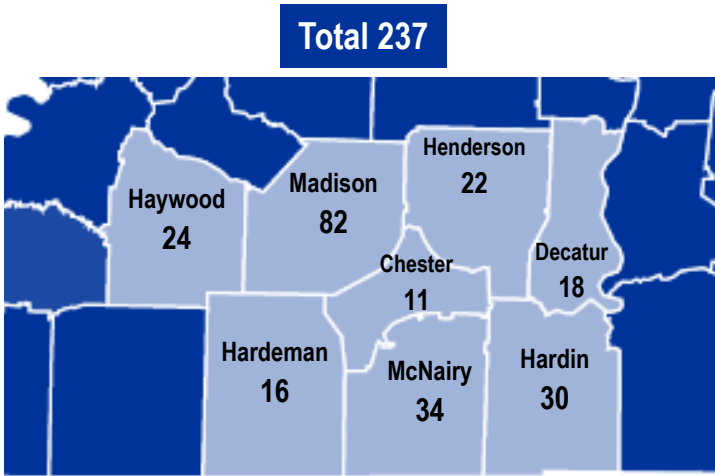
1,605 Services Provided

Key Performance Indicator Results

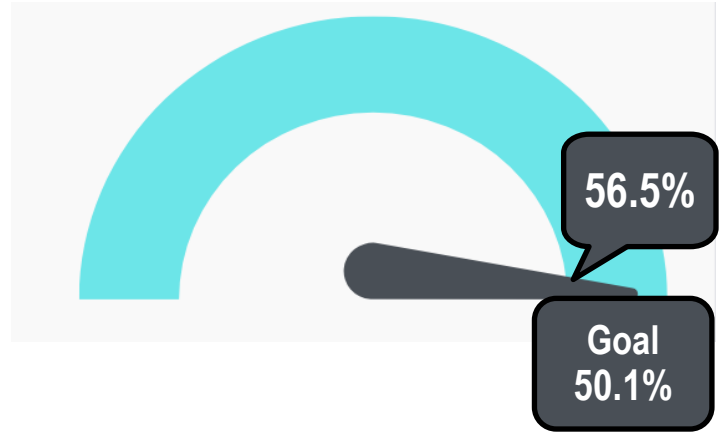


Training Services

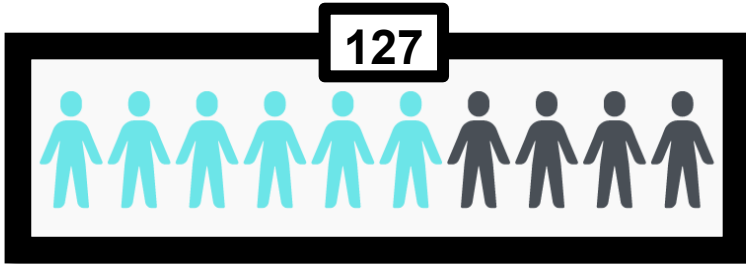
Total Enrollments by County



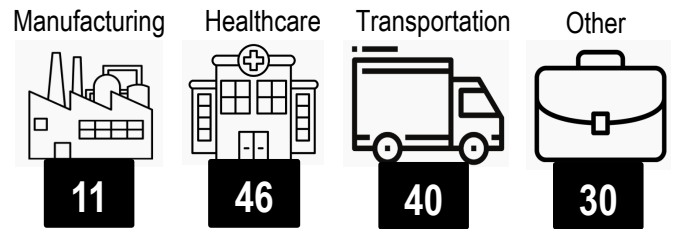
Priority Percentage of New Adult Enrollments



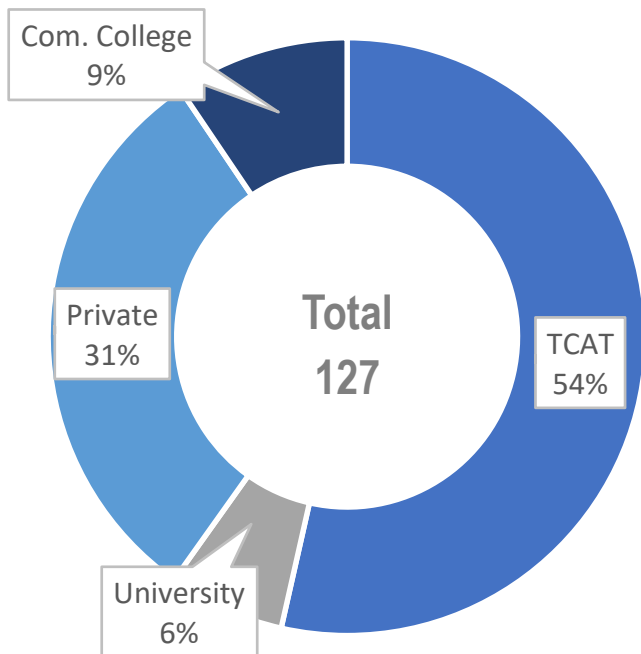
ITA Enrollments



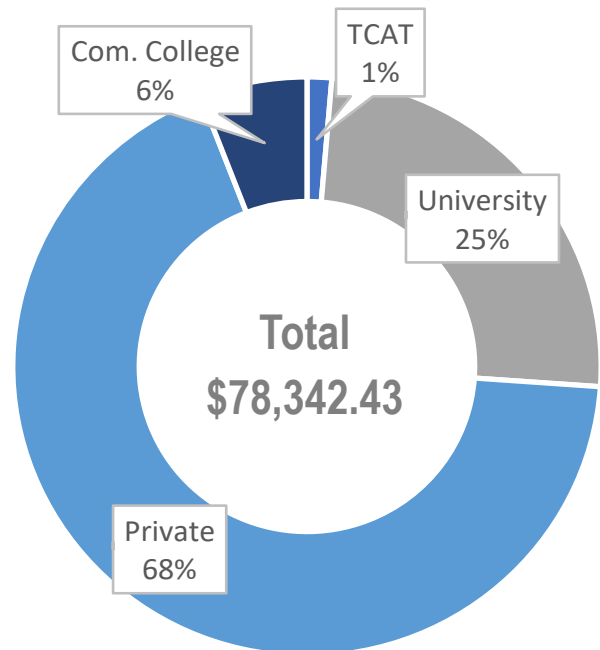
ITAs By Sector



New ITAs By Provider



Total ITA Investment by Provider*

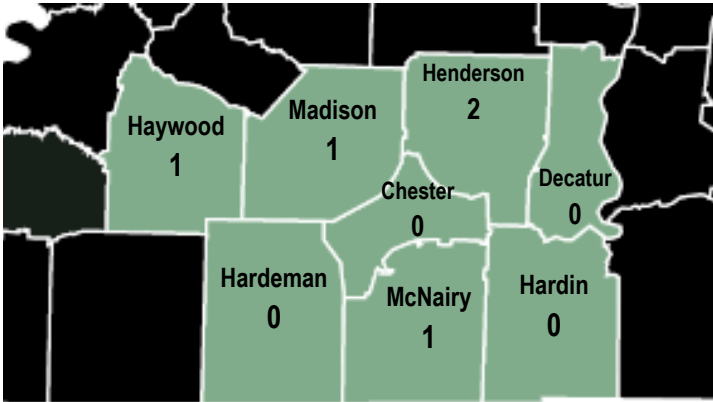


*reimbursed expenses through 2/28/23.

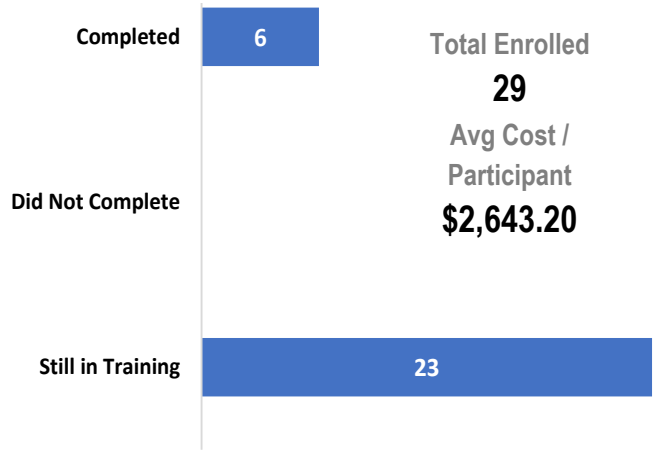
Business Services

OJT Employers by County

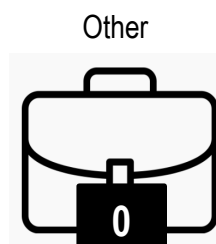
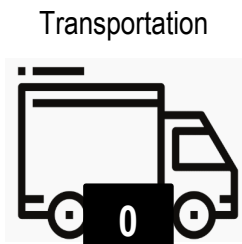
Total 5



On-the-Job Training Participants



Trained by Sector



Virtually Speaking Webinars

- ✓ Betting on Talent: Maximizing Impact of Employee Engagement
- ✓ Substance Abuse Awareness: Changing the Narrative of Addiction in the Workplace
- ✓ Building Your Workforce through Partnerships in Work-Based Learning

All webinars are recorded, and may be found by scanning the QR code, or at <https://www.youtube.com/@TNLWIA12>



31 Reports Produced



Economy Overviews



Industry Reports



Education Reports



Occupation Reports

INCUMBENT WORKER TRAINING PROGRAM

12	166
Total Contracts Awarded	Proposed to Train
\$190,000	
Amount of Funding	

Talent Pipelines

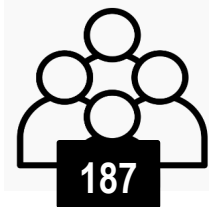
Manufacturing Day



High Schools
Participating

Students
Participating

Employers
Participating



TRANSFR Virtual Reality Headsets

6
High Schools
Participating

485
Students
Participating (Goal 500)

207
Simulations Completed



Youth Work Experience



Certified Production Training
coming **Summer 2023!**

Justice Involved Individuals



40
Students Participated
from
Jackson High Schools

Special Grants & Projects

National Dislocated Worker Grant



Reemployment Services and Eligibility Assessments (RESEA)



Approaching Target

156
New
Orientations

126
Subsequent
Visits

Apprenticeship USA Grant



Off Target



Off Target

Senior Community Service Employment Program (SCSEP) Grant

New Enrollments 2 / 4

Exit to Employment 0 / 1

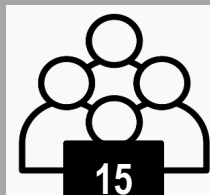
Expenditures \$77,559.68 / \$151,246.83

Delta Regional Rural Health Workforce Training Network

Year 1 Goals



Medical Coding
Students



WIOA
Enrollments

Members of the Network include Jackson State Community College, Jackson-Madison County General Hospital District, the Rural Health Association of Tennessee, the Southwest Tennessee Workforce Board, and the Northwest Tennessee Workforce Board.

Upcoming Projects:

- 1 GROWWTH:
Growing Relational & Occupational Wealth in West TN Households (TANF Pilot)
- 2 OPPORTUNITY NOW!
EDA Good Jobs Challenge



3.6% ▼

Unemployment Rate
(March 2023)

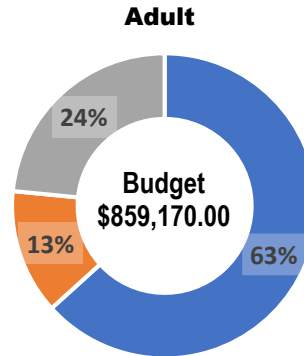
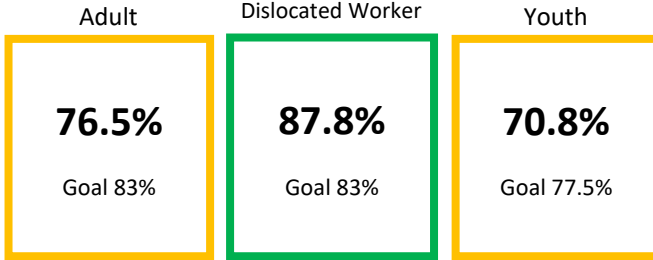
Performance & Fiscal

On Track

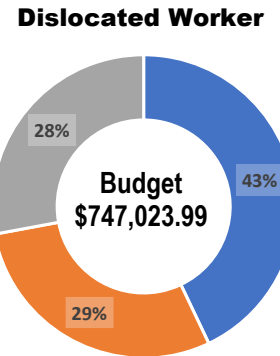
Approaching Target

Off Target

Employment Rate 2nd Quarter After Exit

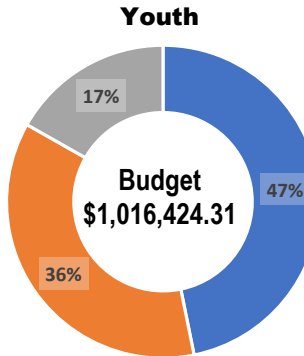
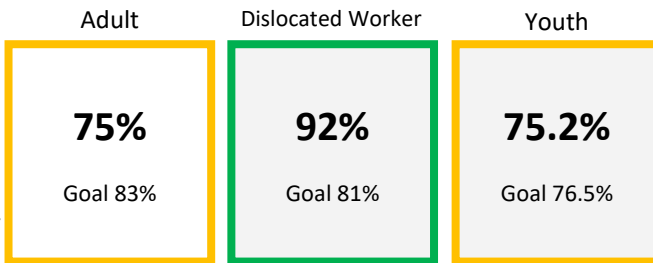


Expended \$543,735.80
Obligated \$113,965.30
Balance \$201,468.90

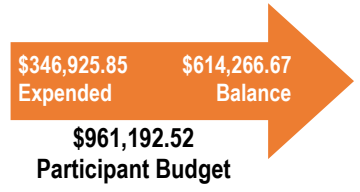
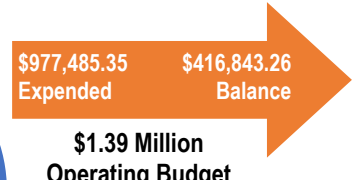


Expended \$320,731.39
Obligated \$217,664.86
Balance \$208,627.74

Employment Rate 4th Quarter After Exit



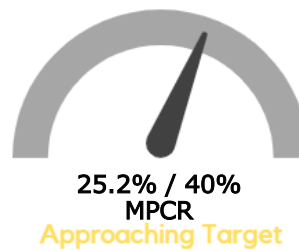
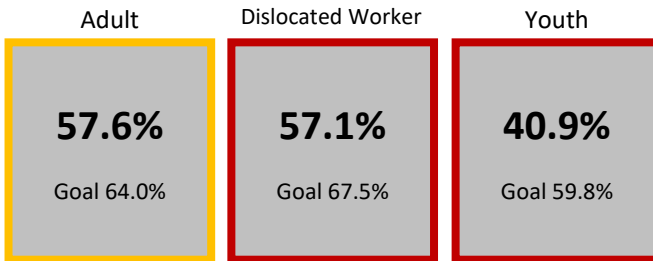
Expended \$475,835.75
Obligated \$369,838.33
Balance \$170,750.23



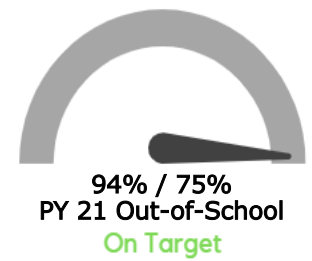
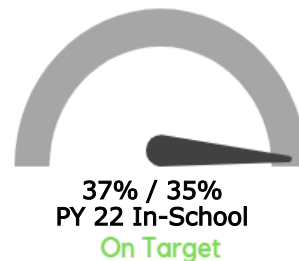
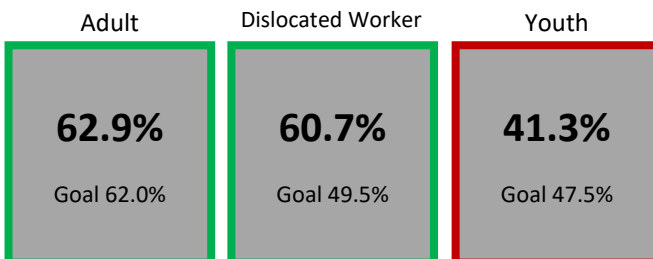
Median Earnings 2nd Quarter After Exit



Credential Attainment Within 4 Quarter After Exit



Measurable Skills Gain



SOUTHWEST TENNESSEE AMERICAN JOB CENTER LOCATIONS

Chester Specialized AJC

TCAT Henderson, 1449 White Ave
Henderson, TN 38340
(731) 989-5160

Decatur Specialized AJC

44 Wheat St
Parsons, TN 38363
(731) 503-8853

Hardeman Specialized AJC

TCAT Whiteville,
1685 US-64
Whiteville, TN 38075
(731) 658-4073

Hardin Affiliate AJC

1565 Wayne Road
Savannah, TN 38372
(731) 438-3433

Haywood Specialized AJC

20 N. Washington
Brownsville, TN 38012
(731) 772-0603

Henderson Affiliate AJC

80-B South Broad Street
Lexington, TN 38351
(731) 249-7036

Madison Comprehensive AJC

1124 Whitehall Street, Suite 100
Jackson, TN 38301
(731) 668-2042

McNairy Specialized AJC

134 N. 3rd Street
Selmer, TN 38375
(731) 645-7264

Mobile American Job Center

On-site recruitment & assessment.
Self book by emailing:
CareerCoach.Info@tn.gov

Virtual American Job Center

24/7 Online Access
to AJC Information
Tnvirtualajc.com

Southwest TN Workforce Board

208 N. Mill Avenue
Dyersburg, TN 38024
731-286-3585



On-site programs: Adult, Dislocated Worker, Youth, Labor Exchange, Families First, Vocational Rehabilitation, and Adult Basic Education.

SOUTHWEST TENNESSEE WORKFORCE BOARD STAFF

Jennifer Bane
Executive Director

Lucy Locke
Compliance Officer

Ginger Powell
Deputy Director

Asia Tatum
Finance Clerk

Lana Burchfiel
Public Information Specialist

LeAnn Lundberg
Director of Facilities &
Computer Services

Margaret Prater
Workforce Consultant

Terry Williams
Assistant Director of Finance

Kena Hamm
Director of Program Services

Ariel McGahey
Business Services Representative
(Chester, Hardeman, Hardin, &
McNairy County)

Laura Speer
Director of Performance &
Compliance/EOO

Holly Wood
Business Services Representative
(Decatur, Haywood, Henderson, &
Madison County)

Gina Johnson
Director of Finance &
Administrative Services

OUR MISSION

The mission of the Southwest Tennessee Workforce Board is to develop a quality workforce system to meet the needs of area employers and job seekers.

OUR VISION

Southwest Tennessee is an area where business and industry thrive based on the availability of a skilled workforce and a robust talent pipeline, and where increasing wealth fuels prosperous communities and a high quality of life.



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more at

JOBS4TN.GOV



www.swtn-careers.org



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